

DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Regular Meeting
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

September 24, 2024
5:00 PM Open Session
Closed Session Immediately Following
6:30 PM Open Session Reconvened

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

**6:30 PM: Public Hearing regarding the Adoption of the Decatur Public School (DPS) District 61
FY25 Budget**

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, and collective negotiating matters between the Board and representatives of its employees.

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA SEPTEMBER 24, 2024

IO 4.0 DISTRICT HIGHLIGHT

- South Shores Elementary School

IO 5.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

DI 6.0 BOARD DISCUSSION

- Dennis Lab School Update
- Master's Facilities Plan Update

IO 7.0 REPORTS FROM ADMINISTRATION

A. School Health Requirements Update

AI 8.0 CONSENT ITEMS

- A. Minutes: Open/Closed Meetings September 10, 2024
- B. Financial Conditions Report
- C. Treasurer's Report (August 2024)
- D. EIS Administrator and Teacher Salary and Benefits Report for FY 2023-2024
- E. IMRF Annual Compensation Report
- F. Purchase of School Uniforms and Physical Education Clothing for Homeless Families

AI 9.0 ROLL CALL ACTION ITEMS

- A. Ratification of the Amendment of the Macon-Piatt Special Education District Administrative Support Salary Schedule **Please note: The MPSED Executive Board approved this item at their Thursday, September 19, 2024 meeting.**
- B. Personnel Action Items
- C. Resolution: FY2024-2025 Annual Budget for Decatur Public School (DPS) District 61
- D. Ratification of the July 01, 2024 – June 30, 2026 Collective Bargaining Agreement between Decatur Public School District 61 Board of Education and the SEIU Local Number 73 Custodians "A" Team
- E. Jamf Mobile Device Management Renewal
- F. Purchase of iPads
- G. Purchase of iPad Insurance Cases & White Glove Service
- H. Award of Bid to Install Fiber Drain, Fabric Rock and Pour in Play at Johns Hill Magnet School, Montessori Academy for Peace and Pershing Early Learning Center

IO 10.0 ANNOUNCEMENTS

The Board of Education and Administration sends condolences to the family of:

Michele R. Payne, who passed away Friday, August 23, 2024. Ms. Payne was the sister of Maurice Payne, Director of Information Technology, in Decatur Public Schools.

IO 11.0 IMPORTANT DATES

September 27 MacArthur High School Homecoming Parade and Game
28 MacArthur High School Homecoming

October 09 District-wide Half Day
– Please check with your home school regarding the release time
11 End of Quarter
11 Eisenhower High School Homecoming Parade and Game
12 Eisenhower High School Homecoming
14 Indigenous People's Day
– **SCHOOL is in SESSION for ALL STUDENTS**
18 Parent/Teacher Conferences
– **NO SCHOOL for ALL Students**
21 Indigenous People's Day **Observed**
– **NO SCHOOL and District Offices are Closed**

Additional Reminders & Upcoming Dates

District Employees Sign-Up for your Yearly Wellness Screening and Flu Shot

- Screening Dates are through October 04, 2024
- If you have questions, please contact Kim Hulva, Benefits Coordinator, at 217 362-3036 and/or via email at khulva@dps61.org

Please Note: October 15th is the Deadline for the Required Immunizations and Physicals for the 2024-2025 School Year

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, October 08, 2024 at the Keil Administration Building.

AI 12.0 ADJOURNMENT

**DECATUR DISTRICT 61 BOARD OF EDUCATION
REGULAR MEETING MINUTES**

DATE/TIME: September 10, 2024

4:30 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Al Scheider

Jason Dion, Vice President
Will Wetzel

ABSENT: Alana Banks
Mark Reynolds

Kevin Collins-Brown

STAFF: Superintendent Dr. Rochelle Clark, Board Secretary Melissa Bradford, Attorney Luke Feeney and others

President Clevenger called the meeting to order at 4:30 PM.

TOPIC	DISCUSSION	ACTION
Call for Closed Executive Session	President Clevenger called the meeting to order and moved into Closed Executive Session to conduct student discipline/expulsion hearings, an employee discipline hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, and collective negotiating matters between the Board and representatives of its employees, seconded by Vice President Dion.	Board moved to Closed Executive Session at 4:30 PM.
	President Clevenger called for a Roll Call Vote: Aye: Dion, Scheider, Wetzel, Clevenger Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	
Returned to Open Session	President Clevenger asked for a motion to return to Open Session. Mr. Wetzel motioned, seconded by Vice President Dion. All were in favor.	Open Session at 5:56 PM.
Open Session Continued	President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct student discipline/expulsion hearings, an employee discipline hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, and collective negotiating matters between the Board and representatives of its employees. <u>No action was taken during Closed Executive Session.</u>	Information only.
Pledge of Allegiance	President Clevenger led the Pledge of Allegiance.	
Approval of Agenda, September 10, 2024	Superintendent Clark recommended the Board of Education approve the September 10, 2024 Open Session Board Meeting Agenda as presented.	Agenda was Approved as presented.

TOPIC	DISCUSSION	ACTION
	Mr. Scheider moved to approve the recommendation, seconded by Vice President Dion. All were in favor.	
Public Participation	<p>President Clevenger noted that during Public Participation, the Board of Education asked for the following:</p> <ul style="list-style-type: none"> • Identify oneself and be brief. • Comments should be limited to 3 minutes. • Any public comments submitted to the Board Secretary will be included in the record. <p>For our listening audience, please note that during any Board of Education meeting and public participation, Board Members do NOT respond and/or comment to public comments; all comments are referred to administration. Furthermore, the Board refrains from referring to specific students or staff members by name, and requests that public commenters refrain from doing so as well. The request that you omit names was made to protect you from allegations of libel or slander or from violations of the Illinois School Student Records Act. It was not intended to shield an employee from criticism.</p> <p>Phillip Winecke, Dennis Teacher, spoke to the Board regarding some comments from Board Members at the last Board meeting. The comments were as follows:</p> <ul style="list-style-type: none"> • Why was a group at the meeting? • Did they form a committee? • Should they address the Board at this time? <p>Mr. Winecke shared background of his educational career and noted that he followed the correct chain of communication, communicated with his supervisors and currently sat on the Dennis Leadership Team; this committee discusses School Improvement Plans and how to further the Dennis Lab School Goals. He felt as if some Board Members did not take them seriously and noted that some concerns had been addressed through the proper channels. Dennis asked for District administration to have sustain conversations with the Dennis staff and committees. He felt as if once the public and news media were aware, things would happen. He asked for support for the Dennis administration.</p> <p>Mark Glause, Long-term Substitute and Parent at Dennis Lab School, spoke to the Board regarding the submission of Dennis Lab School though the last couple of years; he felt Dennis has been ignored. During the previous spotlight, the Board of Education had the chance to ask questions regarding the Dennis Lab School situation at its temporary site; no one asked and/or shared information with the public. He felt as if there was animosity towards Dennis Lab School. He invited the Board of Education and administration to visit Dennis Lab School, create sub committees and schedule open houses so that you could hear from the Dennis parents. They were the people who represented Dennis Lab School.</p>	Information only.

TOPIC	DISCUSSION	ACTION
Public Participation Continued	<p>Sam Mills, President of DEA, spoke to the Board regarding the comments from the Board of Education at the last Open Session Board meeting (August 27, 2024); he wanted to correct himself on one of his comments. Mr. Mills noted that he made an error by saying that Dr. Clark had told the DEA Leadership that the Board was not interested in adding additional space for Dennis School; that comment caused some problems amongst the Board of Education. Mr. Mills apologized to the Board Members and Dr. Clark and clarified that she stated that the Board Leadership was not interested in pursuing options for additional portable classrooms, not the entire Board of Education.</p> <p>Mr. Mills noted that his role as DEA President was to represent the needs of the various groups within the DEA membership; he speaks for the DEA membership at the Board meetings. This was typically done with collaboration between administration and the DEA membership. The Dennis Lab School issues have been there for sometime and the staff was searching for solutions; this is a priority for him. The DEA Leadership filter the unfiltered discussions with administration in order to problem-solve. When issues were not being resolved with administration, the DEA Leadership would inform the Board of Education; this was why Dennis staff presented information regarding the school. If the Board hears from the DEA Leadership, that is because there remains an issue; solving issues at Dennis Lab School was not giving in to the union. In five to ten years from now, the District could possibly not have the staff. He asked the Board of Education to motivate and support the administration.</p> <p>Kendra Newlin, Parent of EHS Student, asked to speak about a confidential matter.</p> <p>For the record, the Board Secretary asked for a 5 minutes recess as she and legal counsel spoke with Ms. Newlin.</p> <p>Attorney Luke Feeney noted that Ms. Newlin wanted to address the Board of Education regarding a student matter and this would not be disclosed publicly. Ms. Newlin asked Attorney Feeney to convey that she knew what was happening and loves and supports her son, no additional information will be disclosed in Open Session.</p> <p>Superintendent Clark noted that how the Board of Education received the comments from Sam Mills during the August 27, 2024 Open Session Board meeting hurt her character and her as an individual. During the Board meeting, she received an email from a Board Member that stated, “Don’t speak for me until you speak to me.” How everything unfolded could not be undone. She thanked Mark Reynolds for asking the Board Members to give Dr. Clark an opportunity to respond. It was critical that they continue to support what was happening in the buildings, but she was also a part of the Board’s team.</p>	Information only.
Board Discussion	<p>Superintendent Clark noted that administration met with the Principal of Dennis Lab School regarding her plans that surrounded space and storage; the storage spaces were ordered and delivered to Dennis. The partitions were not going to give Dennis what they were looking for, per the Principal’s plans.</p>	Information only.

TOPIC	DISCUSSION	ACTION
Dennis Lab School Update	<p>She asked for B&Gs to re-visit for additional options that would help Dennis with their needs, in terms of privacy and space. They also discussed some temporary solutions as it related to scheduling. Central Office was communicating with the Dennis administration regarding their needs. To say that administration was not taking this seriously, was not a true statement because they have been communicating with the building principal. The original (previous) recommendation from Central Office administration was to move the 7th and 8th grades to Stephen Decatur Middle School because the space provided was for students.</p> <p>Mr. Scheider noted that it sounded like Dennis was asking for more space and was there a need to purchase another pod. If so, the Board of Education should act on it quickly. Superintendent Clark replied that Mr. Scheider was correct, but some things were not being discussed. She asked Dennis administration why were they having classrooms in the hallway when all of your classrooms were not being utilized at the same time. They also asked about their scheduling and not immediately investing in another modular. She asked for the Board to allow administration to continue working with Dennis regarding their needs.</p> <p>Mr. Scheider asked if there was a specific proposal. Superintendent Clark replied Dennis administration provided a layout. Mr. Scheider noted that a proposal needs to be made soon.</p> <p>Superintendent Clark noted that all of the District's schools were in-need of something and there was a lot takes place in the first couple of months of school.</p> <p>Mr. Scheider noted that it was the Board's job to determine the highest priorities in the District and he asked for a proposal at the next Board meeting.</p> <p>Mr. Wetzel noted that he felt as if information was missed and he stood by his decision to keep Dennis Lab School a K-8. He was not able to tell constituents what was next and he would like to know the direction of the District. Superintendent Clark noted that the website was updated and on target as it related to the timeline regarding facilities and administration wanted to do it right; the general public could view this as well. The next steps were to vote on a facilitator, then the community input. The Strategic Plan would run simultaneously with the Facilities Plan. She would present updates during the second Board meeting of each month.</p> <p>President Clevenger asked about construction regarding a new modular unit. Dr. Mike Curry, Chief Operational Officer, replied that it would depend on the availability of a new or used modular from a vendor. The District was close to the freeze-thaw window weather. Some B&G staff would be pulled off of other projects to complete, as needed, and again it depends on the availability of the unit.</p> <p>Vice President Dion asked if new plans could be developed to help with the space issues. Superintendent Clark replied yes, administration was working with the building principal.</p>	

TOPIC	DISCUSSION	ACTION
	Vice President Dion asked if this was something that could be solved without adding an additional unit. Superintendent Clark replied administration would look into that and if a recommendation was needed, it would be brought forth to the Board of Education.	
	Mr. Wetzel noted that spending 2 million on turf & track at MacArthur High School does not sit well with him as our job was to educate students; we have to put education first.	
	Superintendent Clark noted that there was still space at Stephen Decatur Middle School.	
	President Clevenger asked if the long-range planning timeline could be moved up and the overall picture for a long-term future has to be considered; we cannot make decisions on the urgency of the moment versus the long-term future for the District. The Strategic Plan needs to be in place simultaneously with the operation and maintenance of the District. If we do not plan, we will plan to fail.	
	Mr. Scheider noted that there could be short-term urgencies in a District and he asked for a proposal for Dennis Lab School at the next Board meeting.	
Board Discussion Continued 10-day Enrollment	<p>Eldon Conn, Director of Student Services, presented and shared an update to the 10-day Annual Enrollment in DPS (attached).</p> <ul style="list-style-type: none"> • Online registration for the 2024-2025 school year began July 1, 2024. • As of 8/8/24 the district was at 88% registered, down from 89% last year. • Returning students who were not registered by the first day of school were made inactive. <ul style="list-style-type: none"> ○ A list of non-registered students was sent to every school administrator. ○ Parents were required to check in at the school to register if their student was inactive. <p>Monica Wilks, Director of Human Resources, noted that currently the District had 74 vacant positions and 63 were filled with long-term subs, therefore, there were 11 true vacancies at this time.</p> <p>There was an influx of kindergarten students this year that was not anticipated and/or projected for this school year.</p> <p>Principal Sarah Knuppel noted during her presentation at a previous Board meeting that that Pershing Early Learning Center had a waitlist. As of this date, there were approximately 70 families on the current Pershing Early Learning Center waitlist.</p>	Information only.
Reports from Admins	Kim Kurtenbach, BLDD Representative, presented and shared information regarding the 2024 Health, Life, Safety Survey and Reporting Services (attached).	Information only.

TOPIC	DISCUSSION	ACTION
2024 H/L/S Survey and Reporting Services	<p>Mrs. Kurtenbach noted that this was the same presentation that was presented at the Finance Committee meeting on September 03, 2024.</p> <p>The next steps were as follows:</p> <ul style="list-style-type: none"> • BLDD will enter the Safety Survey in IWAS and prepare the Application for Approval of a Ten-Year Survey Report with related amendment paperwork. • District will sign the application stating approval and submit the report through IWAS to the Regional office of Education (ROE) for approval. • Following ROE approval, ISBE will review the same. A Certificate of Approval for the Ten-Year Survey Report will be issued for all or part. 	
End of the 23-24 SY Assessment Report	<p>Dr. Larry Gray, Assistant Superintendent of Teaching & Learning, presented and shared information regarding the End of the 2023-2024 School Year Assessment Report (attached). There was a slight growth in Math and some of the interventions that were in place for this year, shows that the District was on the right track.</p>	Information only.
Tentative DPS 61 FY25 Budget	<p>Dr. Mike Curry, Chief Operational Officer, presented and shared information regarding the Tentative Budget Update for Decatur Public School District 61 2024-2025 School Year (attached). The EAV was still climbing, but the CPPRT was decreasing.</p> <p>The final DPS 61 FY25 Budget will be recommended for approval during the September 24, 2024 Board of Education meeting; there will be another presentation during this meeting as well.</p>	Information only.
Consent Items	<p>Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included:</p> <ul style="list-style-type: none"> A. Minutes: Open/Closed Meetings August 27, 2024 and Special Open/Closed Meetings August 29, 2024 B. Freedom of Information Report C. Bills <p>Mr. Scheider moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Wetzel, Dion, Clevenger Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent</p>	Motion carried. Consent Items were approved as presented.
Potential Student 2425-0008 Expulsion	<p>Superintendent Clark recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0008 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0008 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with NO stay for alternative education.</p>	Motion carried. Student 2425-0008 was approved to be expelled for the

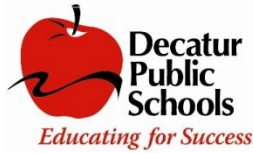
TOPIC	DISCUSSION	ACTION
	<p>Please note: Student #2425-0008 can return to their home school on the first day of school of the 2026-2027 school year. Parents will be notified of the date for the first day of school once the calendar for the 2026-2027 school year is approved. Parents will also be notified of other educational options available for Student #2425-0008 during their expulsion period.</p> <p>Mr. Scheider moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Wetzel, Scheider Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent</p>	<p>remainder of the 24-25 SY and all of the 25-26 SY as presented.</p>
Potential Student 2425-0010 Expulsion	<p>Superintendent Clark recommended the Board of Education “authorize the issuance of a decision in the expulsion case for Student #2425-0010 consistent with the findings from the Hearing Officer’s Report, and that Student #2425-0010 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2024-2025 school year and ALL of the 2025-2026 school year, with A stay for alternative education. Please note: Student #2425-0010 can return to their home school on the first day of school of the 2026-2027 school year. Parents will be notified of the date for the first day of school once the calendar for the 2026-2027 school year is approved. Parents will also be notified of the alternative educational option from District 61 for Student #2425-0010 during their expulsion period.</p> <p>Mr. Scheider moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Wetzel, Clevenger, Dion Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent</p>	<p>Motion carried. Student 2425-0010 was approved to be expelled for the remainder of the 24-25 SY and all of the 25-26 SY as presented</p>
Consideration and Action on the Possible Suspension without Pay of a DESPA Employee	<p>Superintendent Clark recommended the Board of Education approve the One-Day (1) Suspension <u>without</u> Pay for Natasha Cobb, Secretarial Employee, effective Wednesday, September 11, 2024 as presented.</p> <p>Vice President Dion moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Dion, Clevenger, Scheider, Wetzel Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent</p>	<p>Motion carried. One-day Suspension without Pay for Natasha Cobb was approved as presented.</p>
Personnel Action Items	<p>Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Monica Wilks, Director of Human Resources, and the Human Resources Department, as presented.</p>	<p>Motion carried. Personnel Action Items</p>

TOPIC	DISCUSSION	ACTION
	Mr. Scheider moved to approve the recommendation, seconded by Vice President Dion. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Clevenger, Dion, Scheider Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	were approved as presented.
Master Facilities Planning Process Facilitator	Superintendent Clark recommended the Board of Education approve the Master Facilities Planning Process Facilitator as presented. Vice President Dion moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Clevenger, Dion Nay: Scheider Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 3 Aye, 1 Nay, 3 Absent	Motion carried. Master Facilities Planning Process Facilitator was approved as presented.
District 61 School Improvement Plans	Superintendent Clark recommended the Board of Education approve the District 61 School Improvement Plans as presented. Mr. Scheider moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Scheider, Wetzel Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	Motion carried. District 61 School Improvement Plans were approved as presented.
Acceptance of the 2024 Health, Life, Safety Survey and Report for recording with ISBE	Superintendent Clark recommended the Board of Education approve and accept the 2024 Health, Life, Safety Survey and Report for recording with the Illinois State Board of Education as presented. Vice President Dion moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Dion, Wetzel, Scheider Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	Motion carried. Acceptance of the 2024 Health, Life, Safety Survey and Report for recording with the ISBE was approved as presented.
Muffley Elementary School Kitchen Equipment Bid Award	Superintendent Clark recommended the Board of Education approve the Muffley Elementary School Kitchen Equipment Bid Award as presented. Mr. Scheider moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Wetzel, Clevenger, Dion Nay: None	Motion carried. Muffley Elementary School Kitchen Equipment Bid Award was approved as presented.

TOPIC	DISCUSSION	ACTION
	Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	
Frontline Health Management Software Three (3) Years of Service	Superintendent Clark recommended the Board of Education approve the Frontline Health Management Software Three (3) Years of Service as presented. Mr. Scheider moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Scheider, Clevenger, Dion Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	Motion carried. Frontline Health Management Software Three (3) Years of Service was approved as presented.
John's Hill Magnet School Classroom Intercom Speaker	Superintendent Clark recommended the Board of Education approve the John's Hill Magnet School Classroom Intercom Speaker as presented. Mr. Scheider moved to approve the recommendation, seconded by Mr. Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Dion, Clevenger, Scheider, Wetzel Nay: None Absent: Banks, Collins-Brown, Reynolds Roll Call Vote: 4 Aye, 0 Nay, 3 Absent	Motion carried. John's Hill Magnet School Classroom Intercom Speaker was approved as presented.
Important Dates	<u>September</u> 11 District-Wide Half Day – Please check with your home school regarding the release time 20 Induction of Athletes and Coaches to Decatur Public Schools Athletic Hall of Fame – During half time of the Eisenhower versus MacArthur High School Football Game – Kickoff at 5:00 PM at MacArthur High School Please Note: The banquet (09/20/24) before kickoff for the inductees is by invitation only. <u>Additional Reminders & Upcoming Dates</u> Please Note: October 15th is the Deadline for the Required Immunizations and Physicals for the 2024-2025 School Year NEXT MEETING The public portion of the next <u>regular</u> meeting of the Board of Education will be at 6:30 PM, Tuesday, September 24, 2024 at the Keil Administration Building.	Information only.
Adjournment	President Clevenger asked for a motion to adjourn. Mr. Scheider moved, seconded by Vice President Dion. All were in favor.	Board adjourned at 8:17 PM.

 Jason Dion, Vice President

 Melissa Bradford, Board Secretary



Board of Education Decatur Public School District 61

Date: September 24, 2024	Subject: Monthly Financial Conditions Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Financial Conditions Report
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report illustrates the District's year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:

As the District completes August, the second month of FY25, the Macon-Piatt Special Education District has expended 9.30% of its overall budget; Decatur 61 has expended 13.10% of its overall budget.

As of September 17, 2024, the State Comptroller is holding FY25 ISBE vouchers in the amount of \$185,354 of which is associated with the Early Childhood Block Grant.

FINANCIAL CONSIDERATIONS:

n/a

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Monthly Financial Conditions report as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

2024-2025 Decatur Public S.D. #61
Fund Balance Summary -August 31, 2024

<u>Fund</u>	<u>Fund Balance 07/01/24</u>	<u>Revenues To Date</u>	<u>Expenditures To Date</u>	<u>Net Cash Flow</u>	<u>Change in Fund Balance</u>	<u>Balance 08/31/2024</u>	<u>Tentative Balance 06/30/25</u>
DISTRICT # 61							
Education	\$22,199,468	\$36,230,729	\$16,863,521	\$19,367,208	\$0	<i>\$41,566,676</i>	\$ 21,843,599
Operation & Maintenance	\$2,103,416	\$2,388,540	\$1,249,247	\$1,139,292	\$0	<i>\$3,242,709</i>	\$ 1,002,503
Debt Service	\$10,327,523	\$3,715,655	\$1,126,850	\$2,588,805	\$0	<i>\$12,916,329</i>	\$ 10,326,024
Transportation	\$6,670,257	\$954,455	\$139,496	\$814,959	\$0	<i>\$7,485,216</i>	\$ 5,091,618
IMRF	\$3,313,484	\$1,481,194	\$161,335	\$1,319,859	\$0	<i>\$4,633,343</i>	\$ 4,101,028
Social Security/Medicare	\$655,101	\$1,709,033	\$218,259	\$1,490,774	\$0	<i>\$2,145,874</i>	\$ 1,514,973
Capital Projects Fund	\$6,588,922	\$298,729	\$2,066,780	(\$1,768,050)	\$0	<i>\$4,820,872</i>	\$ 2,025,986
Working Cash	\$5,370,962	\$488,614	\$0	\$488,614	\$0	<i>\$5,859,576</i>	\$ 6,040,828
Tort Immunity/Judgment	\$5,012,429	\$853,303	\$1,671,254	(\$817,951)	\$0	<i>\$4,194,478</i>	\$ 1,610,121
Fire Prevention/Safety	\$1,964,765	\$238,614	\$124,596	\$114,018	\$0	<i>\$2,078,782</i>	\$ 669,867
<i>Totals District 61</i>	<i>\$64,206,328</i>	<i>\$48,358,866</i>	<i>\$23,621,338</i>	<i>\$24,737,528</i>	<i>\$0</i>	<i>\$88,943,856</i>	<i>\$ 56,222,166</i>
Macon-Piatt Special Ed District	\$8,943,097	\$729,623	\$2,009,785	(\$1,280,162)	\$0	<i>\$7,662,935</i>	\$ 8,829,319

Macon-Piatt Special Education District
Report Date: August 2024
Financial Condition as of August 31, 2024

Percent of year passed: 17%

	Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received/Used
12	Education	21,488,323	729,623	3.40%
	Operation &			
22	Maintenance	-	-	
42	Transportation	-	-	
52	IMRF	-	-	
		<hr/>		
	IMRF	<u>21,488,323</u>	<u>729,623</u>	<u>3.40%</u>

Expenditures

12	Education	19,671,495	1,948,340	9.90%
	Operation &			
22	Maintenance	360,870	9,218	2.55%
42	Transportation	25,750	2,124	8.25%
52	IMRF	<u>1,543,986</u>	<u>50,103</u>	<u>3.25%</u>
		<hr/>		
	Total Expenditures	<u>21,602,101</u>	<u>2,009,785</u>	<u>9.30%</u>

Net Cash

Total Revenues	21,488,323	729,623	3.40%
Total Expenditures	<u>21,602,101</u>	<u>2,009,785</u>	9.30%
Net Cash	<u>(113,778)</u>	<u>(1,280,162)</u>	

Fund Balances

Actual

12	Education	<u><u>7,662,934</u></u>
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Decatur Public School District #61
Report Date: August 2024
Financial Condition as of August 31, 2024

Percent of year passed: 17%

	Revenues	Budget	Pre Audit Y-T-D	Percent Received/Used	PRIOR YEAR COMPARISON FY 24 Percent Received/Used As Of 8/31/24
10	Education	133,617,166	36,230,729	27.12%	15.19%
20	Operation & Maintenance	8,056,674	2,388,540	29.65%	27.07%
30	Debt Service	9,768,275	3,715,655	38.04%	38.10%
40	Transportation	5,978,666	954,455	15.96%	26.70%
50	IMRF	3,101,000	1,481,194	47.77%	37.24%
51	Social Security	3,001,200	1,709,033	56.94%	55.75%
60	Capital Projects	2,000,000	298,729	14.94%	0.00%
70	Working Cash	669,866	488,614	72.94%	44.20%
80	Tort Immunity/Judgment	1,501,500	853,303	56.83%	55.71%
90	Fire Prevention/Safety	2,669,866	238,614	8.94%	54.41%
	Total Revenues	170,364,213	48,358,866	28.39%	18.33%

	Expenditures	Budget	Pre Audit Y-T-D	Percent Received/Used	PRIOR YEAR COMPARISON FY 24 Percent Received/Used As Of 8/31/24
10	Education	133,973,035	16,863,521	12.59%	7.12%
20	Operation & Maintenance	9,157,588	1,249,247	13.64%	15.34%
30	Debt Service	9,769,775	1,126,850	11.53%	0.00%
40	Transportation	7,557,305	139,496	1.85%	14.23%
50	IMRF	2,313,456	161,335	6.97%	12.41%
51	Social Security	2,141,328	218,259	10.19%	8.24%

60	Capital Projects	6,562,936	2,066,780	31.49%	33.41%
70	Working Cash	-	-	-	-
80	Tort Immunity/Judgment	4,903,808	1,671,254	34.08%	33.88%
90	Fire Prevention/Safety	3,964,764	124,596	3.14%	31.37%
	Total Expenditures	180,343,995	23,621,338	13.10%	9.47%

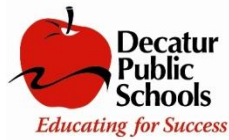
Net Cash

Total Revenues	170,364,213	48,358,866	28.39%
Total Expenditures	180,343,995	23,621,338	13.10%
Net Cash	(9,979,782)	24,737,528	

Fund Balances

Actual

10	Education	41,570,488
20	Operation & Maintenance	3,242,709
30	Debt Service	12,916,329
40	Transportation	7,485,216
50	IMRF	4,633,344
51	Social Security	2,145,874
60	Capital Projects	4,820,872
70	Working Cash	5,859,576
80	Tort Immunity/Judgment	4,106,097
90	Fire Prevention/Safety	2,078,782
	Total Funds	88,859,288



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Treasurer's Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Treasurer's Report August 2024
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report details the District's investments and the status of the District's cash as of August 31, 2024.

CURRENT CONSIDERATIONS:

N/A

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Treasurer's Report for August 2024 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

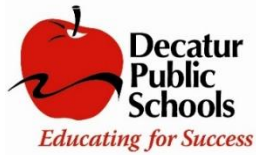
BOARD ACTION:_____

DECATUR PUBLIC SCHOOL DISTRICT #61
UNAUDITED TREASURER'S REPORT
August 2024

	Cash/Investments as of 07/31/24	Receipts	Disbursements	Change/Interest	Cash/Investments as of 08/31/24
Education	43,764,063.34	11,854,481.36	11,505,196.94	83.95	44,113,431.71
Operations & Maintenance	3,875,913.06	88,215.13	706,819.95		3,257,308.24
Debt Service	12,266,259.70	725,092.86	1,385.87		12,989,966.69
Transportation	7,251,134.98	36,206.61	81,861.01		7,205,480.58
IMRF	4,693,258.18	55,301.93	102,695.91		4,645,864.20
Social Security	2,237,024.47	62,749.84	145,042.12		2,154,732.19
Capital Projects	6,505,431.88	711,283.02	2,360,578.85		4,856,136.05
Working Cash	5,833,167.63	64,311.03	125.99		5,897,352.67
Tort/Judgment Immunity	4,715,645.88	32,616.81	655,693.41		4,092,569.28
Fire Prevention & Safety	2,081,839.84	9,132.89	318.53		2,090,654.20
Macon-Piatt Special Education	9,080,021.50	381,797.20	1,761,164.94		7,700,653.76
Activities	602,373.31	25,218.40	10,550.86		617,040.85
	102,906,133.77	14,046,407.08	17,331,434.38	83.95	99,621,190.42

Dr. Mike Curry

09/05/24



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Administrator and Teacher Salary and Benefits Report for FY 2024
Initiated By: Monica Wilks, Director of Human Resources	Attachments: Administrator and Teacher Salary and Benefits Report for FY 2024
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

In accordance with Illinois Statute 105 ILCS 5/10-20.47, the District is required to report to the State Board of Education the base salary and benefits of the District Superintendent, all Administrators, and Teachers employed by the District.

CURRENT CONSIDERATIONS:

The attached Salary Compensation Report represents the dates for FY 2023-24. The Salary Compensation Report will be posted on the District's website beginning September 26, 2024, and a copy will be forwarded to the Regional Superintendent for Macon-Piatt.

FINANCIAL CONSIDERATIONS:

There are no financial considerations.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Administrator and Teacher Salary and Benefits Report for FY 2024 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

9/16/2024 9:52 am

Decatur SD 61
101 W Cerro Gordo St, Decatur, IL 62523
390550610250000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMS, KRISTI B	200-Teacher	\$53,050.00	1.00	0	10	\$0.00	\$0.00	\$5,584.79	\$25.20
ALBERT, JACOB M	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$25.20
ALLEN, ANGEL D	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$24.24
ALLISON, Elizabeth E	200-Teacher	\$61,800.00	1.00	0	10	\$0.00	\$0.00	\$6,505.98	\$25.20
ALVES, ALICIA A	250-Special Education Teacher	\$51,400.00	1.00	0	10	\$0.00	\$0.00	\$5,411.12	\$25.20
ANDERSON-BIRD, KARRIE L	250-Special Education Teacher	\$80,087.63	1.00	0	10	\$0.00	\$0.00	\$8,431.11	\$18.90
ANDREWS, JULIE A	200-Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
ANDROFF, DANIEL S	200-Teacher	\$77,800.00	1.00	0	10	\$0.00	\$0.00	\$8,190.26	\$25.20
Ariazi, Angelina	200-Teacher	\$45,418.33	1.00	0	10	\$0.00	\$0.00	\$4,781.49	\$21.00
Atkins, Alicia	250-Special Education Teacher	\$49,350.00	1.00	0	10	\$0.00	\$0.00	\$5,195.31	\$25.20
AUGUSTINE, JACLYN S	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
AUSTIN, SHERYL	250-Special Education Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
BAER, JUSTIN	200-Teacher	\$56,200.00	1.00	0	10	\$0.00	\$0.00	\$5,916.55	\$25.20
BAILEY, KELLY K	200-Teacher	\$69,700.00	1.00	0	10	\$0.00	\$0.00	\$7,337.72	\$25.20
BALES, TONYA R	250-Special Education Teacher	\$72,282.68	1.00	0	10	\$0.00	\$0.00	\$7,609.37	\$25.20
BARISTA, DAVID J	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
BARNES, SUSAN	200-Teacher	\$72,475.00	1.00	0	10	\$0.00	\$0.00	\$7,629.92	\$25.20
BARNETT, SARA E	200-Teacher	\$49,385.00	1.00	0	10	\$0.00	\$0.00	\$5,198.97	\$25.20
BARRETT, BRIANNE	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.89	\$25.20
BART, KIMBERLY K	200-Teacher	\$77,800.00	1.00	0	10	\$0.00	\$0.00	\$8,190.26	\$25.20
BEALS, JANARRA D	250-Special Education Teacher	\$41,533.33	1.00	0	10	\$0.00	\$0.00	\$4,372.39	\$16.80
BECK, HEIDI A	104-Assistant Principal	\$96,087.24	1.00	22	15	\$0.00	\$0.00	\$9,503.12	\$162.54
BELL, SARAH M	250-Special Education Teacher	\$63,100.00	1.00	0	10	\$0.00	\$0.00	\$6,642.82	\$25.20
BELLER, THOMAS W	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
BELLINGER, STEPHANI L	200-Teacher	\$57,800.00	1.00	0	10	\$0.00	\$0.00	\$6,084.78	\$25.20
Berg, Kimberly J	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
BIRD, ATALECE M	200-Teacher	\$57,850.00	1.00	0	10	\$0.00	\$0.00	\$6,089.98	\$24.96
BIRD, HANNAH	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
BIRD, SHARON	200-Teacher	\$66,949.15	1.00	0	10	\$0.00	\$0.00	\$7,048.11	\$25.20
BLACK, MARIANNE	153-Special Education Supervisor	\$85,604.00	1.00	1	13	\$0.00	\$0.00	\$9,011.84	\$213.57

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BLACKETER, HANNAH	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
BLADES, PAMELA S	200-Teacher	\$71,246.11	1.00	0	10	\$0.00	\$0.00	\$7,500.37	\$25.20
BOERGER, DEBBIE L	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
BOHNSACK, MARIA	200-Teacher	\$84,696.87	1.00	0	10	\$0.00	\$0.00	\$8,916.34	\$25.20
Boliard, Joshua	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,663.78	\$24.28
BOLINE, SARAH E	200-Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$24.64
BONE, MARGARET RENEE	200-Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$18.90
BONEBRAKE, MICHELLE R	103-Principal	\$89,548.00	1.00	5	13	\$0.00	\$0.00	\$8,856.39	\$25.20
BOOMER, KRISTINE D	203-English as a Second Language Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
BORN, SHANNON	200-Teacher	\$34,027.78	0.69	0	7	\$0.00	\$0.00	\$3,582.20	\$21.00
BOWMAN, STEPHANIE	250-Special Education Teacher	\$54,700.00	1.00	0	10	\$0.00	\$0.00	\$5,758.48	\$25.20
BOYD, SUMMER B	200-Teacher	\$69,400.00	1.00	0	10	\$0.00	\$0.00	\$7,306.00	\$25.20
BRACKETT, PATRICIA J	200-Teacher	\$84,100.00	1.00	0	10	\$0.00	\$0.00	\$8,853.74	\$18.90
BRADEN, MARCY N	200-Teacher	\$49,716.66	1.00	0	10	\$0.00	\$0.00	\$5,234.02	\$25.16
BRADSHAW, MICAH	200-Teacher	\$63,882.71	1.00	0	10	\$0.00	\$0.00	\$6,725.33	\$21.00
BRADY, MARY CATHLEEN	125-Head of Gen Ed (Depart chair admin endorsement held)	\$131,654.00	1.00	20	15	\$0.00	\$0.00	\$11,848.86	\$25.20
BRAHLER, ANNIE	250-Special Education Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$25.20
BRAMEL, JENNIFER A	250-Special Education Teacher	\$44,250.00	1.00	0	10	\$0.00	\$0.00	\$4,658.26	\$25.20
BRANDT, DIANNE M	103-Principal	\$113,478.00	1.00	5	15	\$0.00	\$0.00	\$11,223.09	\$25.20
BREWER, CHELSEA	250-Special Education Teacher	\$59,525.00	1.00	0	10	\$0.00	\$0.00	\$6,266.52	\$23.38
BRIAR, EVAN J	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
BRICE, SARAH E	200-Teacher	\$68,350.00	1.00	0	10	\$0.00	\$0.00	\$7,195.75	\$25.20
Briggs, Catherine R	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,709.42	\$24.94
BRINKOETTER, ALLISON M	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.76	\$25.20
BROWN, MICHELLE K	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
BROWN, PETER Z	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.88	\$25.20
BROWN, WHITNEY	200-Teacher	\$50,178.33	1.00	0	10	\$0.00	\$0.00	\$5,282.50	\$25.20
BROWNING, TAMI L	200-Teacher	\$80,479.54	1.00	0	10	\$0.00	\$0.00	\$8,472.57	\$18.90
BRUMMETT, KIMBERLY	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
BRYAN, ELDON D	200-Teacher	\$78,900.83	1.00	0	10	\$0.00	\$0.00	\$8,306.30	\$18.90
BRYLES, ANGELA	200-Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
BUSCH, KATHERINE	200-Teacher	\$58,600.00	1.00	0	10	\$0.00	\$0.00	\$6,169.28	\$25.20
BYCZYNSKI, ARTHUR A	250-Special Education Teacher	\$76,175.00	1.00	0	10	\$0.00	\$0.00	\$8,019.20	\$18.90
BYLER, HYE-SEUNG	250-Special Education Teacher	\$67,300.00	1.00	0	10	\$0.00	\$0.00	\$7,085.00	\$25.20
BYRNE, ERICA	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
CALDWELL, KRISTI	200-Teacher	\$58,600.00	1.00	0	10	\$0.00	\$0.00	\$5,795.60	\$25.20
CALHOUN, TINA L	250-Special Education Teacher	\$56,200.00	1.00	0	10	\$0.00	\$0.00	\$5,916.55	\$25.20
CAMERON, JESSICA M	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CARLISLE, ADAM W	200-Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$25.20
CARSON, FERLAXNES B	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
CARTER, MAEGAN	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,450.55	\$25.20
CARTER, SHANNON E	200-Teacher	\$87,196.79	1.00	0	10	\$0.00	\$0.00	\$8,623.85	\$25.20
CARVER, TAMMY L	200-Teacher	\$79,900.00	1.00	0	10	\$0.00	\$0.00	\$8,411.50	\$25.20
CASE, ELIZABETH	200-Teacher	\$68,350.00	1.00	0	10	\$0.00	\$0.00	\$6,759.88	\$25.20
CASSIDY, STEPHANIE	250-Special Education Teacher	\$74,166.08	1.00	0	10	\$0.00	\$0.00	\$7,807.97	\$25.20
CEARLOCK, DENA R	200-Teacher	\$18,540.00	1.00	0	0	\$0.00	\$0.00	\$1,951.60	\$0.00
Chavez, Alyssa	200-Teacher	\$8,154.99	0.20	0	10	\$0.00	\$0.00	\$858.50	\$4.20
Cheavens, Anna	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$0.00
CHRISTNER, JACOB E	200-Teacher	\$53,800.00	1.00	0	10	\$0.00	\$0.00	\$5,663.83	\$18.90
CHUMBLEY, ALISON LYNNE	250-Special Education Teacher	\$63,400.00	1.00	0	10	\$0.00	\$0.00	\$6,674.45	\$25.20
CHUMBLEY, KIP M	200-Teacher	\$31,320.00	1.00	0	0	\$0.00	\$0.00	\$3,297.31	\$65.10
CLARK, BOBBI C	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
CLARK, ROCHELLE	100-District Superintendent	\$212,798.85	1.00	26	15	\$0.00	\$0.00	\$22,402.39	\$529.41
CLICK, NATALIE	200-Teacher	\$62,300.00	1.00	0	10	\$0.00	\$0.00	\$6,558.50	\$25.20
COIT, ALLISON	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.69	\$25.20
COLE, LINDA J	250-Special Education Teacher	\$82,000.00	1.00	0	10	\$0.00	\$0.00	\$8,632.52	\$25.20
COLLINS, DALTON L	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
COMERFORD, JULIE	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.88	\$0.00
COMSTOCK, RENEE A	200-Teacher	\$66,000.00	1.00	0	10	\$0.00	\$0.00	\$6,948.23	\$25.20
CONN, ELDON K	125-Head of Gen Ed (Depart chair admin endorsement held)	\$130,674.00	1.00	26	15	\$0.00	\$0.00	\$10,253.46	\$25.20
COOK, EVAN	200-Teacher	\$42,000.00	0.93	0	10	\$0.00	\$0.00	\$4,421.50	\$25.20
COOK, SHANNON	200-Teacher	\$45,545.56	1.00	0	10	\$0.00	\$0.00	\$4,794.91	\$25.20
COOK, TRACY	200-Teacher	\$75,700.00	1.00	0	10	\$0.00	\$0.00	\$7,486.81	\$25.20
COOPER, ANNE E	200-Teacher	\$75,250.00	1.00	0	10	\$0.00	\$0.00	\$7,921.94	\$25.20
CORDOVA, REBECCA L	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
COVERSTONE, AIMEE	250-Special Education Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
Craig, Annette S	200-Teacher	\$56,700.00	1.00	0	0	\$1,900.00	\$0.00	\$0.00	\$0.00
CREASON, JACKALYN N	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
CREIGHTON, KEITH A	104-Assistant Principal	\$84,397.00	1.00	0	10	\$0.00	\$0.00	\$8,884.87	\$210.35
CRIFE, MELISSA A	200-Teacher	\$37,429.44	0.49	0	10	\$0.00	\$0.00	\$3,940.36	\$10.50
CROSS, KYLE A	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
CRUTCHER, JASON D	200-Teacher	\$73,600.00	1.00	0	10	\$0.00	\$0.00	\$7,748.25	\$25.20
Cullison, Christine R	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
CURRY, MICHAEL	114-Chief School Business Official	\$179,477.00	1.00	22	15	\$0.00	\$0.00	\$18,894.33	\$441.90
DABROWSKA, PAULINA	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.41	\$25.20
DAMERY, ALLYSON P	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DANBURY, JESSE	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
DASE, JEFFERY	101-Assistant/Associate District Superintendent	\$178,141.00	1.00	22	15	\$0.00	\$0.00	\$18,753.62	\$440.93
DAVIDSON, SCOTT K	200-Teacher	\$66,925.00	1.00	0	10	\$0.00	\$0.00	\$7,045.73	\$25.20
Davis, Danielle	200-Teacher	\$44,937.50	1.00	0	10	\$0.00	\$0.00	\$4,730.62	\$25.20
DAVIS, MICHELLE A	203-English as a Second Language Teacher	\$56,200.00	1.00	0	10	\$0.00	\$0.00	\$5,916.55	\$25.20
DAVIS-KITSON, HOLLY L	103-Principal	\$103,898.90	1.00	7	15	\$0.00	\$0.00	\$10,937.91	\$260.95
DAWSON, JAMES M	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
DAYKIN, SARA	200-Teacher	\$53,501.11	1.00	0	10	\$0.00	\$0.00	\$5,632.37	\$25.20
DECESARO, KIMBERLEE R	250-Special Education Teacher	\$82,943.18	1.00	0	10	\$0.00	\$0.00	\$8,731.88	\$25.20
DELONG, ABBY	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
DETMERS, JENNIFER	250-Special Education Teacher	\$58,600.00	1.00	0	10	\$0.00	\$0.00	\$5,795.60	\$0.00
DEVORE, SARA	250-Special Education Teacher	\$55,825.00	1.00	0	10	\$0.00	\$0.00	\$5,876.78	\$25.20
DIAZ, TARYN	200-Teacher	\$61,800.00	1.00	0	10	\$0.00	\$0.00	\$6,505.98	\$25.20
DOBRINICK, ARYN B	200-Teacher	\$47,128.88	1.00	0	10	\$0.00	\$0.00	\$4,961.61	\$21.00
DONAHUE, THOMAS E	250-Special Education Teacher	\$72,550.00	1.00	0	10	\$0.00	\$0.00	\$7,637.50	\$25.20
DOWNEY, ANN M	200-Teacher	\$61,375.00	1.00	0	10	\$0.00	\$0.00	\$6,461.26	\$25.20
DUCKWORTH, AMANDA L	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.74	\$25.20
DURBIN-STAPLES, MELISSA	250-Special Education Teacher	\$66,250.00	1.00	0	10	\$0.00	\$0.00	\$6,974.50	\$25.20
DYSON, TERI M	107-General Administrator or General Supervisor	\$92,693.00	1.00	0	0	\$0.00	\$0.00	\$9,758.19	\$250.13
EAGLER, APRIL M	200-Teacher	\$56,700.00	1.00	0	0	\$1,900.00	\$0.00	\$0.00	\$0.00
ELAM, PATRICIA L	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20
ELLIS, QUERIDA M	103-Principal	\$102,531.00	1.00	7	15	\$0.00	\$0.00	\$10,793.94	\$255.91
ELLIS, TERRI L	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
ELLISON, JESSICA M	155-Supervisor of One School Support Personnel Area	\$100,990.00	1.00	7	13	\$0.00	\$0.00	\$10,631.67	\$251.37
ENGLAND, HEATHER M	103-Principal	\$101,687.00	1.00	12	15	\$0.00	\$0.00	\$10,705.10	\$254.44
ERTL, BRIDGETT J	200-Teacher	\$64,150.00	1.00	0	10	\$0.00	\$0.00	\$6,753.50	\$25.20
EVANS, MARY L	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.75	\$25.20
FEHRENBACH, KATHERINE A	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
Felstead, Bette A	200-Teacher	\$50,275.00	1.00	0	10	\$0.00	\$0.00	\$5,292.56	\$23.97
FENDERSON, NIKI R	103-Principal	\$101,703.00	1.00	0	0	\$6,700.00	\$0.00	\$0.00	\$0.00
FERRIS, KATHLEEN E	200-Teacher	\$61,233.29	1.00	0	10	\$0.00	\$0.00	\$6,446.40	\$25.20
FINK-PEARSON, BRIANNA E	200-Teacher	\$47,806.08	1.00	0	10	\$0.00	\$0.00	\$5,032.75	\$25.20
FLAHERTY, SEAN	200-Teacher	\$66,600.00	1.00	0	10	\$0.00	\$0.00	\$7,011.42	\$25.20
FLANIGAN, DENA R	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
FLANIGAN, JOSEPH	200-Teacher	\$73,600.00	1.00	0	10	\$0.00	\$0.00	\$7,748.25	\$25.20
FLANIGAN, MEGAN E	200-Teacher	\$64,827.78	1.00	0	10	\$0.00	\$0.00	\$6,824.74	\$25.20
FLEMING, KAYLA M	200-Teacher	\$53,202.22	1.00	0	10	\$0.00	\$0.00	\$5,600.91	\$25.20
Flesch, Amanda K	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.75	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FLESCH, SKYLER A	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
FLINT, APRIL L	200-Teacher	\$50,275.00	1.00	0	10	\$0.00	\$0.00	\$5,292.56	\$25.20
FLOURNOY, JASON M	104-Assistant Principal	\$97,684.00	1.00	22	15	\$0.00	\$0.00	\$10,283.67	\$243.81
FOLMNSBEE, JODI L	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
FORNEAR, KATHLEEN	250-Special Education Teacher	\$64,280.91	1.00	0	10	\$0.00	\$0.00	\$6,767.10	\$18.90
FOSTER, LISA M	250-Special Education Teacher	\$90,827.62	1.00	0	10	\$0.00	\$0.00	\$9,561.71	\$18.90
FOWLER, GAROLD	200-Teacher	\$66,250.00	1.00	0	10	\$0.00	\$0.00	\$6,974.50	\$25.20
FRANKLIN, ASHLEY B	200-Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$25.20
FRANZENE, CARLA A	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.20	\$25.20
FREEMAN, TRENA	200-Teacher	\$47,500.00	1.00	0	10	\$0.00	\$0.00	\$4,697.80	\$25.20
FREESE, HANNAH M	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
FRIEDRICH, TRAVIS A	151-Assistant Special Education Director	\$114,596.00	1.00	22	15	\$0.00	\$0.00	\$12,064.04	\$285.60
Frink, Lucas	200-Teacher	\$1,730.78	0.06	0	10	\$0.00	\$0.00	\$182.20	\$2.10
FULLER, LINDSEY	200-Teacher	\$61,375.00	1.00	0	10	\$0.00	\$0.00	\$6,461.26	\$25.20
GARNER, TODD	200-Teacher	\$67,850.00	1.00	0	10	\$0.00	\$0.00	\$7,142.72	\$25.20
GENET, NICOLE A	200-Teacher	\$68,350.00	1.00	0	10	\$0.00	\$0.00	\$7,195.75	\$25.20
Gentry, Cameron	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
Giberson, Carla J	200-Teacher	\$54,595.02	1.00	0	10	\$0.00	\$0.00	\$5,747.43	\$25.20
GIBSON, ANNELL	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
Gilbert, Timothy E	200-Teacher	\$67,200.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
GOEDE, MELISSA J	200-Teacher	\$52,125.00	1.00	0	10	\$0.00	\$0.00	\$5,487.56	\$25.20
GOODMAN, JAIME N	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
GRAY, LARRY D	101-Assistant/Associate District Superintendent	\$172,895.00	1.00	22	15	\$0.00	\$0.00	\$18,201.48	\$439.00
GREEN, GREGORY J	200-Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$25.20
GREENE, KEVIN M	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.88	\$25.20
GREENWOOD, JUDY L	250-Special Education Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
GREER, LESLIE A	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
GROSSMAN, MATTHEW R	104-Assistant Principal	\$81,738.00	1.00	7	13	\$0.00	\$0.00	\$8,605.01	\$220.08
Groves, Grace	200-Teacher	\$45,672.78	1.00	0	10	\$0.00	\$0.00	\$4,808.30	\$25.20
GROVES, HEATHER	200-Teacher	\$57,800.00	1.00	0	10	\$0.00	\$0.00	\$6,084.78	\$25.20
GRUBBS, JONI M	200-Teacher	\$65,200.00	1.00	0	10	\$0.00	\$0.00	\$6,863.74	\$25.20
GRUEN, HANNAH K	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
GRUEN, PAULA K	200-Teacher	\$68,775.00	1.00	0	10	\$0.00	\$0.00	\$7,240.22	\$25.20
GUNTLE, ASHLEY N	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$2,467.52	\$12.60
HACKMAN, JILL	250-Special Education Teacher	\$75,700.00	1.00	0	10	\$0.00	\$0.00	\$7,969.27	\$25.20
HALE, KEVIN R	200-Teacher	\$75,869.58	1.00	0	10	\$0.00	\$0.00	\$7,987.16	\$25.20
HALE, KYLIE M	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
HALEY, CARRIE L	200-Teacher	\$52,753.89	1.00	0	10	\$0.00	\$0.00	\$5,553.69	\$18.90

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HALL, BILLIE J	200-Teacher	\$62,100.00	1.00	0	10	\$0.00	\$0.00	\$1,513.50	\$6.30
HARDING, DAVID	200-Teacher	\$54,032.64	1.00	0	10	\$0.00	\$0.00	\$5,688.31	\$25.20
HARDING, ELIZABETH	200-Teacher	\$51,400.00	1.00	0	10	\$0.00	\$0.00	\$5,411.12	\$25.20
HARGROVE, ERIN	200-Teacher	\$67,200.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
HARMAN, REBECCA	200-Teacher	\$67,300.00	1.00	0	10	\$0.00	\$0.00	\$7,085.00	\$25.20
HARPER, DEBRA A	200-Teacher	\$82,943.18	1.00	0	10	\$0.00	\$0.00	\$8,731.88	\$25.20
HARTZMARK, JONATHAN L	200-Teacher	\$55,825.00	1.00	0	10	\$0.00	\$0.00	\$5,876.78	\$25.20
Hasnain, Wissam	200-Teacher	\$48,425.00	1.00	0	10	\$0.00	\$0.00	\$5,097.82	\$25.20
HAUSLER, BARBARA K	250-Special Education Teacher	\$56,200.00	1.00	0	10	\$0.00	\$0.00	\$5,916.55	\$25.20
HAWK, MATTHEW	250-Special Education Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
HAWKSHAW, SHELBY E	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
HAY, MARIANNE	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.27	\$25.20
HAYES, JUSTIN E	250-Special Education Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
HAYS, TALITHA N	104-Assistant Principal	\$82,864.00	1.00	7	13	\$0.00	\$0.00	\$8,723.46	\$206.56
HELM, PAMELA	104-Assistant Principal	\$83,724.00	1.00	7	13	\$0.00	\$0.00	\$8,813.93	\$209.08
HENDRICKS, CRYSTAL	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
HENTZ, DENITA L	200-Teacher	\$74,325.00	1.00	0	10	\$0.00	\$0.00	\$7,824.45	\$25.20
HERRON, HEATHER	200-Teacher	\$60,900.00	1.00	0	0	\$1,900.00	\$0.00	\$0.00	\$0.00
HILL, KATIE L	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
HODGE, ROBIN R	200-Teacher	\$25,888.89	0.54	0	10	\$0.00	\$0.00	\$2,725.38	\$12.60
HOFFMAN, RAYMOND L	200-Teacher	\$18,122.22	0.39	0	10	\$0.00	\$0.00	\$1,907.78	\$8.40
Holmberg, Michael	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.67	\$25.20
HOLT, MEGAN E	200-Teacher	\$13,698.61	0.19	0	10	\$0.00	\$0.00	\$1,442.10	\$2.10
HORATH, KATHLEEN R	152-Special Education Director	\$163,155.00	1.00	30	15	\$0.00	\$0.00	\$17,176.13	\$402.63
HORCHEM, SARA	200-Teacher	\$59,525.00	1.00	0	10	\$0.00	\$0.00	\$6,266.52	\$25.20
HORN, JAMES M	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
HOUCHINS, MICHELLE L	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
HUDSON, KRISTA D	200-Teacher	\$31,347.78	0.49	0	10	\$0.00	\$0.00	\$3,300.14	\$10.50
HUEY, MICHAEL G	200-Teacher	\$60,450.00	1.00	0	10	\$0.00	\$0.00	\$6,363.76	\$25.20
HUFF, BRITTANY R	200-Teacher	\$51,200.00	1.00	0	10	\$0.00	\$0.00	\$5,390.06	\$25.20
INGRAM, CORDELL M	103-Principal	\$161,598.00	1.00	24	15	\$0.00	\$0.00	\$17,012.18	\$402.49
Ivy, Shanel	200-Teacher	\$44,000.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
JACKSON, DELIA S	200-Teacher	\$49,350.00	1.00	0	10	\$0.00	\$0.00	\$5,195.30	\$25.20
Jackson, Walter	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$2,039.95	\$12.60
JAMES, TRESSA	200-Teacher	\$73,600.00	1.00	0	10	\$0.00	\$0.00	\$7,748.25	\$25.20
JELKS, BRANDON D	104-Assistant Principal	\$80,054.00	1.00	7	13	\$0.00	\$0.00	\$8,427.76	\$217.31
JOHNSON, COLLEEN	250-Special Education Teacher	\$70,625.00	1.00	0	10	\$0.00	\$0.00	\$7,434.96	\$25.20
JOHNSON, LESLIE A	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
JOHNSON, MAGGIE M	200-Teacher	\$21,724.96	0.49	0	10	\$0.00	\$0.00	\$2,287.06	\$8.40
JONES, ANDREW C	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$23.43
JONES, ANDREW T	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
JONES, SARAH H	200-Teacher	\$55,934.03	1.00	0	10	\$0.00	\$0.00	\$5,888.29	\$25.20
JONES, STEPHEN E	200-Teacher	\$51,400.00	1.00	0	10	\$0.00	\$0.00	\$5,411.12	\$25.20
JORDAN, DEREK W	104-Assistant Principal	\$43,581.35	0.56	27	15	\$0.00	\$0.00	\$4,587.97	\$85.28
JOSTES, KATHRYN	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,241.75	\$25.20
JOYNER, TEMETHIA T	200-Teacher	\$62,300.00	1.00	0	10	\$0.00	\$0.00	\$6,558.50	\$25.20
JUMP, AMBER V	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$25.20
JUMP, AUBREY T	200-Teacher	\$56,622.23	1.00	0	10	\$0.00	\$0.00	\$5,960.78	\$25.20
KARAKACHOS, ELIZABETH G	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
KEATHLEY, JOSLYN R	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
KEEL, SARAH L	200-Teacher	\$69,700.00	1.00	0	10	\$0.00	\$0.00	\$7,337.72	\$25.20
KEIZER, CAROLYNN J	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
KELLEY, EMILY J	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
KELLY, SARA J	200-Teacher	\$59,442.50	1.00	0	10	\$0.00	\$0.00	\$6,257.72	\$18.90
KENNEDY, C ROXANN	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
KENNEDY, SARA K	200-Teacher	\$41,980.56	0.78	0	10	\$0.00	\$0.00	\$4,419.40	\$14.70
KING, JEREMY D	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
KIRBY, AUTUMN L	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
KIRKLAND, LIBBY M	200-Teacher	\$66,250.00	1.00	0	10	\$0.00	\$0.00	\$6,974.50	\$25.20
KNUPPEL, SARAH E	103-Principal	\$112,900.00	1.00	7	15	\$0.00	\$0.00	\$11,885.52	\$281.11
KOERWITZ, CHRISTOPHER R	153-Special Education Supervisor	\$88,201.00	1.00	5	13	\$0.00	\$0.00	\$9,285.28	\$219.93
KOETJE, RICK A	200-Teacher	\$63,225.00	1.00	0	10	\$0.00	\$0.00	\$6,656.00	\$25.20
KOSIEC-MELTON, JENNY L	104-Assistant Principal	\$99,898.00	1.00	22	15	\$0.00	\$0.00	\$10,516.70	\$249.40
KRAMER, DESTINEY A	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
KROUSE, JOSEPH	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
KRUEGER, HANNAH R	250-Special Education Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
KRUSE, LORI	250-Special Education Teacher	\$82,782.57	1.00	0	10	\$0.00	\$0.00	\$8,714.92	\$25.20
KUNZEMAN, AMANDA S	200-Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$25.20
Kuxmann, Benjamin	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
KWASNY, DEBORAH J	200-Teacher	\$82,943.18	1.00	0	10	\$0.00	\$0.00	\$8,731.88	\$25.20
LAMB, JARED M	103-Principal	\$123,184.00	1.00	29	15	\$0.00	\$0.00	\$1,496.34	\$51.88
LANDACRE, LISA	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
LANG, ELIZABETH E	153-Special Education Supervisor	\$89,529.00	1.00	5	13	\$0.00	\$0.00	\$9,425.21	\$256.02
LANKER, MERRY K	200-Teacher	\$62,851.39	1.00	0	10	\$0.00	\$0.00	\$6,616.72	\$25.20
LAWARY, JAYA J	104-Assistant Principal	\$87,602.00	1.00	0	0	\$3,600.00	\$0.00	\$0.00	\$0.00
LEAHY, IRIS A	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LEMANCZYK, LYNDSEY N	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
Lewis, Cindy	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
LIMA, MADISON E	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.68	\$18.90
LINDSEY, CURTISS	104-Assistant Principal	\$100,648.00	1.00	22	15	\$0.00	\$0.00	\$10,595.59	\$250.87
LINDSEY, TODD A	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$24.96
LIPA, JOSHUA	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$21.01
LOFLAND, ASHLEY	200-Teacher	\$68,350.00	1.00	0	10	\$0.00	\$0.00	\$7,195.75	\$25.20
LONG, NICOLE R	200-Teacher	\$62,873.75	1.00	0	10	\$0.00	\$0.00	\$6,619.02	\$25.20
LONG, STACEY M	200-Teacher	\$56,750.00	1.00	0	10	\$0.00	\$0.00	\$2,527.58	\$12.60
LOPEZ, MARIA	153-Special Education Supervisor	\$89,529.00	1.00	5	13	\$0.00	\$0.00	\$9,425.23	\$223.65
LOPEZ, SHARON	200-Teacher	\$78,446.46	1.00	0	10	\$0.00	\$0.00	\$8,258.54	\$25.20
LOTHERT, ANGELICA C	250-Special Education Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
LOWE, CHRISTINE	200-Teacher	\$53,276.99	1.00	0	10	\$0.00	\$0.00	\$5,608.78	\$25.20
LOZANO, BOBBIE JO	250-Special Education Teacher	\$64,200.00	1.00	0	10	\$0.00	\$0.00	\$6,758.70	\$25.20
LUERAS, TARA R	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
LYBARGER, HANNAH R	200-Teacher	\$60,450.00	1.00	0	10	\$0.00	\$0.00	\$6,363.76	\$25.20
LYBARGER, RONALD	200-Teacher	\$65,075.00	1.00	0	10	\$0.00	\$0.00	\$6,850.74	\$25.20
MACKEY, SUELLEN H	200-Teacher	\$84,080.38	1.00	0	10	\$0.00	\$0.00	\$8,851.44	\$25.20
MAGGIO, AILEEN M	153-Special Education Supervisor	\$84,334.00	1.00	7	13	\$0.00	\$0.00	\$8,878.26	\$210.35
MAJOR, ASHLEY	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
MAJOR, LORRAINE C	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
MANDRELL, AMANDA A	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$25.20
MANN, ANGELA F	250-Special Education Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.74	\$25.20
MANN, CASSANDRA N	200-Teacher	\$53,375.24	1.00	0	10	\$0.00	\$0.00	\$5,618.97	\$25.20
MANNLEIN, OLIVIA M	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
MAPLE, ANDREA M	153-Special Education Supervisor	\$81,851.00	1.00	5	13	\$0.00	\$0.00	\$8,616.89	\$204.04
MAPLE, JACOB	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
MARINO, JOHN J	101-Assistant/Associate District Superintendent	\$180,823.00	1.00	22	15	\$0.00	\$0.00	\$19,036.24	\$450.37
MARINO, LAURA L	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
MARSCHNER, DONOVAN D	200-Teacher	\$53,800.00	1.00	0	10	\$0.00	\$0.00	\$5,663.84	\$25.20
MASSEY, BECCA	250-Special Education Teacher	\$78,850.00	1.00	0	10	\$0.00	\$0.00	\$8,301.02	\$25.20
Massey, Stephen	200-Teacher	\$43,625.00	1.00	0	10	\$0.00	\$0.00	\$4,592.48	\$25.20
MCCANN, BETH A	200-Teacher	\$66,000.00	1.00	0	10	\$0.00	\$0.00	\$6,948.23	\$25.20
McCann, Ryan	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20
MCCOY, DEVIN A	250-Special Education Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
MCCRAY, KATE E	250-Special Education Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,450.55	\$0.00
MCFADIN, KAREN A	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
MCKENZIE, GLENNA	200-Teacher	\$65,200.00	1.00	0	10	\$0.00	\$0.00	\$6,863.74	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MEADOR, KAMRA J	103-Principal	\$111,315.00	1.00	7	15	\$0.00	\$0.00	\$11,718.62	\$277.34
MEIER, JESSICA H	200-Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$25.20
MEIS, STEPHANIE	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
MENNA, CHRISTINA	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
MERRILL, REBECCA M	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.70	\$23.10
MEYER, JENNIFER	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.70	\$24.13
MICHENER, KANDICE J	250-Special Education Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
MILLER, KIMBERLY A	200-Teacher	\$75,700.00	1.00	0	10	\$0.00	\$0.00	\$7,969.27	\$25.20
MILLER, THOMAS P	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20
MILLS, SAMUEL J	200-Teacher	\$63,225.00	1.00	0	10	\$0.00	\$0.00	\$6,656.00	\$25.20
MOORE, JEREMY	200-Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$25.20
MOORE, KAREN R	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.74	\$25.20
MOORE, KATHERINE S	200-Teacher	\$71,246.12	1.00	0	10	\$0.00	\$0.00	\$7,500.38	\$25.20
MORAN, BRITTNEY	250-Special Education Teacher	\$54,900.00	1.00	0	10	\$0.00	\$0.00	\$5,779.54	\$25.20
MORGAN, BRITTANY D	250-Special Education Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
MORRISON, EMMA C	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
MORROW, JENNIFER E	200-Teacher	\$56,750.00	1.00	0	10	\$0.00	\$0.00	\$5,974.28	\$25.20
MORTHLAND, MADELINE L	250-Special Education Teacher	\$52,125.00	1.00	0	10	\$0.00	\$0.00	\$5,487.56	\$25.20
MOWER, JULIE E	200-Teacher	\$61,375.00	1.00	0	10	\$0.00	\$0.00	\$6,461.25	\$25.20
MULLINIX, KRISTI	103-Principal	\$106,335.00	1.00	7	15	\$0.00	\$0.00	\$11,194.55	\$262.64
MUSICK, DESTINY L	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,608.79	\$25.20
NADLER, BARBARA	207-Speech Language Pathology Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$6,967.58	\$25.20
NEELEY, TISHA A	200-Teacher	\$68,775.00	1.00	0	10	\$0.00	\$0.00	\$7,240.23	\$25.20
NELSON, SATARA	200-Teacher	\$38,062.50	1.00	0	10	\$0.00	\$0.00	\$4,006.91	\$27.30
NEWBON, ERIC L	126-Dean of Students Teacher no admin endorsement)	\$77,006.00	1.00	2	13	\$0.00	\$0.00	\$8,106.80	\$192.71
NISBET, DOROTHY ANN	250-Special Education Teacher	\$76,750.00	1.00	0	10	\$0.00	\$0.00	\$8,079.76	\$25.20
NIXON, MICHELLE D	250-Special Education Teacher	\$64,150.00	1.00	0	10	\$0.00	\$0.00	\$6,753.47	\$25.20
NOEL, MEGAN L	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
OBRIEN, ROBERT D	200-Teacher	\$57,000.00	1.00	0	10	\$0.00	\$0.00	\$6,000.54	\$25.20
ODLE, COURTNEY L	200-Teacher	\$52,125.00	1.00	0	10	\$0.00	\$0.00	\$5,487.56	\$25.20
OLSON, THAD E	200-Teacher	\$61,800.00	1.00	0	10	\$0.00	\$0.00	\$2,001.84	\$8.40
ORR, DIANE T	200-Teacher	\$65,200.00	1.00	0	10	\$0.00	\$0.00	\$6,863.74	\$25.20
Oxley, Grace	200-Teacher	\$50,275.00	1.00	0	10	\$0.00	\$0.00	\$5,292.59	\$18.90
PACQUER, EDWARD	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
PALMER, BRETT W	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$5,074.41	\$25.20
PALS, JASON R	104-Assistant Principal	\$88,882.00	1.00	7	13	\$0.00	\$0.00	\$9,357.12	\$203.07
PARK, SHEREE	200-Teacher	\$71,500.00	1.00	0	10	\$0.00	\$0.00	\$7,527.26	\$25.20
PARKS, APRIL M	250-Special Education Teacher	\$74,650.00	1.00	0	10	\$0.00	\$0.00	\$7,858.76	\$25.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PARRISH, JACKSON L	200-Teacher	\$51,057.78	1.00	0	10	\$0.00	\$0.00	\$5,375.08	\$25.20
PATTERSON, STACIE J	200-Teacher	\$52,200.00	1.00	0	10	\$0.00	\$0.00	\$5,495.36	\$25.20
PAULSON, BLAIR E	200-Teacher	\$45,254.44	1.00	0	10	\$0.00	\$0.00	\$4,764.24	\$18.90
PECKERT, HOLLIE R	200-Teacher	\$59,400.00	1.00	0	10	\$0.00	\$0.00	\$6,253.26	\$25.20
Pender, Leteah M	104-Assistant Principal	\$81,113.00	1.00	0	0	\$3,600.00	\$0.00	\$0.00	\$0.00
PERALES, HEIDY	203-English as a Second Language Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
PETERS, DANIEL J	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
PETERSON, LAUREN	200-Teacher	\$16,897.96	0.36	0	10	\$0.00	\$0.00	\$1,778.89	\$6.30
PETITT, KRYSTINA ANN MEYER	127-Head of Gen Ed (Department chair no admin endorsement held)	\$66,250.00	1.00	0	10	\$0.00	\$0.00	\$6,974.50	\$25.20
PETRIE, ASHLEY S	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
PETRO, APRIL	250-Special Education Teacher	\$57,639.44	1.00	0	10	\$0.00	\$0.00	\$6,067.88	\$25.20
PHILLIPS, BENNY M	200-Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
PITT, TARA B	250-Special Education Teacher	\$55,825.00	1.00	0	10	\$0.00	\$0.00	\$5,876.78	\$25.20
POMORIN, ALEXANDRIA M	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
PORTIS, KRISTIN E	200-Teacher	\$61,375.00	1.00	0	10	\$0.00	\$0.00	\$1,800.27	\$8.40
Power, Jennifer	200-Teacher	\$49,350.00	1.00	0	10	\$0.00	\$0.00	\$5,195.32	\$25.20
PRASUN, MELISSA R	200-Teacher	\$57,800.00	1.00	0	10	\$0.00	\$0.00	\$6,084.78	\$25.20
PRITTS, SARAH E	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20
QUEARY, KAELEE M	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
RAMOS, NORMA	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.88	\$25.20
RANSTEAD, PAUL	103-Principal	\$112,900.00	1.00	7	15	\$0.00	\$0.00	\$11,885.52	\$233.65
Ray, Brandy S	200-Teacher	\$48,425.00	1.00	0	10	\$0.00	\$0.00	\$5,097.82	\$21.22
RAY, SHANNEN L	250-Special Education Teacher	\$82,943.25	1.00	0	10	\$0.00	\$0.00	\$8,731.88	\$25.20
REED, JAMIE	250-Special Education Teacher	\$65,075.00	1.00	0	10	\$0.00	\$0.00	\$6,850.74	\$25.20
REEVE, AMANDA L	200-Teacher	\$51,443.05	1.00	0	10	\$0.00	\$0.00	\$5,415.60	\$25.20
RENFRO, SHARON M	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
REYNA, SERGIO A	103-Principal	\$106,349.00	1.00	35	30	\$0.00	\$0.00	\$11,195.84	\$265.79
RICE, DEBORAH	200-Teacher	\$72,319.33	1.00	0	10	\$0.00	\$0.00	\$7,613.28	\$12.33
RIDLEY, ASHLEY B	200-Teacher	\$57,800.00	1.00	0	10	\$0.00	\$0.00	\$6,084.78	\$25.20
RIGSBY, KELSEY J	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.20	\$25.20
RINKEL-JENKINS, CHRISTA E	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
ROARK, LEAH M	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.21	\$25.20
ROBBINS, SAMANTHA	250-Special Education Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
ROBERSON, JENNIFER N	200-Teacher	\$53,050.00	1.00	0	10	\$0.00	\$0.00	\$5,584.79	\$25.20
ROBERTS, TAMI R	200-Teacher	\$53,800.00	1.00	0	10	\$0.00	\$0.00	\$5,663.84	\$25.20
ROBINSON, ASHLEY R	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
Robinson, Dennis	200-Teacher	\$47,500.00	1.00	0	10	\$0.00	\$0.00	\$1,538.56	\$8.40
Robinson, Edwin M	107-General Administrator or General Supervisor	\$43,547.09	0.33	7	7	\$0.00	\$0.00	\$4,584.42	\$161.94

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RODGERS, KATHRYN R	200-Teacher	\$53,169.44	1.00	0	10	\$0.00	\$0.00	\$5,597.48	\$25.20
RODRIGUEZ, MISTIE S	103-Principal	\$153,363.00	1.00	22	15	\$0.00	\$0.00	\$11,596.63	\$446.18
RORA, CRYSTAL A	200-Teacher	\$53,050.00	1.00	0	10	\$0.00	\$0.00	\$5,584.79	\$25.20
ROSE, DAWN MARIE	200-Teacher	\$50,400.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
ROSS, HEATHER M	200-Teacher	\$52,500.00	1.00	0	0	\$1,900.00	\$0.00	\$0.00	\$0.00
SAGER, CARRIE	200-Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
SALYARDS, BAILEY A	200-Teacher	\$44,146.11	1.00	0	10	\$0.00	\$0.00	\$4,647.56	\$18.90
Sanders, Owedia J	200-Teacher	\$49,350.00	1.00	0	10	\$0.00	\$0.00	\$5,195.32	\$16.44
SAWYER, HANNAH J	200-Teacher	\$49,350.00	1.00	0	10	\$0.00	\$0.00	\$5,195.32	\$25.20
SCARLETT, BARBARA E	200-Teacher	\$73,566.91	1.00	0	10	\$0.00	\$0.00	\$7,744.71	\$25.20
SCHEIBLY, LORI M	250-Special Education Teacher	\$68,200.00	1.00	0	0	\$0.00	\$0.00	\$7,179.82	\$25.20
SCHLOZ, MARY A	107-General Administrator or General Supervisor	\$113,743.00	1.00	24	15	\$0.00	\$0.00	\$11,974.26	\$283.63
SCHRADER, SARAH E	153-Special Education Supervisor	\$94,653.00	1.00	5	13	\$0.00	\$0.00	\$9,964.64	\$236.25
SCHULTZ, ERIC S	200-Teacher	\$64,200.00	1.00	0	10	\$0.00	\$0.00	\$6,758.69	\$25.20
SCHULZ, MELISSA L	200-Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$25.20
SCHWARTZLE, DANYEL	250-Special Education Teacher	\$64,150.00	1.00	0	10	\$0.00	\$0.00	\$6,753.50	\$25.20
SCOTT, HEATHER M	250-Special Education Teacher	\$66,000.00	1.00	0	10	\$0.00	\$0.00	\$6,948.23	\$25.20
SEIDER, AMANDA L	200-Teacher	\$53,800.00	1.00	0	10	\$0.00	\$0.00	\$5,663.84	\$25.20
SENGER, ZACHARY	200-Teacher	\$34,334.10	1.00	0	10	\$0.00	\$0.00	\$3,614.43	\$14.70
SETTLES, COURTNEY A	104-Assistant Principal	\$85,622.00	1.00	7	13	\$0.00	\$0.00	\$9,013.94	\$213.57
Shafer, Alexander	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
SHAFFER, GLENN	200-Teacher	\$65,200.00	1.00	0	10	\$0.00	\$0.00	\$6,863.78	\$25.20
Sheridan, Kara	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,008.40	\$21.00
SHIMIZU, LORI E	200-Teacher	\$55,654.15	1.00	0	10	\$0.00	\$0.00	\$5,858.86	\$25.20
SHUGART, CHRISTOPHER	200-Teacher	\$55,400.00	1.00	0	10	\$0.00	\$0.00	\$5,832.31	\$25.20
Shugart, Zachary	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$4,821.69	\$25.20
SMITH, ASHLEE	250-Special Education Teacher	\$68,350.00	1.00	0	10	\$0.00	\$0.00	\$7,195.75	\$25.20
SMITH, GREGORY T	200-Teacher	\$86,099.47	1.00	0	10	\$0.00	\$0.00	\$9,064.18	\$18.90
SMITH, KIMBERLY A	200-Teacher	\$53,800.00	1.00	0	10	\$0.00	\$0.00	\$5,663.84	\$25.20
SMITH, KRISTINA J	200-Teacher	\$31,250.00	0.69	0	8	\$0.00	\$0.00	\$3,289.80	\$21.00
Smith, Valerie	200-Teacher	\$46,000.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
SMOTHERS, MICHAEL L	250-Special Education Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$25.20
SNEAD, REBECCA	250-Special Education Teacher	\$12,816.67	0.22	0	2	\$0.00	\$0.00	\$1,349.28	\$10.50
SNYDER, RILEY R	200-Teacher	\$37,021.11	0.79	0	10	\$0.00	\$0.00	\$3,897.30	\$16.80
SONDER, DEBORAH A R	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.74	\$25.20
SONDER, MATTHEW D	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.68	\$25.20
SPATES, WILLIAM D	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.20	\$25.20
SPENCER, TASIA L	103-Principal	\$106,434.00	1.00	7	15	\$0.00	\$0.00	\$11,204.83	\$265.29

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
STAPLES, JARED	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
STARK, MADISON L	200-Teacher	\$48,200.00	1.00	0	10	\$0.00	\$0.00	\$2,146.87	\$12.60
STARK, SAMANTHA	200-Teacher	\$50,600.00	1.00	0	10	\$0.00	\$0.00	\$5,326.88	\$25.20
STOCK, JANICE E	153-Special Education Supervisor	\$86,893.00	1.00	5	13	\$0.00	\$0.00	\$9,147.56	\$216.64
STONEBURG, TAMARA ANN	250-Special Education Teacher	\$65,075.00	1.00	0	10	\$0.00	\$0.00	\$6,850.74	\$25.20
STRANG, STEPHANIE	104-Assistant Principal	\$101,992.00	1.00	7	13	\$0.00	\$0.00	\$10,737.21	\$242.34
STUBBLEFIELD, LINDA K	200-Teacher	\$67,400.00	1.00	0	10	\$0.00	\$0.00	\$7,095.40	\$25.20
STUTZ, JENNIFER G	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.20	\$25.20
SWEENEY, JOBETH	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
TALLENT, NATHANIEL J	103-Principal	\$103,300.00	1.00	7	15	\$0.00	\$0.00	\$10,874.92	\$258.23
TAYLOR, KIMBERLY K	200-Teacher	\$70,625.00	1.00	0	10	\$0.00	\$0.00	\$7,434.96	\$25.20
THAXTON, AMY	250-Special Education Teacher	\$69,700.00	1.00	0	10	\$0.00	\$0.00	\$7,337.70	\$25.20
THEIS, JENNIFER L	200-Teacher	\$53,975.00	1.00	0	10	\$0.00	\$0.00	\$5,682.11	\$25.20
THOMAS, ANGELA J	200-Teacher	\$68,775.00	1.00	0	10	\$0.00	\$0.00	\$7,240.22	\$25.20
Thomas, Clayton	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$4,737.23	\$23.10
THOMAS-MILLBURG, KELLY	200-Teacher	\$71,500.00	1.00	0	10	\$0.00	\$0.00	\$7,527.26	\$25.20
THOMPSON, JOANN R	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
THOMPSON, MARISSA	250-Special Education Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
THOMPSON, STEVEN	200-Teacher	\$70,625.00	1.00	0	10	\$0.00	\$0.00	\$7,434.96	\$24.13
THORNTON, JOSHUA K	200-Teacher	\$65,000.00	1.00	0	10	\$0.00	\$0.00	\$6,842.68	\$25.20
TODD, SHAWN W	200-Teacher	\$66,600.00	1.00	0	10	\$0.00	\$0.00	\$7,011.42	\$25.20
TOMASKOVIC, FRANCIS J	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
TOZER, THERESSA D	200-Teacher	\$76,750.00	1.00	0	10	\$0.00	\$0.00	\$8,079.76	\$25.20
Triplett, Olivia	200-Teacher	\$45,000.00	1.00	0	10	\$0.00	\$0.00	\$2,186.40	\$10.50
TRUONG, BENJAMIN	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
TUCKER, CHASE R	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
TUCKER, KARISSA K	104-Assistant Principal	\$82,482.00	1.00	7	13	\$0.00	\$0.00	\$8,683.26	\$222.77
TURNER, ELIZABETH	200-Teacher	\$65,075.00	1.00	0	10	\$0.00	\$0.00	\$6,850.74	\$25.20
TYLER, ASHLEY E	250-Special Education Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
VANDERBERG, BRANDY	200-Teacher	\$67,300.00	1.00	0	10	\$0.00	\$0.00	\$7,085.00	\$25.20
VANDERBERG, MICHELLE P	200-Teacher	\$70,182.85	1.00	0	10	\$0.00	\$0.00	\$7,388.49	\$25.20
VARVEL, JENNIFER	200-Teacher	\$65,200.00	1.00	0	10	\$0.00	\$0.00	\$6,863.74	\$25.20
VEITENGRUBER, COLLEEN M	200-Teacher	\$57,675.00	1.00	0	10	\$0.00	\$0.00	\$6,071.78	\$25.20
VICICH, JASON	200-Teacher	\$70,450.00	1.00	0	10	\$0.00	\$0.00	\$7,416.50	\$25.20
VIKEN, BRANDON M	200-Teacher	\$46,600.00	1.00	0	10	\$0.00	\$0.00	\$4,905.68	\$25.20
Voce, Katelyn	200-Teacher	\$45,800.00	1.00	0	10	\$0.00	\$0.00	\$455.37	\$2.10
WAGERS, ANDREW W	200-Teacher	\$62,300.00	1.00	0	10	\$0.00	\$0.00	\$6,558.50	\$25.20
WAKELAND, ANDREA	200-Teacher	\$53,050.00	1.00	0	10	\$0.00	\$0.00	\$5,584.79	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WALDEN, CASSIE R	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.94	\$18.90
WALKER, CIARA R	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
WALKER, KAREN	200-Teacher	\$61,000.00	1.00	0	10	\$0.00	\$0.00	\$6,421.74	\$24.47
WALTON, G EDWARD	200-Teacher	\$81,124.01	1.00	0	10	\$0.00	\$0.00	\$8,540.29	\$25.20
Warner, Kellen	200-Teacher	\$49,000.00	1.00	0	10	\$0.00	\$0.00	\$5,158.40	\$25.20
Watts, Mary	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,687.91	\$25.20
WEAKLY, CARISSA	153-Special Education Supervisor	\$79,441.00	1.00	5	13	\$0.00	\$0.00	\$7,856.79	\$25.20
WELLS, VERNADENE	200-Teacher	\$73,243.19	1.00	0	10	\$0.00	\$0.00	\$7,710.78	\$25.20
WEST, BENJAMIN	104-Assistant Principal	\$82,482.00	1.00	7	13	\$0.00	\$0.00	\$8,683.25	\$203.76
WHERRY, LISA M	200-Teacher	\$46,642.36	1.00	0	10	\$0.00	\$0.00	\$4,910.12	\$25.20
WHITACRE, STEPHANIE M	200-Teacher	\$54,600.00	1.00	0	10	\$0.00	\$0.00	\$5,747.82	\$25.20
WHITE, KATHERINE J	250-Special Education Teacher	\$24,095.00	0.44	0	10	\$0.00	\$0.00	\$2,536.58	\$8.40
WIGGINS, MARIA	104-Assistant Principal	\$79,231.00	1.00	7	13	\$0.00	\$0.00	\$8,341.01	\$214.58
WILLETT, MARLO A	200-Teacher	\$80,950.00	1.00	0	10	\$0.00	\$0.00	\$8,521.83	\$25.20
WILLIAMS, BRITTANY L	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
WILLIAMS, ELIZABETH A	104-Assistant Principal	\$96,235.00	1.00	22	15	\$0.00	\$0.00	\$10,131.26	\$229.59
WILLIAMS, JUANITA M	200-Teacher	\$66,925.00	1.00	0	10	\$0.00	\$0.00	\$7,045.73	\$25.20
WILLIAMS, KAREAM A	200-Teacher	\$47,128.89	1.00	0	10	\$0.00	\$0.00	\$4,961.64	\$25.20
WILLIAMS, KIM VY H	200-Teacher	\$47,400.00	1.00	0	10	\$0.00	\$0.00	\$4,989.92	\$25.20
WILSON, STACEY A	200-Teacher	\$60,200.00	1.00	0	10	\$0.00	\$0.00	\$6,337.57	\$25.20
WINECKE, PHILLIP	200-Teacher	\$60,450.00	1.00	0	10	\$0.00	\$0.00	\$6,363.76	\$25.20
WINTERS, ROBERT C	200-Teacher	\$47,925.00	0.59	0	10	\$0.00	\$0.00	\$5,045.33	\$12.60
WOLPERT, TERRY A	200-Teacher	\$88,824.62	1.00	0	0	\$0.00	\$0.00	\$9,350.96	\$18.90
WOOD, LACY	200-Teacher	\$51,400.00	1.00	0	10	\$0.00	\$0.00	\$5,411.12	\$25.20
WOOD, STEPHEN S	200-Teacher	\$62,600.00	1.00	0	10	\$0.00	\$0.00	\$6,590.22	\$25.20
WOODLAND, PATSY	200-Teacher	\$65,509.58	1.00	0	10	\$0.00	\$0.00	\$6,896.45	\$18.90
WOOLSEY, LESLIE	200-Teacher	\$65,000.00	1.00	0	10	\$0.00	\$0.00	\$6,842.71	\$25.20
WRIGLEY, AMANDA N	250-Special Education Teacher	\$62,300.00	1.00	0	10	\$0.00	\$0.00	\$6,558.50	\$25.20
York, Susan B	200-Teacher	\$66,150.00	1.00	0	0	\$1,400.00	\$0.00	\$0.00	\$0.00
YOU, MYOUNG AH	200-Teacher	\$47,500.00	1.00	0	10	\$0.00	\$0.00	\$5,000.42	\$25.20
YOUNG, JENNIFER M	200-Teacher	\$53,000.00	1.00	0	10	\$0.00	\$0.00	\$5,579.59	\$25.20
YOUNG, MARGARET	200-Teacher	\$74,325.00	1.00	0	10	\$0.00	\$0.00	\$7,350.82	\$25.20
YOUNG, TONYAN L	200-Teacher	\$49,800.00	1.00	0	10	\$0.00	\$0.00	\$5,242.71	\$25.20
ZUEHLKE-DENOYER, ANN	200-Teacher	\$80,950.00	1.00	0	10	\$0.00	\$0.00	\$8,521.83	\$25.20

Totals

Distinct Employee Count: 482

Distinct Positions Count: 482

Total Positions Count: 482

Vacation Days: 690

Sick Days: 4855

Base Salary: \$30,086,781.75

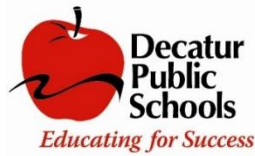
Bonuses: \$29,900.00

Annuities: \$0.00

Retirement Enhancements: \$3,012,227.10

Other Benefits: \$22,869.62

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
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Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: IMRF Compensation Report
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: IMRF Compensation Report
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

In accordance with Illinois Statute 5 ILCS 120/7.3, within six (6) business days after an employer approves a budget, the employer must post on its website information pertaining to benefits offered through the Illinois Municipal Retirement Fund (IMRF). Specifically, the employer must post the total compensation package for each employee having an aggregate package that exceeds \$75,000 per year.

CURRENT CONSIDERATIONS:

The attached IMRF Compensation Report represents information from FY 2023-24. The IMRF Compensation Report will be posted on the District's website beginning September 25, 2024.

FINANCIAL CONSIDERATIONS:

There are no financial considerations.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve this IMRF Compensation Report as presented.

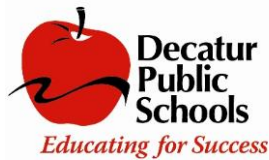
RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

			Public Act 097-0609						
			IMRF Compensation Report 2024						
Name	Position Description	Annual Salary	Employer Paid Health Insurance	Bonus	Vehicle Allowance	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
ACKLEY, DYLAN A	EMSD/TECH SUPPORT LEVEL 3	\$72,976.00	\$23,523.32	\$0.00	\$0.00	\$0.00	21.00	15	\$96,499.32
ALLEN, JASON	MAINTENANCE WORKER- JOURNEYMAN ELECTRICIAN	\$73,382.40	\$24,424.76	\$0.00	\$0.00	\$0.00	80.00	120	\$97,807.16
ARGANBRIGHT, BRANDON	MAINTENANCE WORKER	\$73,216.00	\$22,673.30	\$0.00	\$0.00	\$0.00	40.00	120	\$95,889.30
ATWATER, RYAN	MAINTENANCE WORKER	\$74,235.20	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$98,659.96
BAITY, JAMES	MAINTENANCE WORKER	\$74,068.80	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$98,493.56
BARNETT, P CHRIS	ELECTRONIC REPAIR	\$76,377.00	\$8,811.94	\$0.00	\$844.48	\$0.00	22.00	15	\$86,033.42
BENTON, CURTIS	MAINTENANCE WORKER	\$76,980.80	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$85,792.74
BOLT, FLOYD M	B & G SUPERVISOR 3	\$109,823.00	\$24,424.76	\$0.00	\$0.00	\$0.00	22.00	15	\$134,247.76
BONDS, NAREGIS	IT NETWORK MANAGER	\$87,315.00	\$13,788.14	\$0.00	\$0.00	\$0.00	21.00	15	\$101,103.14
BRADFORD, MELISSA R	EXECUTIVE SECRETARY TO SUPERINTENDENT	\$83,707.00	\$8,811.94	\$0.00	\$0.00	\$0.00	22.00	15	\$92,518.94
BREWER, JAMES L	MAINTENANCE WORKER	\$81,640.00	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$90,451.94
BRIGGS, NEOLA K	SECRETARY CLASSIFIED STAFF HUMAN RESOURCES	\$51,584.00	\$24,424.76	\$0.00	\$0.00	\$0.00	160.00	128	\$76,008.76
BROWN, ANGELA N	SECRETARY TO DIRECTOR OF BUILDING AND GROUNDS	\$61,568.00	\$15,239.58	\$0.00	\$0.00	\$0.00	160.00	128	\$76,807.58
BRYSON, CAMESHA R	PAYROLL SUPERVISOR	\$81,243.00	\$13,788.14	\$0.00	\$0.00	\$0.00	21.00	15	\$95,031.14
CAMPBELL, DAVID III	MAINTENANCE WORKER	\$77,854.40	\$24,424.76	\$0.00	\$0.00	\$0.00	160.00	120	\$102,279.16
COLLIER, JACOB R	MAINTENANCE WORKER	\$75,088.00	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$83,899.94
CRAFTON, BRIAN J	MAINTENANCE WORKER	\$73,548.80	\$24,424.76	\$0.00	\$0.00	\$0.00	80.00	120	\$97,973.56
DALTON, BRAD L	TEAMSTER FOREMAN	\$75,296.00	\$13,788.14	\$0.00	\$0.00	\$0.00	120.00	120	\$89,084.14
DELLERT, JACOB M	CUSTODIAN - 1ST SHIFT	\$53,040.00	\$23,523.32	\$0.00	\$0.00	\$0.00	120.00	120	\$76,563.32
DETMERS, ADAM K	MAINTENANCE WORKER	\$74,068.80	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$98,493.56
DRABING, ROBERT B	CUSTODIAN - HEAD 1ST SHIFT	\$60,548.80	\$15,239.58	\$0.00	\$0.00	\$0.00	160.00	120	\$75,788.38
DURAND, DAVID	MAINTENANCE WORKER	\$75,441.60	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$84,253.54
ENGELGAU, SUSAN L	MPSED OCCUPATIONAL THERAPIST	\$91,026.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	13	\$91,026.00
FRAZELLE-GIRARD, JODI A	HUMAN RESOURCES - LABOR RELATIONS ANALYST	\$66,921.00	\$14,146.22	\$0.00	\$0.00	\$0.00	16.00	15	\$81,067.22
GRAY, HANNAH S	MPSED AUDIOLOGIST	\$80,168.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	13	\$80,168.00
GRAYNED, ASHLEY M	EXECUTIVE DIRECTOR - INNOVATIVE PROGRAMS	\$133,132.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0	\$133,132.00
GREGURICH, DEAN	MAINTENANCE WORKER	\$73,028.80	\$15,310.90	\$0.00	\$0.00	\$0.00	0.00	120	\$88,339.70
HAINLINE, DANNY F	MAINTENANCE WORKER	\$76,460.80	\$13,788.14	\$0.00	\$0.00	\$0.00	160.00	120	\$90,248.94
HAMPTON, JUSTIN	COORDINATOR - AFRICAN AMERICAN SCHOLARS	\$77,362.00	\$24,424.76	\$0.00	\$0.00	\$0.00	5.00	13	\$101,786.76
HAWKINS SR, HARRY L	MAINTENANCE WORKER	\$74,235.20	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$98,659.96
HELM, BRYLAN H	IT SENIOR ANALYST	\$69,085.35	\$8,811.94	\$0.00	\$0.00	\$0.00	21.00	15	\$77,897.29
HENRY, SHANNON	MAINTENANCE WORKER	\$75,774.40	\$15,239.58	\$0.00	\$0.00	\$0.00	160.00	120	\$91,013.98
HERRON, SCOTT	CUSTODIAN - 1ST SHIFT	\$55,785.60	\$24,424.76	\$0.00	\$0.00	\$0.00	160.00	120	\$80,210.36
HESS, JODI M	TRANSITION & FAMILY ENGAGEMENT SUPERVISOR	\$72,664.00	\$8,811.94	\$0.00	\$0.00	\$0.00	22.00	15	\$81,475.94
HORVATH, GARY N	MAINTENANCE WORKER	\$79,560.00	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$88,371.94
HULVA, KIMBERLY S	BENEFITS COORDINATOR	\$72,113.00	\$8,811.94	\$0.00	\$0.00	\$0.00	22.00	15	\$80,924.94
JARRETT, SEVIE L	COORDINATOR - HUMAN RESOURCES	\$86,894.00	\$13,788.14	\$0.00	\$0.00	\$0.00	22.00	15	\$100,682.14
JOHNSON, JAMES SCOTT	B & G SUPERVISOR 2	\$96,039.00	\$8,811.94	\$0.00	\$0.00	\$0.00	22.00	15	\$104,850.94
JOHNSON, MITCHELL L	FOREMAN - CUSTODIAN	\$63,987.00	\$17,291.06	\$0.00	\$1,252.16	\$0.00	21.00	15	\$82,530.22
JONES, CORY W	MAINTENANCE WORKER	\$73,548.80	\$24,424.76	\$0.00	\$0.00	\$0.00	80.00	120	\$97,973.56
KNIERIM, ROBERT E	MAINTENANCE WORKER	\$77,667.20	\$0.00	\$0.00	\$0.00	\$0.00	160.00	120	\$77,667.20
KOMNICK, ELIZABETH	MPSED PHYSICAL THERAPIST	\$83,219.00	\$13,788.14	\$0.00	\$0.00	\$0.00	0.00	13	\$97,007.14
LINDSEY, RACHEL J	RESEARCH DEVELOPMENT EVAL ANALYST	\$58,963.00	\$24,424.76	\$0.00	\$0.00	\$0.00	21.00	15	\$83,387.76
LYNCH, DEAN C	MAINTENANCE WORKER- MASONRY CERT	\$73,382.40	\$24,424.76	\$0.00	\$0.00	\$0.00	80.00	120	\$97,807.16
MARR, KALEB S	MAINTENANCE WORKER- JOURNEYMAN ROOFER	\$73,382.40	\$8,811.94	\$0.00	\$0.00	\$0.00	80.00	120	\$82,194.34
MATTHEWS, CAMISHA	SENIOR RESEARCH ANALYST	\$83,891.00	\$0.00	\$0.00	\$0.00	\$0.00	22.00	15	\$83,891.00
MCCULLOUGH, JOHN P	MAINTENANCE WORKER	\$73,216.00	\$24,424.76	\$0.00	\$0.00	\$0.00	0.00	120	\$97,640.76
MEINDERS, DANIEL	MAINTENANCE WORKER	\$73,028.80	\$9,480.51	\$0.00	\$0.00	\$0.00	0.00	120	\$82,509.31
METZGER, KENT A	DIRECTOR - BUILDINGS AND GROUNDS	\$147,270.00	\$8,811.94	\$0.00	\$0.00	\$0.00	0.00	0	\$156,081.94
MORRIS, JUANITA M	COORDINATOR - DAWSON INSTITUTE	\$98,345.00	\$24,424.76	\$0.00	\$0.00	\$0.00	0.00	0	\$122,769.76
O'LINC, SANDRA	MPSED OCCUPATIONAL THERAPIST	\$78,391.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	13	\$78,391.00
PATTERSON, CHEYANNE	ACCOUNTING SUPERVISOR	\$77,102.00	\$14,146.22	\$0.00	\$0.00	\$0.00	11.00	15	\$91,248.22
PAYNE, MAURICE A	DIRECTOR - IT	\$118,958.00	\$13,788.14	\$0.00	\$0.00	\$0.00	0.00	0	\$132,746.14
PETERS, AARON M	B & G SUPERVISOR 3	\$87,358.47	\$16,381.04	\$0.00	\$0.00	\$0.00	21.00	15	\$103,739.51
RAY, BRIAN C	MAINTENANCE WORKER	\$73,216.00	\$13,788.14	\$0.00	\$0.00	\$0.00	40.00	120	\$87,004.14
RAY, JOSHUA	MAINTENANCE WORKER	\$77,833.60	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$86,645.54
REYNOLDS, DEREK J	MAINTENANCE WORKER	\$73,382.40	\$8,055.49	\$0.00	\$0.00	\$0.00	80.00	120	\$81,437.89
RIGG, DEBRA D	SECRETARY PAYROLL ANALYST	\$69,492.80	\$15,239.58	\$0.00	\$0.00	\$0.00	160.00	128	\$84,732.38
RISBY, LESLIE L	SUPERVISOR - INNOVATIVE PROGRAMS	\$69,498.00	\$8,811.94	\$0.00	\$0.00	\$0.00	21.00	15	\$78,309.94
ROBERTSON, MARIA F	DIRECTOR - COMMUNITY ENGAGEMENT	\$113,656.00	\$24,424.76	\$0.00	\$0.00	\$0.00	0.00	0	\$138,080.76

SCHIENSCHANG, ANTHONY	MAINTENANCE WORKER	\$73,216.00	\$24,424.76	\$0.00	\$0.00	\$0.00	80.00	120	\$97,640.76
SHEPHERD, DUANE D	MAINTENANCE WORKER	\$79,726.40	\$15,239.58	\$0.00	\$0.00	\$0.00	160.00	120	\$94,965.98
SHIELDS, ZACHARY P	FOUNDATION - DECATUR PUBLIC SCHOOLS	\$88,958.72	\$12,912.41	\$0.00	\$0.00	\$0.00	0.00	0	\$101,871.13
SIGFRIED, AARON A	MAINTENANCE WORKER- JOURNEYMAN CARPENTRY	\$73,382.40	\$8,811.94	\$0.00	\$0.00	\$0.00	80.00	120	\$82,194.34
SLEMP, TIMOTHY G	MAINTENANCE WORKER	\$73,902.40	\$8,811.94	\$0.00	\$0.00	\$0.00	120.00	120	\$82,714.34
SOMMER, JENNIFER	ASSISTANT TO THE CHIEF OPERATIONAL OFFICER	\$68,439.00	\$8,794.62	\$0.00	\$0.00	\$0.00	22.00	15	\$77,233.62
SPEARS, ROBERT S	MAINTENANCE WORKER- JOURNEYMAN ELECTRICIAN	\$73,382.40	\$16,297.98	\$0.00	\$0.00	\$0.00	80.00	120	\$89,680.38
STERLING, JANIECE A	CUSTODIAN - 2ND SHIFT	\$57,412.80	\$24,424.76	\$0.00	\$0.00	\$0.00	160.00	120	\$81,837.56
STINE, JENNIFER E	MPSED OCCUPATIONAL THERAPIST	\$100,309.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	13	\$100,309.00
STINER, PAUL D	MAINTENANCE WORKER	\$73,902.40	\$15,239.58	\$0.00	\$0.00	\$0.00	120.00	120	\$89,141.98
STORTZUM, DENNON W	MAINTENANCE WORKER	\$73,216.00	\$23,080.68	\$0.00	\$0.00	\$0.00	80.00	120	\$96,296.68
SWARTHOUT, DENISE L	CHEIF COMMUNICATIONS OFFICER	\$138,265.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0	\$138,265.00
SYKES, ADAM	MAINTENANCE WORKER	\$73,028.80	\$10,201.68	\$0.00	\$0.00	\$0.00	0.00	120	\$83,230.48
TALLEY, VALDIMIR JR	SAFETY & SECURITY ADMIN	\$118,867.00	\$8,811.94	\$0.00	\$0.00	\$0.00	0.00	0	\$127,678.94
TAPSCOTT, SCOTT E	MAINTENANCE WORKER	\$77,833.60	\$13,788.14	\$0.00	\$0.00	\$0.00	160.00	120	\$91,621.74
TAYLOR, KIMBERLY D	COORDINATOR OF TRANSPORTATION	\$82,466.00	\$15,239.58	\$0.00	\$0.00	\$0.00	14.00	15	\$97,705.58
TENNYSON, CHRISTOPHER	MAINTENANCE WORKER	\$77,521.60	\$8,811.94	\$0.00	\$0.00	\$0.00	160.00	120	\$86,333.54
TIPTON, NOAH F	MAINTENANCE WORKER	\$74,401.60	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$98,826.36
TORBERT, JEFFERY G	MAINTENANCE WORKER	\$74,401.60	\$5,804.00	\$0.00	\$0.00	\$0.00	120.00	120	\$80,205.60
TRIMBY, NICHOLAS C	MAINTENANCE WORKER	\$74,588.80	\$24,424.76	\$0.00	\$0.00	\$0.00	120.00	120	\$99,013.56
WATSON, JOANIE L	COORDINATOR OF PURCHASING	\$84,251.00	\$15,239.58	\$0.00	\$0.00	\$0.00	22.00	15	\$99,490.58



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: School uniforms and PE outfits for Homeless Families
Initiated By: Jodi Hess, Transition and Family Engagement Supervisor	Attachments: Quote and letter from Wholesale Schoolwear, Inc
Reviewed By: Dr. Mary Ann Schloz, Assistant Director of Finance, Grants, and Special Projects, and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Decatur Public Schools has a growing number of homeless families with students in our schools. American Dreamer STEM Academy still requires school uniforms, and there are several students at ADSA that are currently homeless. These families cannot afford to purchase new uniforms for their students, but they want to be able to continue their education at ADSA. Using the remainder of the ARP Homeless grant, we would be able to purchase school uniforms, as well as uniforms for PE, which can be used throughout the district.

CURRENT CONSIDERATIONS:

We have funds in the homeless grant that need to be spent by the end of September 2024. Providing uniforms to our homeless families for those students at ADSA helps to build our community and provide the students with the items necessary to remain at their current school. We have already purchased washers and dryers for each school, laundry detergent, hygiene supplies for both boys and girls as well as back packs filled with school supplies.

FINANCIAL CONSIDERATIONS:

The total cost of the uniforms and clothing is \$62,316.00. These items would be kept on hand to use not only this year, but for the next two years as well.

STAFF RECOMMENDATION:

The administration respectfully requests the Board of Education approve the quote for Wholesale Schoolwear, Inc as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

WHOLESALE SCHOOLWEAR, INC.
809 KINGS HWY SUITE #1
BROOKLYN, NY 11223
TEL: 718-513-4270 FAX: 718-247-5973
WWW.WHOLESALESCHOOLWEAR.COM

QUOTE# 19475

08/26/2024
CustomerID# 6080

Bill To:

Decatur Public Schools
Robin Miller
101 West Cerro Gordo St
Decatur, IL 62523
United States
217-362-3060
rgmiller@dps61.org

Ship To:

Decatur Public Schools
Robin Miller
335 E Cerro Gordo St
Decatur, IL 62523
United States
217-362-3060

Payment Terms:

NET 30 DAYS

Shipping Method:

In-Store Pickup

Order Details:

Code	Item	Case Qty	Price	Grand Total
MENJKT1BLK	Wholesale Mens Fleece Lined School Uniform Jacket with Hood in Black [MENS JACKETS:Black]	10	\$384.00	\$3,840.00
BOYJKT1BLK	Wholesale Boys Fleece Lined School Uniform Jacket with Hood in Black [Boys Jackets:Black]	22	\$360.00	\$7,920.00
BTSHRTBLK	Wholesale Boy's Crew Neck T-Shirt in Black [Boys TShirt:Black]	22	\$288.00	\$6,336.00
MTSHRTBLK	Wholesale Men's Crew Neck T-Shirt in Black [Adult TShirt:Black]	9	\$288.00	\$2,592.00
AJGPBK	Wholesale Adult Sweat Jogger Pants in Black	14	\$312.00	\$4,368.00
BJGPBK	Wholesale Youth Fleece Heavyweight Jogger Pants in Black [Jogger Pants:Black] [Size Range:4-5-6-7]	22	\$192.00	\$4,224.00
BJGPBK	Wholesale Youth Fleece Heavyweight Jogger Pants in Black [Jogger Pants:Black] [Size Range:S-M-L-XL (8-20)]	22	\$192.00	\$4,224.00
boypoloblk	Wholesale Boys Short Sleeve School Uniform Polo Shirt in Black [Shirt Color:Black] [Size Range:4-5-6-7]	20	\$216.00	\$4,320.00
boypoloblk	Wholesale Boys Short Sleeve School Uniform Polo Shirt in Black [Shirt Color:Black] [Size Range:8-10-12-14]	20	\$216.00	\$4,320.00

boypoloblk	Wholesale Boys Short Sleeve School Uniform Polo Shirt in Black [Shirt Color:Black] [Size Range:16-18-20]	20	\$216.00	\$4,320.00
boypoloblk	Wholesale Boys Short Sleeve School Uniform Polo Shirt in Black [Shirt Color:Black] [Size Range:Adult Size - MEDIUM-XXL (\$7.50)]	10	\$270.00	\$2,700.00
gfpntskhk	Wholesale Girl's School Uniform Straight Leg Pants in Khaki [Girls Stretch Pants:Khaki] [GP:4-5-6-6X]	10	\$234.00	\$2,340.00
gfpntskhk	Wholesale Girl's School Uniform Straight Leg Pants in Khaki [Girls Stretch Pants:Khaki] [GP:7-8-10-12-14-16 (Packed: 4-6-5-3-3-3)]	10	\$234.00	\$2,340.00
gfpntskhk	Wholesale Girl's School Uniform Straight Leg Pants in Khaki [Girls Stretch Pants:Khaki] [GP:JUNIOR WOMEN'S (\$10.75) -1/2-3/4-5/6-7/-9/10-11/12-13/14-15/16]	4	\$258.00	\$1,032.00
gfpntskhk	Wholesale Girl's School Uniform Straight Leg Pants in Khaki [Girls Stretch Pants:Khaki] [GP:JUNIOR PLUS SIZE (\$11.00) - PLUS SIZE: 16-18-20-22-24]	4	\$270.00	\$1,080.00
BSSTPKK	Wholesale Boys Super Stretch School Uniform Pants Khaki [BSSTP:Khaki] [BCJSZ:BOYS: 4-7]	10	\$240.00	\$2,400.00
BSSTPKK	Wholesale Boys Super Stretch School Uniform Pants Khaki [BSSTP:Khaki] [BCJSZ:BOYS: 8-20]	10	\$240.00	\$2,400.00
menskpntskk	Men's Super Stretch Slim Fit Pants in Khaki [Men's Slim Pants:Khaki] [Size Range:30-32-34-36-38-40-40]	5	\$312.00	\$1,560.00
Subtotal: \$62,316.00				
Tax: \$0.00				
Shipping Cost: \$0.00				
Grand Total: \$62,316.00				

Visit us again at <https://www.wholesaleschoolwear.com/>

WholesaleSchoolwear.com
809 KINGS HWY – SUITE 1
BROOKLYN, NY 11223
Tel: 718-513-4270 Fax: 718-247-5973

DATE : 8/30/24

To Whom it may concern,

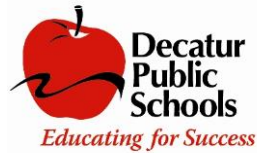
We specialize in providing high-quality school uniforms in a wide range of sizes, available in bulk by the case with an array of styles and sizes. Our bulk cases of school uniforms are assorted with a range of sizes, setting us apart from other wholesalers. We are the exclusive online supplier of school uniforms to numerous school districts across the United States.

Our commitment to quality is unparalleled. We source only the finest materials and employ meticulous manufacturing processes to ensure that our uniforms are both durable and comfortable. Our dedication to customer satisfaction is equally important. We offer competitive pricing and exceptional service that is unmatched in the industry.

We invite you to explore our extensive selection of school uniforms and experience the Wholesale Schoolwear Inc. difference.

Thank You,

Isaac S.
Wholesale Schoolwear, Inc.
T. 718-513-4270



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Amendment to MPSED Administrative Support Salary Schedule for 2024-2025
Initiated By: Kathy Horath, Director of Macon-Piatt Special Education District	Attachments: Amended 2024-2025 MPSED Administrative Support Salary Schedule
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Historically, Decatur included MPSED Administrators and Administrative Support personnel in the district's salary schedules. After conferring with the MPSED board and DPS central administration, including Dr. Clark, the group determined it would be clearer to separate out the two groups with the decision going to the MPSED board. The results would then be shared with the DPS board as Administrative Agent to ratify.

CURRENT CONSIDERATIONS:

The position of Medicaid Coordinator was adjusted to match the requirements for the position and the demands.

FINANCIAL CONSIDERATIONS: The salary increase only impacts the position of Medicaid Coordinator. The Macon-Piatt Special Education District will absorb the cost.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Ratification for the Amendment to the 2024-2025 Administrative Support Salary Schedules as presented.

Please note: The Amendment to the 2024-2025 Administrative Support Salary Schedules was approved by the Macon-Piatt Special Education District Executive Board on September 19, 2024.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

Admin Support Salary Schedule

<u>Approved 2024-2025</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
OT/PT Assistant	\$39,608.40	\$39,904.80	\$40,204.32	\$40,505.92	\$40,809.60	\$41,115.36	\$41,424.24	\$41,735.20
Coord - Medicaid/Home Study	\$46,795.84	\$47,147.36	\$47,500.96	\$47,856.64	\$48,216.48	\$48,577.36	\$48,942.40	\$49,309.52
Assistive Technology	\$58,633.12	\$59,073.04	\$59,516.08	\$59,962.24	\$60,412.56	\$60,866.00	\$61,321.52	\$61,782.24
Audiologist/OT/PT	\$80,919.28	\$81,526.64	\$82,137.12	\$82,753.84	\$83,374.72	\$83,999.76	\$84,630.00	\$85,264.40
<u>Amendment</u>								
Coord - Medicaid/Home Study	\$58,633.12	\$59,073.04	\$59,516.08	\$59,962.24	\$60,412.56	\$60,866.00	\$61,321.52	\$61,782.24

Admin Support Salary Schedule

<u>Approved 2024-2025</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>
OT/PT Assistant	\$42,048.24	\$42,363.36	\$42,680.56	\$43,000.88	\$43,323.28	\$43,648.80	\$43,975.36	\$44,306.08
Coord - Medicaid/Home Study	\$49,678.72	\$50,051.04	\$50,426.48	\$50,805.04	\$51,185.68	\$51,569.44	\$51,956.32	\$52,346.32
Assistive Technology	\$62,245.04	\$62,712.00	\$63,182.08	\$63,656.32	\$64,133.68	\$64,615.20	\$65,099.84	\$65,587.60
Audiologist/OT/PT	\$85,904.00	\$86,547.76	\$87,196.72	\$87,850.88	\$88,510.24	\$89,173.76	\$89,842.48	\$90,516.40
<u>Amendment</u>								
Coord - Medicaid/Home Study	\$62,245.04	\$62,712.00	\$63,182.08	\$63,656.32	\$64,133.68	\$64,615.20	\$65,099.84	\$65,587.60

Admin Support Salary Schedule

<u>Approved 2024-2025</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>
OT/PT Assistant	\$44,637.84	\$44,972.72	\$45,309.68	\$45,649.76	\$45,991.92	\$46,337.20	\$46,684.56	\$47,035.04
Coord - Medicaid/Home Study	\$52,739.44	\$53,134.64	\$53,532.96	\$53,934.40	\$54,338.96	\$54,746.64	\$55,157.44	\$55,571.36
Assistive Technology	\$66,079.52	\$66,575.60	\$67,074.80	\$67,577.12	\$68,084.64	\$68,595.28	\$69,109.04	\$69,628.00
Audiologist/OT/PT	\$91,195.52	\$91,879.84	\$92,568.32	\$93,263.04	\$93,961.92	\$94,667.04	\$95,377.36	\$96,091.84
<u>Amendment</u>								
Coord - Medicaid/Home Study	\$66,079.52	\$66,575.60	\$67,074.80	\$67,577.12	\$68,084.64	\$68,595.28	\$69,109.04	\$69,628.00

Admin Support Salary Schedule

<u>Approved 2024-2025</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>
OT/PT Assistant	\$47,387.60	\$47,743.28	\$48,101.04	\$48,461.92	\$48,824.88	\$49,190.96
Coord - Medicaid/Home Study	\$55,987.36	\$56,407.52	\$56,830.80	\$57,257.20	\$57,686.72	\$58,119.36
Assistive Technology	\$70,150.08	\$70,676.32	\$71,205.68	\$71,740.24	\$72,277.92	\$72,820.80
Audiologist/OT/PT	\$96,812.56	\$97,539.52	\$98,270.64	\$99,008.00	\$99,750.56	\$100,498.32
<u>Amendment</u>						
Coord - Medicaid/Home Study	\$70,150.08	\$70,676.32	\$71,205.68	\$71,740.24	\$72,277.92	\$72,820.80



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Personnel Action
Initiated By: Monica L Wilks, Director of Human Resources, and the Human Resources Department	Attachments: 6 Pages of Personnel Action
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:

These positions are in the budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

To: Board of Education
From: Monica L Wilks, Director of Human Resources
Date: September 18, 2024
Board Date: September 24, 2024
Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

TEACHER:

Name	Position	Effective Date
Ashlee Walters	Middle School Media Specialist, Montessori Academy	September 23, 2024

TEACHING ASSISTANTS:

Name	Position	Effective Date
Allison Campbell	Special Ed Assistant, Stephen Decatur, 6.25 hours per day	September 23, 2024
Gary Hironimus	Special Ed Assistant, MacArthur, 6.5 hour per day	September 16, 2024

OFFICE PERSONNEL:

Name	Position	Effective Date
Melissa McQuilling Schoen	Curriculum Textbook Secretary, PDI	October 7, 2024

SCHEDULE B PERSONNEL:

Name	Position	Effective Date
Stephani Bellinger	7th Grade Girls Basketball Coach, Johns Hill	September 18, 2024
Catherine Briggs	Middle School Cheerleading Coach, Montessori Academy	October 24, 2024
Sydney Janvrin	Student Council Advisor, Franklin Grove	September 18, 2024
David Martin	8th Grade Girls Basketball Coach, Johns Hill	September 18, 2024
Matt Rossbach	Middle School Cross Country Coach, Dennis	September 6, 2024
Matt Rossbach	Middle School Girls Basketball Coach, Dennis	September 6, 2024

James C Meeks-Shay	.5 FTE Assistant Football Coach, MacArthur	September 6, 2024
Donoven Stoner	.5 FTE Assistant Football Coach, Eisenhower	September 18, 2024
Chelsea Walters	Middle School Cheerleading Coach, Hope Academy	October 24, 2024

TEAMSTERS:

Name	Position	Effective Date
Blake Dunbar	Truck Driver, Buildings & Grounds	September 23, 2024

SECURITY PERSONNEL:

Name	Position	Effective Date
Danae Smith	Security Officer, MacArthur	September 23, 2024

EXTENDED DAY PERSONNEL:

Name	Position	Effective Date
Sydnee Aschenbrenner	Non Certified Staff, Franklin Grove	September 9, 2024
Kimberley Ray	Non Certified Staff, Parsons	September 16, 2024

START DATE CHANGE

TEACHING ASSISTANT:

Name	Position	Effective Date
Shyamala Chandrasekaran	Grade 3 Instructional Assistant, Montessori Academy, 6 hours per day	September 16, 2024

TRANSFERS

TEACHING ASSISTANTS:

Name	Position	Effective Date
Tara Hubbard	From Care Room Assistant, Decatur Alternative Ed, 6.25 hours per day to Middle School Alternative Ed Assistant, 6.25 hours per day	September 23, 2024

Tandya Smith	From Special Ed Assistant, Franklin Grove, 6 hours per day to Special Ed Assistant, Muffley, 6 hours per day,	September 16, 2024
Mary Thompson	From Special Ed Assistant, Stephen Decatur, 6.25 to Special Ed Assistant, Eisenhower, 6.75 hours per day	August 7, 2024

OFFICE PERSONNEL:

Name	Position	Effective Date
Allison Lancaster	From Secretary to the Principal, Franklin Grove to Secretary to the Principal, Montessori Academy	October 7, 2024

CUSTODIANS:

Name	Position	Effective Date
Christopher James	From 2nd Shift Custodian, Eisenhower/Muffley to 1st Shift Custodian, Johns Hill	September 16, 2024
Linda Vording	From 1st Shift Custodian Hope Academy to 1st Shift Custodian (All Schools), Buildings & Grounds	September 16, 2024

RESIGNATIONS

ADMINISTRATOR:

Name	Position	Effective Date
Mary Ann Schloz	Assistant Director of Finance, Grants and Special Projects, Business Office	September 30, 2024

TEACHERS:

Name	Position	Effective Date
Hailee Clark	Speech Language Pathologist, Macon Piatt	August 7, 2024
Addison Pals	Cross Categorical, Eisenhower	October 25, 2024

TEACHING ASSISTANTS:

Name	Position	Effective Date
Courtney Dorsey	Care Room Assistant, Franklin Grove	September 30, 2024
Zoie Nelsen	Special Ed Assistant, Macon Piatt	September 18, 2024
Lydia Peoples	K/2 Instructional Assistant, Franklin Grove	September 27, 2024

OUTREACH PERSONNEL:

Name	Position	Effective Date
Sharon Warden	Family Liaison, Baum	September 16, 2024

SECURITY PERSONNEL:

Name	Position	Effective Date
Darrell Holloway	Lead Security Officer, Eisenhower	September 27, 2024

EXTENDED DAY PERSONNEL:

Name	Position	Effective Date
Sammantha Barrera	Site Coordinator, Johns Hill	September 9, 2024

SCHEDULE B:

Name	Position	Effective Date
Peter Brown	Elementary Boys Basketball Coach, Parsons	August 21, 2024
Lacy Wood	Student Council Sponsor, South Shores	September 12, 2024

RETIREMENT**TEACHER:**

Name	Position	Effective Date
Denita Hentz	Grade 1, Franklin Grove	June 30, 2025

RETIREMENT DATE CHANGE:**TEACHING ASSISTANT:**

Name	Position	Effective Date
Carol Perry	Special Ed Assistant, Eisenhower	June 30, 2025

COMPENSATION RECOMMENDATIONS:

- The following staff members should be compensated **\$33.00** for participating in BIST Team Meeting on September 5, 2024 at Franklin Grove:

Kelsey Rigsby

Denise Kelly

Amber Jump

Iris Leahy

- The following staff members should be compensated **\$33.00** for participating in SLT Meeting on August 29, 2024 at Franklin Grove:

Melissa Schulz

Carolynn Keizer

Chase Tucker

Sydney Janvrin

Denise Kelly

- The following staff members should be compensated for participating in SIP Planning Team Meetings on August 26-27, 2024 at Parsons:

Jaci Cecil

\$33.00

Julie Mower

\$33.00

C Roxann Kennedy

\$33.00

Sheree Park

\$33.00

April Flint

\$33.00

Cara Burkhart

\$33.00

Melissa Goede

\$33.00

Haley Greenlee

\$33.00

Lisa Landacre

\$33.00

Brady Parks

\$33.00

Peter Brown

\$33.00

Lyndsay Lemanczyk

\$33.00

Kandice Michener

\$33.00

Andrea Wakeland

\$66.00

Ashley Guntle

\$33.00

Jaime Goodman

\$33.00

Hannah Bird

\$33.00

Courtney Odle

\$33.00

Betsy Turner

\$33.00

Heather Groves

\$33.00

Tara Lueras

\$33.00

Theressa Tozer

\$33.00

Carrie Sager

\$33.00

Elizabeth Case

\$33.00

Oliva Mannlein

\$33.00

Elizabeth Karakachos

\$33.00

Melinda Armstrong

\$25.00

- The following staff members should be compensated **\$49.50** for participating in New Education Session 1 on August 26, 2024 at PDI:

Mavis Bradford

Isabel Kincaid

Arthur Young

Emma Raleigh

Brianna Austin

Madeline Borchers

Elizabeth Herbord

Mary Castro

Jordan Camp

Michaela Carstens

Kaitlin Dickey

Abrian Blagg-Sentel

Jessica Janus

Destinee Peebles

Sydney Janvirin
Amber Egan
Westin Perrero

Erica Woods
Abby Minick

- The following staff members should be compensated **\$99.00** for participating in Kindergarten Open House on July 31, 2024 at Franklin Grove:

Kelsey Rigsby
Kimberly Brummett

Melissa Schulz

- The following staff members should be compensated for participating in Franklin Grove Retreat on August 5, 2024 at Franklin Grove:

Brianne Barrett	\$198.00	Amanda Reeve	\$198.00
Kimberly Brummett	\$198.00	Kelsey Rigsby	\$198.00
Trena Freeman	\$198.00	Barbara Scarlet	\$198.00
Denita Hentz	\$198.00	Melissa Schulz	\$198.00
Sydney Janvirin	\$198.00	Brandon Viken	\$198.00
Amber Jump	\$198.00	Vernadene Wells	\$198.00
Carolynn Keizer	\$198.00	C Brad Williams	\$198.00
Denise Kelly	\$198.00	JaQuay Owens	\$150.00
Iris Leahy	\$198.00	Robin Valdez	\$150.00
Angela Monroe	\$198.00		

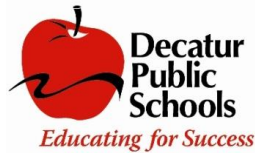
- The following staff members should be compensated for participating in BIST Training on July 17, 22 & August 6, 2024 at Franklin Grove:

Kelsey Rigsby	\$198.00	Iris Leahy	\$132.00
Amber Jump	\$198.00	Amanda Reeve	\$82.50
Denise Kelly	\$132.00	Kari Spitzer	\$60.93

- The following staff members should be compensated **\$300.00** for participating in Freshman Orientation and Training on July 29 & 30, 2024 at Eisenhower:

Katherine Busch
Hye-Seung Byler
Karen Currie

Robin Payne
Samantha Stark
Jason Vicich



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Adoption of Decatur Public School #61 Budget FY 2025
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: <ul style="list-style-type: none">• ISBE Budget Forms• Resolution to Adopt Budget
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Illinois statute requires the Board of Education to adopt a budget no later than the end of the first quarter, September 30, 2024. The tentative budget was presented at the August 13, 2024, Board of Education meeting and reviewed in open session at the August 27, 2024 and September 10, 2024, Board of Education meetings.

CURRENT CONSIDERATIONS:

A notice of public hearing was published on August 14, 2024, in *The Herald & Review*. The budget has been available for the past 30 days at the District's Business Office and the Decatur Public Library. As of this writing, no public input or comments have been received.

FINANCIAL CONSIDERATIONS:

The revenues and expenses have been updated to reflect the best-known information now. The final budget includes adjustments from the tentative budget. These changes will be noted in the Budget Hearing Presentation.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the attached Decatur Public School District FY 2025 budget as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

FY 2025

Budget Hearing

- A District budget is only a "best guess" in a specific moment in time.

FY 25 Starting Fund Balances

ESTIMATED BEGINNING FUND BALANCE
1 as of July 1, 2024

Education: \$22,199,468

Operations: \$2,103,417

Debt Service: \$10,327,524

Transportation: \$6,670,257

IMRF/SS: \$3,968,585

Working Cash: \$5,370,962

Capital Projects: \$6,588,922

Tort: \$5,012,429

HLS/ Fire Prev \$1,964,765

Revenue Highlights

- District EAV increased by 10%
 - FY 23: \$715,588,290
 - FY 24: \$761,084,664
 - **FY 25: \$839,333,384**
 - **Total Tax Levy for FY 23: \$40,409,958 (7.75%)**
- CPPRT for the District is Still SLIGHTLY Higher than Normal - But
 - According to the IDR – a 33% reduction was shared around the State's 6,500 taxing bodies.
 - **Projected for FY 25: \$5.5M**
 - Projected for FY24: \$8.9M (\$8.2M)
 - FY 23: \$12.5M
 - FY 22: \$11M
 - **FY 21: \$5.1M**

Revenue Highlights

- Evidence Based Funding Increased in FY 25
 - ***FY 25: \$61,540,374 (2.9% increase)***
(Tier 1)
 - FY 24: \$60,100,735 (1.6% increase) (Tier 2)
 - FY 23: \$59,100,508
- I will touch on Expenditures throughout the presentation

Education Fund Notes

Revenue:

- Tax Levy increased by \$2.9M
- Reduced CPPRT by \$2.7M

Expenditures:

- Yearly salary increases
- Benefit cost increases
- Cost of doing business increases
- Unknowns:
 - Vacancies
 - ESSER Cliff costs

Buildings and Grounds Notes

Revenues:

- \$4.2M in Property Taxes
- \$3.85M in EBF
- \$0M in CPPRT

Expenditures:

- Over the last 6 years
Expenses have out paced
Levy revenue
- Difference has been made up
by EBF

Transportation

Revenues:

- \$1.67M in Property Taxes
- \$1M in EBF
- \$1M in CPPRT
- \$2.3M in State Categorical Payments

Expenditures:

- \$4.9M in base payment to All-Town
- All trips over the base payment cost extra
- ***Still*** drilling down on Transportation costs due to the convoluted make-up of transportation routes, magnet schools, enrollment balancing, and the Dennis situation.

IMRF / SS

Revenues:

- Unlimited TAX LEVY for both
- *This year we increased the levy in F50/51 and decreased in F80*
- *FY 25: \$5.6M Levy and \$500K CPPRT*
- *Note: \$1.75M was transferred to F50/51 from WC in FY 24*

Estimated Expenditures:

- ***FY25: \$4.5M***
- *over the past 5 years we have under levied revenues versus expenses which - has controlled the TAX RATE but has reduced our reserves.*

Capital Projects

Revenues:

- \$2M in 1-Cent Sales Taxes
- \$0 in CPPRT

Expenditures:

- Modular Costs
- Spending Down Fund Reserves to Complete:
 - MHS Football/Track Complex
- Unknowns:
 - HLS Work
 - Potential Roof Work
 - Outcome of FMP

▀ Tort Fund

- Reduced Levy by \$1.5M
- Reducing fund balance to bolster IMRF/SS this year.

Fire Prevention and Safety (HLS)

- Not enough in fund balance to cover HLS work.
- .05 levy = \$419,667
- Will need to find other revenue to capture funds for HLS work

Projected Fund Balances:

ESTIMATED ENDING FUND BALANCE

(All Sources with Student Activity Funds) as of June 30, 2025

Change

Education:	\$21,793,599	(405,869)
Operations:	\$992,495	(1,110,922)
Debt Service:	\$10,326,024	(1,500)
Transportation:	\$5,091,618	(1,578,639)
IMRF/SS:	\$5,616,001	1,647,416
Capital Projects:	\$2,025,986	(4,562,936)
Working Cash:	\$6,040,828	669,866
Tort:	\$1,610,121	(3,402,308)
HLS/Fire Prev	\$669,867	(1,294,898)

District Type:

☒ School District
☐ Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

Accounting Basis:

☒ Cash
☐ Accrual

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2024 - June 30, 2025

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

Is this an amended budget? No

Date of Amended Budget: _____
(MM/DD/YY)

District Name: Decatur SD 61

District RCDT No: 39055061025

If your FY2024 AFR states that you need to do a deficit reduction plan and your FY2025 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Decatur SD 61, County of Macon,
State of Illinois, for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025.

WHEREAS the Board of Education of Decatur SD 61,
County of Macon, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 13th day of August, 2024,
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
beginning July 1, 2024 and ending June 30, 2025.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be
and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 24th day of September, 2024
by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required
by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30,
whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)1 as of July 1, 2024		22,199,468	2,103,417	10,327,524	6,670,257	3,968,585	6,588,922	5,370,962	5,012,429	1,964,765	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	27,397,349	4,206,674	9,768,275	2,678,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	58,471,069	3,850,000	0	3,300,000	0	0	0	0	0	
8	FEDERAL SOURCES	4000	47,698,748	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	54,529,630				1,783,064			0		
14	SUPPORT SERVICES	2000	63,561,650	9,157,588		7,057,305	2,608,244	5,562,936		4,653,808	1,964,764	
15	COMMUNITY SERVICES	3000	1,777,697	0		0	63,476			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	14,104,058	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	9,769,775	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	500,000	0	1,000,000		250,000	2,000,000	
19	Total Direct Disbursements/Expenditures ⁹		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936		4,903,808	3,964,764	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936		4,903,808	3,964,764	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(405,869)	(1,100,914)	(1,500)	(1,578,639)	1,647,416	(4,562,936)	669,866	(3,402,308)	(1,294,898)	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210						0	0		0	
36	Premium on Bonds Sold	7220						0	0		0	
37	Accrued Interest on Bonds Sold	7230							0		0	
38	Sale or Compensation for Fixed Assets ⁵	7300	0			0						
39	Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
2												
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on GASB 87 Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420										
59	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440										
61	Taxes Pledged to Pay Interest on GASB 87 Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520										
63	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		0	0	0	0	0	0	0	0	0	
80	Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2025		21,793,599	1,002,503	10,326,024	5,091,618	5,616,001	2,025,986	6,040,828	1,610,121	669,867	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2024		576,133									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	0									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	0									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		0									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2025		576,133									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2024		22,775,601	2,103,417	10,327,524	6,670,257	3,968,585	6,588,922	5,370,962	5,012,429	1,964,765	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	27,397,349	4,206,674	9,768,275	2,678,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
95	STATE SOURCES	3000	58,471,069	3,850,000	0	3,300,000	0	0	0	0	0	
96	FEDERAL SOURCES	4000	47,698,748	0	0	0	0	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	0	0	0	0	0	0		0	0	
99	Total Receipts/Revenues		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	54,529,630				1,783,064			0		
102	SUPPORT SERVICES	2000	63,561,650	9,157,588		7,057,305	2,608,244	5,562,936		4,653,808	1,964,764	
103	COMMUNITY SERVICES	3000	1,777,697	0		0	63,476			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	14,104,058	0	0	0	0	0		0	0	
105	DEBT SERVICES	5000	0	0	9,769,775	0	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	0	0	0	500,000	0	1,000,000		250,000	2,000,000	
107	Total Direct Disbursements/Expenditures ⁹		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936		4,903,808	3,964,764	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
109	Total Disbursements/Expenditures		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936		4,903,808	3,964,764	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(405,869)	(1,100,914)	(1,500)	(1,578,639)	1,647,416	(4,562,936)	669,866	(3,402,308)	(1,294,898)	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	0	0	0	0	0	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		0	0	0	0	0	0	0	0	0	
117	Total Other Sources/Uses of Fund		0	0	0	0	0	0	0	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2025		22,369,732	1,002,503	10,326,024	5,091,618	5,616,001	2,025,986	6,040,828	1,610,121	669,867	
119												
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121												
122	Description	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	Total By Object
123	Object Name											
124	Salaries	100	58,389,694	3,484,990		96,354		119,436		1,440,115	1,162	63,531,751
125	Employee Benefits	200	15,428,052	653,923		16,951	4,454,784	0		266,316	863	20,820,889
126	Purchased Services	300	37,948,067	748,000	1,500	6,924,000		4,868,500		2,897,377	1,962,739	55,350,183
127	Supplies & Materials	400	4,819,587	3,587,175		20,000		465,000		25,000	0	8,916,762
128	Capital Outlay	500	1,942,571	512,500		0		110,000		25,000	0	2,590,071
129	Other Objects	600	14,263,873	1,000	9,768,275	500,000	0	1,000,000		250,000	2,000,000	27,783,148
130	Non-Capitalized Equipment	700	1,171,191	170,000		0		0		0	0	1,341,191
131	Termination Benefits	800	10,000	0		0				0		10,000
132	Total Expenditures		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936		4,903,808	3,964,764	180,343,995

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2024		26,808,704	2,182,742	10,392,486	6,791,718	4,055,885	6,623,258	5,404,833	4,964,762	1,975,195
4	Total Direct Receipts & Other Sources⁸		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
12	Total Amount Available		160,375,870	10,239,416	20,160,761	12,770,384	10,158,085	8,623,258	6,074,699	6,466,262	4,645,061
13	Total Direct Disbursements & Other Uses⁹		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936	0	4,903,808	3,964,764
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936	0	4,903,808	3,964,764
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2025		26,402,835	1,081,828	10,390,986	5,213,079	5,703,301	2,060,322	6,074,699	1,562,454	680,297
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2024		579,130								
24	Total Direct Receipts & Other Sources⁸		0								
25	Total Amount Available		579,130								
26	Total Direct Disbursements & Other Uses⁹		0								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2025		579,130								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2024		27,387,834	2,182,742	10,392,486	6,791,718	4,055,885	6,623,258	5,404,833	4,964,762	1,975,195
30	Total Direct Receipts & Other Sources⁸		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
33	Total Amount Available		160,955,000	10,239,416	20,160,761	12,770,384	10,158,085	8,623,258	6,074,699	6,466,262	4,645,061
34	Total Direct Disbursements & Other Uses⁹		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936	0	4,903,808	3,964,764
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		133,973,035	9,157,588	9,769,775	7,557,305	4,454,784	6,562,936	0	4,903,808	3,964,764
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2025		26,981,965	1,081,828	10,390,986	5,213,079	5,703,301	2,060,322	6,074,699	1,562,454	680,297

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	21,412,150	4,206,674	4,427,650	1,678,666	2,600,000		419,666	1,500,000	2,669,666
6	Leasing Purposes Levy ¹²	1130	419,666								
7	Special Education Purposes Levy	1140	335,733								
8	FICA and Medicare Only Levies	1150					3,000,000				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		22,167,549	4,206,674	4,427,650	1,678,666	5,600,000	0	419,666	1,500,000	2,669,666
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210	0			0	2,200		200	1,500	200
15	Payments from Local Housing Authority	1220	0			0	0		0		0
16	Corporate Personal Property Replacement Taxes ¹³	1230	4,000,000	0		1,000,000	500,000		0		0
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		4,000,000	0	0	1,000,000	502,200	0	200	1,500	200
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	26,000								
21	Regular Tuition from Other Districts (In State)	1312	0								
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		26,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				0					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					0					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	752,500			0	0	0	250,000		0
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		752,500	0	0	0	0	0	250,000	0	0
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611									
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613	40,000								
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	3,800								
74	Other Food Service (Describe & Itemize)	1690	2,000								
75	Total Food Service		45,800								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	30,000								
78	Admissions - Other	1719									
79	Fees	1720									
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Student Activity Fund Revenues	1799									
83	Total District/School Activity Income (without Student Activity Funds 1799)		30,000	0							
84	Total District/School Activity Income (with Student Activity Funds 1799)		30,000								
85	TEXTBOOK INCOME	1800									
86	Textbook Rentals - Regular Textbooks	1811									
87	Textbook Rentals - Summer School Textbooks	1812									
88	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
89	Textbook Rentals - Other (Describe & Itemize)	1819									
90	Textbook Sales - Regular Textbooks	1821									
91	Textbook Sales - Summer School	1822									
92	Textbook Sales - Adult/Continuing Education	1823									
93	Textbook Sales - Other (Describe & Itemize)	1829									
94	Other Textbook Income (Describe & Itemize)	1890									
95	Total Textbooks		0								
96	OTHER REVENUE FROM LOCAL SOURCES	1900									
97	Rentals	1910	150,000								
98	Contributions and Donations from Private Sources	1920	40,000				0	0			
99	Impact Fees from Municipal or County Governments	1930	0								
100	Services Provided Other Districts	1940	150,000								
101	Refund of Prior Years' Expenditures	1950	0			0	0	0			0
102	Payments of Surplus Moneys from TIF Districts	1960									
103	Drivers' Education Fees	1970									
104	Proceeds from Vendors' Contracts	1980						0			
105	School Facility Occupation Tax Proceeds	1983			5,340,625			2,000,000			
106	Payment from Other Districts	1991	0								
107	Sale of Vocational Projects	1992									
108	Other Local Fees (Describe & Itemize)	1993	30,000								
109	Other Local Revenues (Describe & Itemize)	1999	5,500			0	0				0
110	Total Other Revenue from Local Sources		375,500	0	5,340,625	0	0	2,000,000	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	27,397,349	4,206,674	9,768,275	2,678,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		27,397,349								
113	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
114	Flow-Through Revenue from State Sources	2100									
115	Flow-Through Revenue from Federal Sources	2200	0								
116	Other Flow-Through Revenue (Describe & Itemize)	2300									
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
118	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
119	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
120	Evidence Based Funding Formula (Section 18-8.15)	3001	56,710,370	3,850,000		1,000,000					
121	Reorganization Incentives (Accounts 3005-3021)	3005									
122	Fast Growth District Grants	3030									
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
124	Total Unrestricted Grants-In-Aid		56,710,370	3,850,000	0	1,000,000	0	0		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private Facility Tuition	3100	200,000								
128	Special Education - Funding for Children Requiring Sp Ed Services	3105	0								
129	Special Education - Personnel	3110	0								
130	Special Education - Orphanage - Individual	3120	0								
131	Special Education - Orphanage - Summer Individual	3130	0								
132	Special Education - Summer School	3145									
133	Special Education - Other (Describe & Itemize)	3199									
134	Total Special Education		200,000	0		0					
135	CAREER AND TECHNICAL EDUCATION (CTE)										
136	CTE - Technical Education - Tech Prep	3200									
137	CTE - Secondary Program Improvement (CTEI)	3220									
138	CTE - WECEP	3225									
139	CTE - Agriculture Education	3235	32,000								
140	CTE - Instructor Practicum	3240									
141	CTE - Student Organizations	3270									
142	CTE - Other (Describe & Itemize)	3299									
143	Total Career and Technical Education		32,000	0			0				
144	BILINGUAL EDUCATION										
145	Bilingual Education - Downstate - TPI and TBE	3305	0								
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
147	Total Bilingual Education		0				0				
148	State Free Lunch & Breakfast	3360	97,500								
149	School Breakfast Initiative	3365									
150	Driver Education	3370									
151	Adult Education (from ICCB)	3410									
152	Adult Education - Other (Describe & Itemize)	3499									
153	TRANSPORTATION										
154	Transportation - Regular and Vocational	3500				1,500,000					
155	Transportation - Special Education	3510				800,000					
156	Transportation - Other (Describe & Itemize)	3599									
157	Total Transportation		0	0		2,300,000	0				
158	Learning Improvement - Change Grants	3610									
159	Scientific Literacy	3660									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
160	Truant Alternative/Optional Education	3695									
161	Early Childhood - Block Grant	3705	613,367			0					
162	Chicago General Education Block Grant	3766									
163	Chicago Educational Services Block Grant	3767									
164	School Safety & Educational Improvement Block Grant	3775									
165	Technology - Technology for Success	3780									
166	State Charter Schools	3815									
167	Extended Learning Opportunities - Summer Bridges	3825									
168	Infrastructure Improvements - Planning/Construction	3920									
169	School Infrastructure - Maintenance Projects	3925									0
170	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	817,832								
171	Total Restricted Grants-In-Aid		1,760,699	0	0	2,300,000	0	0	0	0	0
172	Total Receipts/Revenues from State Sources	3000	58,471,069	3,850,000	0	3,300,000	0	0	0	0	0
173	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
174	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
175	Federal Impact Aid	4001									
176	Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4009									
177	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
178	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
179	Head Start	4045									
180	Construction (Impact Aid)	4050									
181	MAGNET	4060									
182	Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)	4090									
183	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
184	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
185	TITLE V										
186	Title V - Flexibility and Accountability	4100									
187	Title V - SEA Projects	4105									
188	Title V - Rural Education Initiative (REI)	4107									
189	Title V - Other (Describe & Itemize)	4199									
190	Total Title V		0	0		0	0				
191	FOOD SERVICE										
192	Breakfast Start-Up Expansion	4200									
193	National School Lunch Program	4210	3,275,000								
194	Special Milk Program	4215									
195	School Breakfast Program	4220	1,857,000								
196	Summer Food Service Admin/Program	4225									
197	Child and Adult Care Food Program	4226	325,000								
198	Fresh Fruit and Vegetables	4240									
199	Food Service - Other (Describe & Itemize)	4299									
200	Total Food Service		5,457,000				0				
201	TITLE I										
202	Title I - Low Income	4300	6,751,404	0		0					
203	Title I - Low Income - Neglected, Private	4305									
204	Title I - Migrant Education	4340									
205	Title I - Other (Describe & Itemize)	4399	1,124,329			0					
206	Total Title I		7,875,733	0		0	0				
207	TITLE IV										
208	Title IV - Student Support & Academic Enrichment Grant	4400									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
209	Title IV - Part A – Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
210	Title IV - 21st Century	4421									
211	Title IV - Other (Describe & Itemize)	4499									
212	Total Title IV		0	0		0	0				
213	FEDERAL - SPECIAL EDUCATION										
214	Federal Special Education - Preschool Flow-Through	4600	98,000								
215	Federal Special Education - Preschool Discretionary	4605									
216	Federal Special Education - IDEA Flow Through	4620	235,000								
217	Federal Special Education - IDEA Room & Board	4625									
218	Federal Special Education - IDEA Discretionary	4630									
219	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
220	Total Federal Special Education		333,000	0		0	0				
221	CTE - PERKINS										
222	CTE - Perkins-Title III-E Tech Prep	4770									
223	CTE - Other (Describe & Itemize)	4799									
224	Total CTE - Perkins		0	0			0				
225	Federal - Adult Education	4810									
226	ARRA - General State Aid - Education Stabilization	4850									
227	ARRA - Title I - Low Income	4851									
228	ARRA - Title I - Neglected, Private	4852									
229	ARRA - Title I - Delinquent, Private	4853									
230	ARRA - Title I - School Improvement (Part A)	4854									
231	ARRA - Title I - School Improvement (Section 1003g)	4855									
232	ARRA - IDEA - Part B - Preschool	4856									
233	ARRA - IDEA - Part B - Flow-Through	4857									
234	ARRA - Title IID - Technology - Formula	4860									
235	ARRA - Title IID - Technology - Competitive	4861									
236	ARRA - McKinney - Vento Homeless Education	4862									
237	ARRA - Child Nutrition Equipment Assistance	4863									
238	Impact Aid Formula Grants	4864									
239	Impact Aid Competitive Grants	4865									
240	Qualified Zone Academy Bond Tax Credits	4866									
241	Qualified School Construction Bond Credits	4867									
242	Build America Bond Tax Credits	4868									
243	Build America Bond Interest Reimbursement	4869									
244	ARRA - General State Aid - Other Government Services Stabilization	4870									
245	Other ARRA Funds - II	4871									
246	Other ARRA Funds - III	4872									
247	Other ARRA Funds - IV	4873									
248	Other ARRA Funds - V	4874									
249	ARRA - Early Childhood	4875									
250	Other ARRA Funds - VII	4876									
251	Other ARRA Funds - VIII	4877									
252	Other ARRA Funds - IX	4878									
253	Other ARRA Funds - X	4879									
254	Other ARRA Funds - Ed Job Fund Program	4880									
255	Total Stimulus Programs		0	0	0	0	0	0		0	0
256	Race to the Top Program	4901									
257	Race to the Top - Preschool Expansion Grant	4902									
258	Title III - Instruction for English Learners & Immigrant Students	4905	26,445								
259	Title III - English Language Acquisition	4909	26,795								
260	McKinney Education for Homeless Children	4920									
261	Title II - Eisenhower - Professional Development Formula	4930									
262	Title II - Teacher Quality	4932	459,401								
263	Title II - Part A – Supporting Effective Instruction – State Grants	4935									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
264	Federal Charter Schools	4960									
265	State Assessment Grants	4981									
266	Grant for State Assessments and Related Activities	4982									
267	Medicaid Matching Funds - Administrative Outreach	4991	150,000								
268	Medicaid Matching Funds - Fee-For-Service Program	4992									
269	Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe & Itemize)</i>	4998	33,370,374								
270	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		47,698,748	0	0	0	0	0		0	0
271	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	47,698,748	0	0	0	0	0	0	0	0
272	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		133,567,166	8,056,674	9,768,275	5,978,666	6,102,200	2,000,000	669,866	1,501,500	2,669,866
273	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		133,567,166								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
3			10 - EDUCATIONAL FUND (ED)								
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	22,156,264	7,269,555	98,096	654,489	5,000	500	0		30,183,904
6	Tuition Payment to Charter Schools	1115			4,250,000						4,250,000
7	Pre-K Programs	1125	1,367,287	362,652	26,160	285,025	0		82,652		2,123,776
8	Special Education Programs (Functions 1200 - 1220)	1200	4,324,137	1,237,953	2,500	51,582	0	55,000	0		5,671,172
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250	4,994,013	893,194	1,575,150	1,557,659	40,760	0	25,520		9,086,296
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	234,275	56,659	10,000	6,243	3,299		2,719		313,195
14	Interscholastic Programs	1500	823,929	37,442	284,715	278,675	28,750	39,575	1,800		1,494,886
15	Summer School Programs	1600	2,904	37							2,941
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700			85	3,240	0	0			3,325
18	Bilingual Programs	1800	326,464	76,795	8,227	11,218	0		0		422,704
19	Truant Alternative & Optional Programs	1900	799,698	168,656	1,752	7,325					977,431
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999									0
34	Total Instruction ¹⁴ (Without Student Activity Funds 1999)	1000	35,028,971	10,102,943	6,256,685	2,855,456	77,809	95,075	112,691	0	54,529,630
35	Total Instruction14 (With Student Activity Funds 1999)	1000	35,028,971	10,102,943	6,256,685	2,855,456	77,809	95,075	112,691	0	54,529,630
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	2,106,221	622,416	11,220	10,000	0	500	2,000		2,752,357
39	Guidance Services	2120	1,101,969	298,870	37,600	13,450		0	1,000		1,452,889
40	Health Services	2130	941,337	277,683	37,450	60,146	37,000	250	27,742	0	1,381,608
41	Psychological Services	2140									0
42	Speech Pathology & Audiology Services	2150									0
43	Other Support Services - Pupils (Describe & Itemize)	2190	755,247	156,423	3,800	8,200	0	0			923,670
44	Total Support Services - Pupil	2100	4,904,774	1,355,392	90,070	91,796	37,000	750	30,742	0	6,510,524
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	1,150,043	286,722	3,511,377	200,942	7,500	11,000	1,000	0	5,168,584
47	Educational Media Services	2220	1,189,596	292,789	93,890	77,180	0	0	7,256	0	1,660,711
48	Assessment & Testing	2230	7,161	0	182,065	55,776					245,002
49	Total Support Services - Instructional Staff	2200	2,346,800	579,511	3,787,332	333,898	7,500	11,000	8,256	0	7,074,297
50	Support Services - General Administration	2300									
51	Board of Education Services	2310			525,216	14,000	0	28,000	2,000		569,216
52	Executive Administration Services	2320	1,132,145	248,701	123,500	40,000	0	6,000	2,200	0	1,552,546
53	Special Area Administration Services	2330	319,927	95,728	1,100				0	0	416,755
54	Tort Immunity Services	2361, 2365									0
55	Total Support Services - General Administration	2300	1,452,072	344,429	649,816	54,000	0	34,000	4,200	0	2,538,517
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	4,932,673	1,187,219	135,200	157,234	3,500	19,400	13,428	0	6,448,654
58	Other Support Services - School Administration (Describe & Itemize)	2490	91,656	38,761							130,417
59	Total Support Services - School Administration	2400	5,024,329	1,225,980	135,200	157,234	3,500	19,400	13,428	0	6,579,071
60	Support Services - Business	2500									

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
61	Direction of Business Support Services	2510	247,757	37,925							285,682
62	Fiscal Services	2520	582,607	73,805	17,406,049	130,850	766,865				18,960,176
63	Operation & Maintenance of Plant Services	2540	4,996,452	955,346	535,253	19,300	198,897	2,000	0	10,000	6,717,248
64	Pupil Transportation Services	2550	40,886	12,011	850,000		412,000				1,314,897
65	Food Services	2560	32,740	384	5,084,886	237,000	365,000		25,000		5,745,010
66	Internal Services	2570	452,446	99,494	5,800	22,500		315	1,500		582,055
67	Total Support Services - Business	2500	6,352,888	1,178,965	23,881,988	409,650	1,742,762	2,315	26,500	10,000	33,605,068
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620	327,023	35,637	353,983	5,000	3,000	350	3,000		727,993
71	Information Services	2630	228,600	29,701	590,500	25,000	0	2,000	0	0	875,801
72	Staff Services	2640	608,216	208,091	657,993	90,723		17,925	14,874		1,597,822
73	Data Processing Services	2660	834,462	127,666	1,396,500	545,000	70,000	2,000	956,000	0	3,931,628
74	Total Support Services - Central	2600	1,998,301	401,095	2,998,976	665,723	73,000	22,275	973,874	0	7,133,244
75	Other Support Services - Misc. (Describe & Itemize)	2900	67,979	32,950	20,000	0					120,929
76	Total Support Services	2000	22,147,143	5,118,322	31,563,382	1,712,301	1,863,762	89,740	1,057,000	10,000	63,561,650
77	COMMUNITY SERVICES (ED)	3000	1,213,580	206,787	103,000	251,830	1,000		1,500		1,777,697
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120			0						0
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			25,000						25,000
86	Total Payments to Other Dist & Govt Units (In-State)	4100			25,000			0			25,000
87	Payments for Regular Programs - Tuition	4210						200,000			200,000
88	Payments for Special Education Programs - Tuition	4220						13,719,058			13,719,058
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240						0			0
91	Payments for Community College Programs - Tuition	4270						160,000			160,000
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290									0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						14,079,058			14,079,058
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	Total Payments to Other Dist & Govt Units	4000			25,000			14,079,058			14,104,058
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200									0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000									0
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		58,389,694	15,428,052	37,948,067	4,819,587	1,942,571	14,263,873	1,171,191	10,000	133,973,035
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		58,389,694	15,428,052	37,948,067	4,819,587	1,942,571	14,263,873	1,171,191	10,000	133,973,035

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										(405,869)
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										(405,869)
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (<i>Describe & Itemize</i>)	2190									0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530			73,500	36,500		0	5,000		115,000
128	Operation & Maintenance of Plant Services	2540	3,484,990	653,923	674,500	3,550,675	512,500	1,000	165,000		9,042,588
129	Pupil Transportation Services	2550									0
130	Food Services	2560									0
131	Total Support Services - Business	2500	3,484,990	653,923	748,000	3,587,175	512,500	1,000	170,000	0	9,157,588
132	Other Support Services - Misc. (<i>Describe & Itemize</i>)	2900									0
133	Total Support Services	2000	3,484,990	653,923	748,000	3,587,175	512,500	1,000	170,000	0	9,157,588
134	COMMUNITY SERVICES (O&M)	3000									0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs (<i>Describe & Itemize</i>)	4190									0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
143	Total Payments to Other Dist & Govt Unit	4000			0			0			0
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt (<i>Describe & Itemize</i>)	5150									0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200									0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000									0
155	Total Direct Disbursements/Expenditures		3,484,990	653,923	748,000	3,587,175	512,500	1,000	170,000	0	9,157,588
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,100,914)
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs (<i>Describe & Itemize</i>)	4190									0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt (<i>Describe & Itemize</i>)	5150									0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
173	Debt Service - Interest on Long-Term Debt	5200						5,973,275			5,973,275
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						3,795,000			3,795,000
175	Debt Service - Other (Describe & Itemize)	5400			1,500						1,500
176	Total Debt Service	5000			1,500			9,768,275			9,769,775
177	PROVISION FOR CONTINGENCIES (DS)	6000									0
178	Total Direct Disbursements/Expenditures				1,500			9,768,275			9,769,775
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,500)
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190									0
185	Support Services - Business										
186	Pupil Transportation Services	2550	96,354	16,951	6,924,000	20,000					7,057,305
187	Other Support Services - Business (Describe & Itemize)	2900									0
188	Total Support Services	2000	96,354	16,951	6,924,000	20,000	0	0	0	0	7,057,305
189	COMMUNITY SERVICES (TR)	3000									0
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190									0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
208	Total Debt Service - Interest On Short-Term Debt	5100						0			0
209	Debt Service - Interest on Long-Term Debt	5200									0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300									0
211	Debt Service - Other (Describe & Itemize)	5400									0
212	Total Debt Service	5000						0			0
213	PROVISION FOR CONTINGENCIES (TR)	6000						500,000			500,000
214	Total Direct Disbursements/Expenditures		96,354	16,951	6,924,000	20,000	0	500,000	0	0	7,557,305
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,578,639)
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		745,989							745,989
220	Pre-K Programs	1125		21,666							21,666
221	Special Education Programs (Functions 1200-1220)	1200		673,876							673,876
222	Special Education Programs Pre-K	1225									0
223	Remedial and Supplemental Programs K-12	1250		195,953							195,953
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400		3,289							3,289

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
227	Interscholastic Programs	1500		87,925							87,925
228	Summer School Programs	1600		42							42
229	Gifted Programs	1650									0
230	Driver's Education Programs	1700									0
231	Bilingual Programs	1800		4,447							4,447
232	Truant Alternative & Optional Programs	1900		49,877							49,877
233	Total Instruction	1000		1,783,064							1,783,064
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		41,018							41,018
237	Guidance Services	2120		54,254							54,254
238	Health Services	2130		107,126							107,126
239	Psychological Services	2140									0
240	Speech Pathology & Audiology Services	2150									0
241	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190		114,667							114,667
242	Total Support Services - Pupil	2100		317,065							317,065
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		13,884							13,884
245	Educational Media Services	2220		40,678							40,678
246	Assessment & Testing	2230		0							0
247	Total Support Services - Instructional Staff	2200		54,562							54,562
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		0							0
250	Executive Administration Services	2320		51,674							51,674
251	Special Area Administrative Services	2330		15,692							15,692
252	Claims Paid from Self Insurance Fund	2361									0
253	Risk Management and Claims Services Payments	2365		0							0
254	Total Support Services - General Administration	2300		67,366							67,366
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		293,629							293,629
257	Other Support Services - School Administration <i>(Describe & Itemize)</i>	2490		2,189							2,189
258	Total Support Services - School Administration	2400		295,818							295,818
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		13,918							13,918
261	Fiscal Services	2520		88,252							88,252
262	Facilities Acquisition & Construction Services	2530		9,378							9,378
263	Operation & Maintenance of Plant Service	2540		1,415,986							1,415,986
264	Pupil Transportation Services	2550		18,758							18,758
265	Food Services	2560		5,347							5,347
266	Internal Services	2570		67,423							67,423
267	Total Support Services - Business	2500		1,619,062							1,619,062
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610									0
270	Planning, Research, Development & Evaluation Services	2620		5,946							5,946
271	Information Services	2630		34,455							34,455
272	Staff Services	2640		88,401							88,401
273	Data Processing Services	2660		124,729							124,729
274	Total Support Services - Central	2600		253,531							253,531
275	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900		840							840
276	Total Support Services	2000		2,608,244							2,608,244
277	COMMUNITY SERVICES (MR/SS)	3000		63,476							63,476
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110									0
280	Payments for Special Education Programs	4120									0
281	Payments for CTE Programs	4140									0
282	Total Payments to Other Dist & Govt Units	4000		0							0
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
292	Total Direct Disbursements/Expenditures			4,454,784				0			4,454,784
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,647,416
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530	119,436		4,868,500	465,000	110,000		0		5,562,936
299	Other Support Services - Business <i>(Describe & Itemize)</i>	2900									0
300	Total Support Services	2000	119,436	0	4,868,500	465,000	110,000	0	0		5,562,936
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) <i>(Describe & Itemize)</i>	4190									0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000						1,000,000			1,000,000
309	Total Direct Disbursements/Expenditures		119,436	0	4,868,500	465,000	110,000	1,000,000	0		6,562,936
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(4,562,936)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100									0
317	Tuition Payment to Charter Schools	1115									0
318	Pre-K Programs	1125									0
319	Special Education Programs (Functions 1200 - 1220)	1200									0
320	Special Education Programs Pre-K	1225									0
321	Remedial and Supplemental Programs K-12	1250									0
322	Remedial and Supplemental Programs Pre-K	1275									0
323	Adult/Continuing Education Programs	1300									0
324	CTE Programs	1400									0
325	Interscholastic Programs	1500									0
326	Summer School Programs	1600									0
327	Gifted Programs	1650									0
328	Driver's Education Programs	1700									0
329	Bilingual Programs	1800									0
330	Truant Alternative & Optional Programs	1900									0
331	Pre-K Programs - Private Tuition	1910									0
332	Regular K-12 Programs Private Tuition	1911									0
333	Special Education Programs K-12 Private Tuition	1912									0
334	Special Education Programs Pre-K Tuition	1913									0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
337	Adult/Continuing Education Programs Private Tuition	1916									0
338	CTE Programs Private Tuition	1917									0
339	Interscholastic Programs Private Tuition	1918									0
340	Summer School Programs Private Tuition	1919									0
341	Gifted Programs Private Tuition	1920									0
342	Bilingual Programs Private Tuition	1921									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
343	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
344	Total Instruction¹⁴	1000	0	0	0	0	0	0	0	0	0
345	SUPPORT SERVICES (TF)	2000									
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110									0
348	Guidance Services	2120									0
349	Health Services	2130	44,848	10,466							55,314
350	Psychological Services	2140									0
351	Speech Pathology & Audiology Services	2150									0
352	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190									0
353	Total Support Services - Pupil	2100	44,848	10,466	0	0	0	0	0	0	55,314
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210									0
356	Educational Media Services	2220									0
357	Assessment & Testing	2230									0
358	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
359	Support Services - General Administration	2300									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320	4,354	684							5,038
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365	0		1,624,000						1,624,000
365	Total Support Services - General Administration	2300	4,354	684	1,624,000	0	0	0	0	0	1,629,038
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410	38,109	9,010							47,119
368	Other Support Services - School Administration <i>(Describe & Itemize)</i>	2490									0
369	Total Support Services - School Administration	2400	38,109	9,010	0	0	0	0	0	0	47,119
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510	9,181	1,514	0						10,695
372	Fiscal Services	2520									0
373	Facilities Acquisition & Construction Services	2530									0
374	Operation & Maintenance of Plant Services	2540	1,343,623	244,642	1,205,377	25,000	25,000				2,843,642
375	Pupil Transportation Services	2550									0
376	Food Services	2560									0
377	Internal Services	2570									0
378	Total Support Services - Business	2500	1,352,804	246,156	1,205,377	25,000	25,000	0	0	0	2,854,337
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610			68,000						68,000
381	Planning, Research, Development & Evaluation Services	2620									0
382	Information Services	2630									0
383	Staff Services	2640									0
384	Data Processing Services	2660									0
385	Total Support Services - Central	2600	0	0	68,000	0	0	0	0	0	68,000
386	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									0
387	Total Support Services	2000	1,440,115	266,316	2,897,377	25,000	25,000	0	0	0	4,653,808
388	COMMUNITY SERVICES (TF)	3000									0
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110									0
392	Payments for Special Education Programs	4120									0
393	Payments for Adult/Continuing Education Programs	4130									0
394	Payments for CTE Programs	4140									0
395	Payments for Community College Programs	4170									0
396	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210									0
399	Payments for Special Education Programs - Tuition	4220									0
400	Payments for Adult/Continuing Education Programs - Tuition	4230									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
401	Payments for CTE Programs - Tuition	4240									0
402	Payments for Community College Programs - Tuition	4270									0
403	Payments for Other Programs - Tuition	4280									0
404	Other Payments to In-State Govt Units - Tuition <i>(Describe & Itemize)</i>	4290									0
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310									0
407	Payments for Special Education Programs - Transfers	4320									0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
409	Payments for CTE Programs - Transfers	4340									0
410	Payments for Community College Program - Transfers	4370									0
411	Payments for Other Programs - Transfers	4380									0
412	Other Payments to In-State Govt Units - Transfers <i>(Describe & Itemize)</i>	4390									0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400									0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110									0
419	Tax Anticipation Notes	5120									0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
421	State Aid Anticipation Certificates	5140									0
422	Other Interest or Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
423	Debt Service - Interest on Long-Term Debt	5200									0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300									0
425	Debt Service - Other <i>(Describe & Itemize)</i>	5400									0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000						250,000			250,000
428	Total Direct Disbursements/Expenditures		1,440,115	266,316	2,897,377	25,000	25,000	250,000	0	0	4,903,808
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(3,402,308)
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530	1,162	863	1,962,739	0					1,964,764
435	Operation & Maintenance of Plant Service	2540									0
436	Total Support Services - Business	2500	1,162	863	1,962,739	0	0	0	0		1,964,764
437	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900									0
438	Total Support Services	2000	1,162	863	1,962,739	0	0	0	0		1,964,764
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110									0
441	Payments to Special Education Programs	4120									0
442	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190									0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110									0
447	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200									0
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300									0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000						2,000,000			2,000,000
453	Total Direct Disbursements/Expenditures		1,162	863	1,962,739	0	0	2,000,000	0		3,964,764
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,294,898)

	B	C	D	E	F	G	H
1	If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.						
2	Revenue Check:	OK					
3	Expenditure Check:	OK					
4	Revenues Acct. (EstRev tab)	Amount	Describe Revenue		Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures
5	1190				10-2190	\$ 923,670	SUPPORT SERVICES SALARIES AND BENEFITS INCLUDING S
6	1290				10-2490	\$ 130,417	DEANS SALARIES AND BENEFITS
7	1614				10-2900	\$ 120,929	DEA PRESIDENT SALARIES AND BENEFITS
8	1690	\$ 2,000	UNDISTRIBUTED LUNCH PUPIL REVENUE		10-4190	\$ 25,000	PROPERTY TAX PAYMENTS TO OTHER GOVT ENTITIES
9	1790				10-4290		
10	1819				10-4390		
11	1829				10-4400		
12	1890				10-5150		
13	1993	\$ 30,000	FEES DISTRICT PRE K REVENUE		20-2190		
14	1999	\$ 5,500	OTHER MISCELLANEOUS REVENUE		20-2900		
15	2300				20-4190		
16	3099				20-4400		
17	3199				20-5150		
18	3299				30-4190		
19	3499				30-5150		
20	3599				30-5300	\$ 3,795,000	REDEEM PRINCIPAL
21	3999	\$ 817,832	TEACHER VACANCY GRANT REVENUE		30-5400	\$ 1,500	DEBT SERVICE OTHER PROFESSIONAL/TECHNICAL SERVICE
22	4009				40-2190		
23	4090				40-2900		
24	4199				40-4190		
25	4299				40-4400		
26	4399	\$ 1,124,329	FEDERAL TITLE I SCHOOL IMPROVEMENT REVENUE, TITLE		40-5150		
27	4499				40-5300		
28	4699				40-5400		
29	4799				50-2190	\$ 114,667	SUPPORT SERVICES IMRF, MEDICARE, AND FICA FOR SECUR
30	4998	\$ 33,370,374	ESSER 2 REVENUE, ESSER 3 REVENUE, NSLP EQUIPMENT		50-2490	\$ 2,189	DEANS MEDICARE
31					50-2900	\$ 840	DEA PRESIDENT IMRF, MEDICARE AND FICA
32					50-5150		
33					60-2900		
34					60-4190		
35					80-2190		
36					80-2490		
37					80-2900		
38					80-4190		
39					80-4290		
40					80-4390		
41					80-4400		
42					80-5150		
43					80-5300		
44					80-5400		
45					90-2900		
46					90-4190		
47					90-5150		
48					90-5300		

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)

Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	133,567,166	8,056,674	5,978,666	669,866	148,272,372
Direct Expenditures	133,973,035	9,157,588	7,557,305		150,687,928
Difference	(405,869)	(1,100,914)	(1,578,639)	669,866	(2,415,556)
Estimated Fund Balance - June 30, 2025	21,793,599	1,002,503	5,091,618	6,040,828	33,928,548

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2024-2025 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2023-2024 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G
1	*School Districts Only 39055061025 <i>District Number</i> Decatur SD 61		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2024-2025				
2							
3							
4							
5							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		22,199,468	2,103,417	6,670,257	5,370,962	36,344,104
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	27,397,349	4,206,674	2,678,666	669,866	34,952,555
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	58,471,069	3,850,000	3,300,000	0	65,621,069
12	FEDERAL SOURCES	4000	47,698,748	0	0	0	47,698,748
13	Total Receipts/Revenues		133,567,166	8,056,674	5,978,666	669,866	148,272,372
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	54,529,630				54,529,630
16	SUPPORT SERVICES	2000	63,561,650	9,157,588	7,057,305		79,776,543
17	COMMUNITY SERVICES	3000	1,777,697	0	0		1,777,697
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	14,104,058	0	0		14,104,058
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	0	0	500,000		500,000
21	Total Disbursements/Expenditures		133,973,035	9,157,588	7,557,305		150,687,928
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(405,869)	(1,100,914)	(1,578,639)	669,866	(2,415,556)
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0	0
25	OTHER USES OF FUNDS (8000)		0	0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2025-2026				
2							
3	39055061025						
4	<i>District Number</i>						
5	Decatur SD 61						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548

	A	B	M	N	O	P	Q
1	*School Districts Only		ESTIMATED BUDGET FY2026-2027				
2							
3	39055061025						
4	<i>District Number</i>						
5	Decatur SD 61						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548

	A	B	R	S	T	U	V
1	*School Districts Only 39055061025 <i>District Number</i> Decatur SD 61		ESTIMATED BUDGET FY2027-2028				
2							
3							
4							
5							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		21,793,599	1,002,503	5,091,618	6,040,828	33,928,548

	A		B	W	X	Y	Z
1	*School Districts Only 39055061025 <i>District Number</i> Decatur SD 61 <i>District Name</i>			SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET <i>Date of Adoption:</i> <div></div> <i>(Enter as MM/DD/YY)</i>			
2							
3							
4							
5							
6				FY2024-2025	FY2025-2026	FY2026-2027	FY2027-2028
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>			36,344,104	33,928,548	33,928,548	33,928,548
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000		34,952,555	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000		0	0	0	0
11	STATE SOURCES	3000		65,621,069	0	0	0
12	FEDERAL SOURCES	4000		47,698,748	0	0	0
13	Total Receipts/Revenues			148,272,372	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000		54,529,630	0	0	0
16	SUPPORT SERVICES	2000		79,776,543	0	0	0
17	COMMUNITY SERVICES	3000		1,777,697	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000		14,104,058	0	0	0
19	DEBT SERVICES	5000		0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000		500,000	0	0	0
21	Total Disbursements/Expenditures			150,687,928	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			(2,415,556)	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)			0	0	0	0
25	OTHER USES OF FUNDS (8000)			0	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS			0	0	0	0
27	ESTIMATED ENDING FUND BALANCE			33,928,548	33,928,548	33,928,548	33,928,548

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

**Fiscal Year 2024-2025
through Fiscal Year 2027-2028**

Decatur SD 61 39055061025

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

***Fiscal Year 2024-2025
through Fiscal Year 2027-2028***

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

Evidence-Based Funding: Fiscal Year 2025 Spending Plan

DECATUR SCHOOL DISTRICT 61

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1) What are the Organizational Unit's strategic goals for student success for the 2024-25 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)

Increase student academic performance in the areas of Mathematics and English Language Arts (Reading/Writing).They will be measured using Fastbridge (K-8), STAR (HS), District Writing Assessment, PreACT/ACT and IAR.

2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)

If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)

Top Strategy 1

Top Strategy 2

Top Strategy 3

2) Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)

If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)

Top Strategy 1

Top Strategy 2

Top Strategy 3

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2025 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.

Evidence-Based Funding Organizational Unit Results (FY 2024)

Final Resources / Adequacy Target = Percent of Adequacy

Base Funding Minimum + Tier Funding = Gross State Contribution

Within FY 2024 Gross State Contribution, Resources Attributable to Specific Populations

Average Student Enrollment

Final Resources

Tier Assignment

FY24 Base Funding Minimum

Low-Income Students

English Learners (Els)

Special Education

7,689.12

\$91,921,994

2

\$59,100,509

\$22,893,669

\$89,515

\$3,001,814

Adequacy Target

Percent of Adequacy

Gross State Contribution

FY 2024 Tier Funding

\$117,397,573

78%

\$60,100,736

\$1,000,227

FY 2025 Tier Funding

Funding Type (Select)

*Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.

1) FY 2025 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2025. Select whether the amount is estimated or actual funding.

\$1,439,639

Actual

\\dpsfs\staff\level1\jsommer\Documents\BUSINESS OFFICE Documents\BOARD OF EDUCATION\BOARD MEETINGS 2024-2025\SEPTEMBER 24, 2024\BUDGET\FY25 DPS BUDGET - DRAFT 9.18.24

9/18/2024

		Data Source 1		Data Source 2		Data Source 3	
2)	Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Student growth and achievement data, disaggregated by student groups		Other local data sources		Climate and culture survey data (e.g., Five Essentials Survey)	
3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams		Other Parent Group(s)	
		Other Program Leaders	Yes	Teacher or Support Staff Unions		Community Focus Group(s)	
		School Board Members	Yes	Other School Staff		Other	
	[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)						
		Priority Investment 1		Priority Investment 2		Priority Investment 3	
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2025 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Instructional Facilitator		Professional Development		Instructional Materials	
	If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)						
Cost Factor Table							
5)	The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2024 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at https://www.isbe.net/ebfspendingplan .						
	Column G: If the Organizational Unit will receive at least \$5,000 in FY 2025 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2025 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.						
	Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2025 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.						
Cost Factors		Amount in FY 2024 Adjusted Adequacy Target	Budgeted FY 2025 Investments with New Tier Funding [Required]	Budgeted FY 2025 Expenditures (All Resources) [Optional]	Optional District Narratives		
Core Investments	Core Teachers	\$26,455,825			Instructional Strategists		
	Specialist Teachers	\$6,243,896					
	Instructional Facilitator	\$2,548,455	\$240,000				
	Core Intervention Teacher	\$1,047,716					
	Substitute Teachers	\$973,678					
	Guidance Counselor	\$1,716,985					
	Nurse	\$572,666					
	Supervisory Aide	\$958,407					
	Librarian	\$1,172,027					
	Librarian Aide	\$695,517					
	Principal	\$1,738,739					
	Assistant Principal	\$1,497,058					
	School Site Staff	\$1,150,043					
Subtotal		\$46,771,012	\$240,000				

Per Student Investments	Gifted	\$684,649			Professional development for instructional leadership. New Curriculum for ELA and Writing	
	Professional Development	\$961,140	\$199,639			
	Instructional Materials	\$2,498,964	\$1,000,000			
	Assessments	\$261,430				
	Computer & Tech Equipment	\$4,390,488				
	Student Activities	\$2,674,622				
	Maintenance & Operations	\$10,464,892				
	Central Office	\$7,204,705				
	Employee Benefits	\$23,371,052				
	Subtotal*	\$51,885,060	\$1,199,639			
Additional Investments	Low-Income Intervention Teacher	\$3,067,296			Enter optional context for additional investment decisions.	
	Low-Income Pupil Support Staff	\$3,067,296				
	Low-Income Extended Day Teacher	\$3,195,351				
	Low-Income Summer School Teacher	\$3,195,351				
	EL Intervention Teacher	\$95,874				
	EL Pupil Support Staff	\$95,874				
	EL Extended Day Teacher	\$99,897				
	EL Summer School Teacher	\$99,897				
	EL Core Teacher	\$120,010				
	Sp Ed Teacher	\$3,655,948				
	Sp Ed Instructional Assistant	\$1,480,927				
	Sp Ed Psychologist	\$567,781				
	Subtotal	\$18,741,500				
	Other Investments				*****	
	Total**	\$117,397,573	\$1,439,639		Tier Funding Check (Cell G90)	Complete, G90=G31
*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal. **The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2024 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.						
	If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)					
Part III: Support for Special Student Groups						
EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statue these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in cells G100-G102 below. If the Organizational Unit received at least \$5,000 for any of the student groups, a response to the questions below is required. For amounts less than \$5,000, a response is optional. All other EBF funds may be spent in any manner deemed appropriate by the school district.						
Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.						
			Enter Amounts	Select type	*Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.	
1)	FY 2025 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY25 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.	Low-Income Students	\$23,192,394	Actual		
		English Learners	\$100,600	Actual		
		Special Education	\$3,095,247	Actual		

2)	Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher		Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher							
		[Optional - Enter \$]		[Optional - Enter \$]							
3)	Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	English Learner Intervention Teacher		English Learner Extended Day Teacher		English Learner Core Teacher	Yes				
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
		English Learner Pupil Support Staff		English Learner Summer School Teacher		Other Investments					
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]					
4)	Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Special Education Teacher	Yes	Special Education Psychologist							
		[Optional - Enter \$]		[Optional - Enter \$]							
		Special Education Instructional Assistant		Other Investments							
		[Optional - Enter \$]		[Optional - Enter \$]							
<div>Plan Assurances</div> <p>Please complete the assurances below related to Article 14C of the Illinois School Code, which stipulates allowable expenditures for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Note that a separate collection of the Bilingual Service Plan takes place before each school year and must be separately reviewed by the Bilingual Parent Advisory Committee (BPAC). Responses in this plan should be aligned with information contained in the Bilingual Service Plan. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.</p> <div>Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.</div> <div><div>1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."</div><div>Required<div>Yes</div></div><div>2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K."</div><div>Required<div>Yes</div></div><div>3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2024."</div><div>Required<div>Yes</div></div><div>4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2024-25.</div><div>Required<table><tr><td>BPAC Meeting (MM/DD/YYYY)</td><td>10/8/2024</td></tr><tr><td>Name of Chair</td><td>Sharon Bird</td></tr></table></div></div>								BPAC Meeting (MM/DD/YYYY)	10/8/2024	Name of Chair	Sharon Bird
BPAC Meeting (MM/DD/YYYY)	10/8/2024										
Name of Chair	Sharon Bird										

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult <u>after</u> you have completed the spending plan.		
Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A <u>different</u> response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A <u>different</u> response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)*(For Local Use Only)*

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2025 budgeted expenditures over actual FY2024 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

(Section 17-1.5 of the School Code)

School District Name: **Decatur SD 61**RCDT Number: **39055061025**

		Estimated Actual Expenditures, Fiscal Year 2024				Budgeted Expenditures, Fiscal Year 2025			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	1,340,964		5,111	1,346,075	1,552,546		5,038	1,557,584
2. Special Area Administration Services	2330	627,830			627,830	416,755		0	416,755
3. Other Support Services - School Administration	2490	130,034			130,034	130,417		0	130,417
4. Direction of Business Support Services	2510	296,904		10,692	307,596	285,682	0	10,695	296,377
5. Internal Services	2570	611,663			611,663	582,055		0	582,055
6. Direction of Central Support Services	2610				0	0		68,000	68,000
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		3,007,395	0	15,803	3,023,198	2,967,455	0	83,733	3,051,188
9. Estimated Percent Increase (Decrease) for FY2025 (Budgeted) over (Actual) FY 2024									1%

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE (School Districts Only)

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

[See: School Code, Section 10-20.21 - Contracts](#)

[illegible]

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3^a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8

For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12

The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13

Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 Only abatement of working cash fund can transfer its funds to any fund in most need of money
 (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS	
This worksheet checks various cells to assure that selected items are in balance.	
Please fix errors below before submitting to ISBE.	
Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2023 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2023 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2023 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-11 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 12-20 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing

**DECATUR PUBLIC SCHOOL DISTRICT BUDGET FORM
STATE OF ILLINOIS**

For Fiscal Year Beginning July 1, 2024

Budget of Decatur Public School District No. 61, County of Macon, State of Illinois, for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

WHEREAS, the Board of Education of Decatur Public School District No. 61, County of Macon, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for the last thirty days prior to final action thereon;

AND, WHEREAS, a public hearing was held as to such budget on the 24th day of September, 2024; notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of said District as follows;

SECTION 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2024, and ending June 30, 2025.

SECTION 2: That the following budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

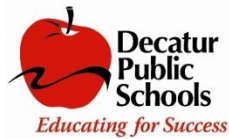
<u>FUND</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>
Education	\$133,567,166	\$133,973,035
Operations & Maintenance	8,056,674	9,157,588
Debt Service	9,768,275	9,769,775
Transportation	5,978,666	7,557,305
IMRF/Social Security	6,102,200	4,454,784
Capital Projects	2,000,000	6,562,936
Working Cash	669,866	0
Tort Immunity/Judgment	1,501,500	4,903,808
Fire Prevention/Safety	2,669,866	3,964,764
TOTALS	\$170,314,213	\$180,343,995

ADOPTION OF BUDGET

Adopted this 24th day of September, 2024, by a roll call vote of _____ Yeas, _____ Nays, _____ Absent.

President of the Board of Education

Secretary of the Board of Education



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Approval of the Service Employees International Union Local Number 73 Custodians “A” Team (SEIU–A Team) Contractual Agreement
Initiated By: Deanne Hillman, Human Resources Transition and Labor Administrator, and Monica Wilks, Director of Human Resources	Attachments: Service Employees International Union Local Number 73 Custodians “A” Team (SEIU-A Team) Contractual Agreement
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The current Service Employees International Union Local Number 73 Custodians “A” Team (SEIU–A Team) contract expired on June 30, 2024. An Administrative Team met with members of the SEIU–A Team beginning February 21, 2024 and developed terms for an updated two (2) year contract. The SEIU–A Team voted in the affirmative for this contract on September 11, 2024.

CURRENT CONSIDERATIONS:

This is a two (2) year contract which will be implemented from July 1, 2024 through June 30, 2026.

FINANCIAL CONSIDERATIONS:

The financial obligations in this contract will be accounted for in the appropriate future budget. The contract provides for the following wage increases for the approximate eighty - six (86) members of this bargaining unit: \$1.00 for year one (1) and \$.50 year two (2), and \$.15 to Lead Custodian.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the updated two (2) year Service Employees International Union Local Number 73 Custodians “A” Team (SEIU-A Team) contract as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

AGREEMENT

WORKING CONDITIONS
AND WAGE SCHEDULE

BETWEEN

DECATUR PUBLIC SCHOOLS
BOARD OF EDUCATION
DISTRICT NO. 61

AND

SERVICE EMPLOYEES
INTERNATIONAL UNION
LOCAL NO. 73
CUSTODIANS "A" TEAM

July 1, 2024 through June 30, 2026

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ARTICLE I

RECOGNITION

1. This is a statement of wage schedule and working conditions, hereafter referred to as Agreement, between the Decatur Public School District No. 61 Board of Education and the Service Employees International Union Local #73, covering wages and general working conditions of employees affiliated with Local #73 who are employed in Decatur Public Schools, hereafter referred to as the School Board. This Board recognizes Local #73 for the classification of employees known as Custodians "A" Team.
2. The contents of this Agreement shall continue from year to year unless either party notifies the other in writing at least ninety (90) days prior to the contract's June 30 expiration, of their desire to change, alter, or modify the contents of the Agreement. Both parties shall meet at least sixty (60) days prior to the June 30 contract's expiration to discuss the proposed modifications.
3. Both parties hereby agree that this Agreement covers all work performed by the custodians as scheduled and that for the purpose of clarification of any clause that might hereafter be in question, a statement covering the intent of such clause should be agreed upon by both parties, attached hereto, and made a part of this Agreement.
4. Dues Deduction
 - A. Upon receipt of a signed authorization card from an employee employed in the bargaining unit the employer shall deduct the amount of Union dues set forth by the Union and any authorized increase therein, and shall remit such deductions monthly to the Secretary-Treasurer of the Union at the address designated by the Union in accordance with the law of the State of Illinois until such time as the Union advises the District that the employee's deductions should cease. The Union shall advise the employer of any increase in dues, in writing, at least fifteen calendar days prior to its effective date.
 - B. CHECKOFF DEDUCTIONS. The Employer agrees to deduct each month, union dues, assessments, and union sponsored benefit program contributions from the pay of those employees who are union members covered by this Agreement and who individually, on a form provided by the union, request in writing that such deductions be made. The union shall certify the current amount of union deductions. A union member desiring to revoke their union membership, may do so by written notice to the Employer and the Union during the thirty (30) day period prior to the expiration date of this contract.
 - C. COPE. The Employer agrees to deduct from the pay of those members who individually request it voluntary contributions to the SEIU Local 73 COPE Fund. The Union shall notify the Employer of the pay period amount that is to be

deducted, and shall provide proof of the employee's request for deduction. Such amounts shall be remitted to the Union every pay period until the employee directs the Employer that such deductions discontinue.

- D. Web-Based and Electronic Sign-Ups. The Union shall provide to the Employer verification that dues deductions have been authorized by the employee. Employees may express such authorization by submitting to the Union a written membership application form, through electronically recorded telephone calls, by submitting to the Union an online deduction form authorization, or by another means of indicating agreement allowable under state and federal law. The parties acknowledge and agree that the term "written authorization" and any similar term used in this Agreement include authorizations created and maintained by the use of electronic records and electronic signatures consistent with state and federal law. The Union, therefore, may use electronic records to verify Union membership, authorization for voluntary deduction of the Union dues and fees from wages or payments for remittance for the union, and authorization for voluntary deductions from wages or payments for remittance to COPE Funds, subject to the requirements of state and federal law.
 - E. HOLD HARMLESS. In the event of any legal action against the Employer or its agent(s) is brought in a court or administrative agency because of Employer's compliance with this Article, Union agrees to defend such action, at its own expense through its own counsel, provided the Employer or its agent(s) gives timely notice of such action in writing to Union and permits Union intervention as a party if it so desires. The Union agrees that in any action so defended, it will indemnify and hold harmless the Employer and its agent(s) from any liability for damages and costs imposed by a final judgment of a court of administrative agency as a direct consequence of the Employer's good faith compliance or attempted compliance with this Article.
- 5. The School Board and Local #73 have a common and sympathetic interest in the Decatur Public School system; therefore, harmonious relations are necessary to improve and maintain efficient organization in the school system. Confidence and mutual understanding between the respective parties will help to promote more efficient operation of the school system.
 - 6. The School Board, through its appointed representative, shall negotiate with Local #73 custodians represented by a bargaining committee designated as "A" Team.

ARTICLE II

GRIEVANCE PROCEDURE

1. Definition. A grievance shall mean a written complaint by a member of the bargaining unit that there has been an alleged violation, misinterpretation, or misapplication of working conditions, fringe benefits, or wages, specified in this Agreement.
2. Purpose. The purpose for this procedure is to secure, at the lowest possible administrative level, equitable solutions to grievances which may arise.
3. Process. All grievance proceedings, but not necessarily the grievance itself, shall be kept confidential, and the proceedings shall be informal, as is mutually agreeable. Records shall be kept by all parties to the grievance. The number of days indicated in each step listed below shall be considered the maximum allowable to all parties, and every effort shall be made to expedite the proceedings.

Time restrictions herein may be extended by mutual agreement. All signatures and/or certification by either or both parties may be submitted electronically. An employee or representative of the Union shall attempt to solve problems informally before filing a grievance. The employee(s) and the employer agree to follow the procedures outlined in the following steps:

Step 1. Any claim shall first be presented orally to the most immediate supervisor (foreman or principal, whichever is applicable), within five (5) working days of event, or five (5) working days of employee's knowledge of event. The Supervisor of Custodians will respond to the oral grievance within five (5) working days from notice of the oral grievance.

Failing to reach a satisfactory agreement, the employee shall discuss the grievance with the Chief Steward or his/her designated representative. The Chief Steward may designate an assistant steward for each shift to handle grievances in his/her absence. If the Chief Steward has a grievance, the Business Agent may represent him/her.

Step 2. If a satisfactory resolution of the claim cannot be reached orally through the Chief Steward, then a formal written grievance shall be presented by the Chief Steward or his/her designate to the Director of Buildings and Grounds within ten (10) working days of the oral discussion. The formal grievance and the administrator's reply shall be in writing on the forms provided.

The Grievant and/or the Union must specify the Article and Section of this Agreement which was allegedly violated, and give pertinent evidence in support of his/her grievance.

All copies of the grievance must be signed by the Grievant and/or by an official representative of the Union. The Director of Buildings and Grounds shall certify with his/her signature the date and hour of receipt of the grievance.

The Director of Buildings and Grounds shall within five (5) working days of receipt of grievance present his/her reply to the Chief Steward or his/her designate. The Chief Steward shall certify with his/her signature the date and hour of receipt of the reply. This certification shall be witnessed by the Director of Buildings and Grounds.

Step 3. If the Grievant wishes to appeal the reply of the Director of Buildings and Grounds, he/she shall within five (5) working days, request a meeting with the Director of Human Resources. The Director of Human Resources or his/her representative will then schedule a meeting with the claimant, Chief Steward, and/or Business Agent, and/or Union President, and other District representatives so designated by the Director of Human Resources at a time convenient to all parties. The decision of the Director of Human Resources shall be sent to the Chief Steward within five (5) days following the meeting.

APPEAL TO BINDING ARBITRATION

Step 4. If the union wishes to appeal the decision of the Director of Human Resources, he/she must request within five (5) working days of receipt of the decision of the Director of Human Resources that the grievance be referred through the Superintendent of Schools to binding arbitration.

Upon request of the grievant and the Union, the unresolved grievance will be referred to binding arbitration. The arbitration shall be conducted by an arbitrator to be selected by the Board and the Union. The parties shall jointly request the American Arbitration Association to provide a list of arbitrators. Each party will strike unacceptable names from the list and number the remaining names in the order of preference. The American Arbitration Association will select an arbitrator receiving the lowest composite ranking. If no name was preference by both parties, then both parties will proceed in accordance with the rules of the American Arbitration Association.

The decision of the arbitrator will be binding on both parties. The arbitrator shall have no power to alter the terms of this Agreement. His/her authority shall be strictly limited to deciding only the issue or issues presented to him/her in writing by the Board and the Union. His/her decision must be based only upon his/her interpretation of the meaning or application of the language of this Agreement. Expenses for the arbitrator's services will be borne equally by the Board and the Union.

ARTICLE III

SENIORITY

1. Custodians shall have seniority dating from their first date of continuous service as a custodian. For purposes of this Article, seniority will accrue on a District-wide level within the bargaining unit. Should a reduction of force or abolishment of a job be necessary, the custodian with the least seniority shall be the first to be laid off. The last employee laid off shall be the first employee to be recalled. Should a job be abolished, the employee who held the job will be assigned temporarily to any vacancy which may exist until the bidding process is exhausted. If a head custodian is laid off because of a reduction of force, the job will be rebid. Part-time employees will be dismissed before full-time employees. The full-time employee with the shorter length of continuing service with the district, within the respective category of position, shall be dismissed first.

If the Board has any vacancies for the following school term, or within 18 months from the beginning of the following school term, the positions thereby becoming available within a specific category of position shall be tendered to the employee so removed or dismissed.

Full-time probationary employees will be considered full-time when reduction in force is implemented.

2. A job shall be considered vacant only for the following reasons: (For bidding purposes, a job is considered to be an established position with assigned job duties.)
 - A. Resignation or discharge of employee from a job.
 - B. Death of employee holding a job.
 - C. Jobs that are left vacant by an employee bidding another vacancy within the District.
 - D. Creation of a new job.
 - E. Job declared vacant due to retirement of an employee.

Any current custodian who is awarded the job through the established bidding process, shall be entitled to a trial period of ninety (90) calendar days during which he/she may be disqualified if he/she is unable to show enough ability to continue on the job. Any disqualification shall be subject to grievance (except probationary employees).

All head custodial openings shall be posted for bid and filled by the most senior applicant scoring eighty percent (80%) on the custodial rating form, a copy of which is attached hereto as Appendix A. There shall be a minimum of two scorers with knowledge of the applicant who complete the custodial rating form. The interview process shall be conducted by custodian foreman, at the employer's discretion, or other buildings and grounds department representatives and the receiving building's administrator who is knowledgeable of the building or facility to be cleaned. The Union may designate an

observer to participate in the interview process. The Union observer may be present during the interviews and may offer oral input to the scoring, but shall not score applicants. Interviews shall be held with the three most senior applicants, provided, however, there may be fewer than three interviews if there are fewer than three applicants. Interviews should be held within one (1) week after the vacancy occurs and employees shall be allowed five (5) calendar days to bid on openings. All bids shall be filed electronically with the Director of Buildings and Grounds. Members transferred by written application to a classification other than their own shall be paid the minimum rate for the classification to which transferred.

3. Custodians desiring a maintenance position shall make written application for maintenance openings. Any custodian who is disqualified for a maintenance position shall return to whatever vacant equivalent position he/she left or he/she shall bump the custodian with the least seniority in said classification providing the custodian has more seniority than the member he/she bumps. All non-head custodial openings shall be posted for bid and filled according to seniority. This should be done within one week after the vacancy occurs and employees shall be allowed five (5) calendar days to bid on openings. All bids shall be filed electronically and shall be filed as follows: one copy to the Director of Buildings and Grounds, one copy to the Union Chief Steward and one copy to the Director of Personnel. Members transferred by written application to a classification other than their own shall be paid the minimum rate for the classification to which transferred.
4. Members transferred via the bidding process are limited to two awarded transfers per fiscal year.
5. Probationary members. All new employees shall be considered as probationary employees for the first ninety (90) calendar days of their employment. The School Board, through its appointed representative, shall have the right to discharge any employee in such status and no grievance shall arise there from. After members have completed their probationary period, their names shall be placed on the seniority list and seniority shall start from the date of hiring.
6. Before employing new people, the Board must recall any member who has been laid off for lack of work. Said member, upon being notified by registered mail, must report his/her intention to return within seven (7) calendar days to retain his/her seniority and must report for work within one (1) week from date of filing his/her intention to return. Failing to comply, he/she will waive all right of employment. A member on disability shall report for work on the first work day following his/her release by the attending physician, and failing to report he/she will waive all right to employment.
7. The District shall comply with the Family Military Leave Act and the associated leave requirements of 820 ILCS 151/1 et. seq. Covered employees shall not suffer loss of seniority rights or other privileges due to service as defined in the Act.

8. All non-bargaining unit positions shall be posted and currently employed personnel, who are qualified, will be considered and interviewed for that position.
9. Vacancies shall be posted on the District's electronic hiring system, and it is the responsibility of the members to monitor the status of vacancies throughout the District.
10. All job bids and notifications shall be done through the District's electronic application process. The District will provide training to all employees on the use of electronic applications. The successful bidder for any position shall be placed in such position within fourteen (14) calendar days of the expiration of the bid notice. The fourteen (14) calendar day limit can be extended by mutual agreement.
11. Members may be transferred from one shift to another without bidding. A shift transfer shall take into consideration the efficiency of the department. Any position that remains open after the bidding process has been completed will be offered to volunteers by seniority.
12. Prior to implementing any change in job assignments, the Director of Building and Grounds or his or her designee shall meet with the representatives of the Union to discuss the reason(s) for the change and other possible solutions. A mutual agreement between the parties will be reached prior to any changes taking effect.

ARTICLE IV

DISCIPLINE, DISCHARGE AND SUSPENSION

PERFORMANCE OF DUTIES

1. It is hereby agreed that all members of Local #73 shall comply with all working rules and perform in a satisfactory manner the duties assigned and in the manner prescribed by their supervisors in accordance with approved custodial job descriptions.
2. At its option the School Board, through its appointed representatives, may suspend rather than discharge an employee if in their opinion the situation warrants such action. The maximum period of such suspension shall be ninety (90) days. In determining whether an employee should be discharged or suspended, the School Board will consider the employee's employment record and any other pertinent information, and their decision shall be final.
3. The discharge or suspension of an employee shall be handled in the following manner:
 - A. When the School Board or its representative determines to discharge or suspend an employee for just cause, he/she shall be suspended immediately and subsequently given a written notice indicating either discharge or suspension.

- B. Grievances involving suspension or termination shall be filed directly at the 4th level of the grievance procedure with the Director of Human Resources bypassing all prior steps of the grievance process. The Department of Human Resources will, within 48 hours, schedule a grievance meeting to be held within 5 working days of receipt of the written grievance, and the parties shall proceed as outlined in Article II Sections 4 and 5.
- 4. Any letter of reprimand or of negative content included in a personnel file shall be subject to administrative review upon written request by the employee after three (3) years following the occurrence, unless otherwise agreed to by both parties. Any letter regarding an offense under Section 5.B. hereof or any offense for which an employee has been suspended will remain in the employee's file. Any reprimand or negative notation which does not expose the District to long-term liability shall be removed from the personnel file. Written warnings removed from a personnel file which were issued three (3) years or more prior to a current related disciplinary action will not be considered in such current related disciplinary action provided that the employee has received no form of discipline during this three (3) year period.

5. Discipline

- A. Definition. The Board understands that progressive discipline may be applicable to certain disciplinary situations. Employee shall be notified of their right to representation when discipline is contemplated by the employer. Progressive discipline, where applicable, is intended to correct employee deficiencies and shall consist of any or all of the following:

- 1. Written Warning
- 2. Written Reprimand
- 3. Suspension
- 4. Discharge

Discipline will be issued for just cause and will be issued as soon as practicable after the Employer becomes aware of the event or action giving rise to the discipline. An effort will be made to administer such discipline within thirty (30) days of the time the Employer becomes aware of the event or action giving rise to the discipline. In the event the board is unable to obtain evidence to support its charges due to matters beyond its control, the employee will be notified within the thirty (30) day period that discipline may be administered at a later time when the evidence becomes available to the Board.

- B. The School Board, through its appointed representative, shall not discharge or suspend employee(s) without just cause and in respect to discharge shall give at least one (1) warning notice of the complaint against such employee to the employee in writing and a copy of the same to Local #73, except that no warning notice need be given to an employee before he/she is discharged if the cause of the discharge is:

1. Willfully causing or a viable threat as determined by the administration intending to cause bodily injury to any person upon the school premises.
 2. Possession or use of intoxicants or drugs and/or being intoxicated or under the influence of drugs on school premises or by not keeping a good moral standard.
 3. Stealing school property or property of others, falsifying time sheets, misrepresenting hours worked, or otherwise tampering with payroll.
 4. Willful destruction of school property or damage to school property because of carelessness, neglect, or not following instructions pertaining to the care and operation of such property and equipment.
 5. Willful insubordination.
 6. Sleeping on the job.
 7. Use of abusive or threatening language, or action toward the foreman, supervisor, or other employees.
 8. Employees who accept regular employment during the work week in addition to their assignment with the Decatur Public Schools and it interferes in any way with their job with the Decatur Public Schools.
 9. Any employee who leaves a job during regular employment hours without consent of the Director of Buildings and Grounds, his assistant, or the school principal is subject to disciplinary action unless the employee is required to leave due to an imminent emergency. If an employee must leave due to an imminent emergency he/she shall call the Buildings and Grounds office during the day shift or a foreman during second shift as soon as possible. The employee will explain the nature of the emergency. The employer shall advise all employees of the appropriate manner of contacting the foreman on duty.
 10. Conversion of school vehicles, machines, tools, etc., for personal or private use without the proper approval of the Superintendent of Schools or his/her designated representative.
 11. Knowing falsification of a job application.
- C. Manner of Discipline Issuance. Discipline will be issued to an employee with a reasonable expectation of privacy so as not to cause unnecessary embarrassment to the employee.

- D. Pre-Disciplinary and Fact Finding Meeting and Notification. When the Board is contemplating administering discipline, a pre-disciplinary fact-finding meeting will be held. The Board will provide at least three (3) workdays' written notice to the employee and the Union of said meeting, except in cases of emergency. This fact-finding meeting will be scheduled within ten (10) work days of the time the Employer becomes aware of the event or action giving rise to the discipline. Such notice shall contain the reason, date, time and location of the meeting and shall inform the employee of his/her right to Union representation. At the meeting the employee or his/her Union representative shall be given the opportunity to provide evidence and/or statements relative to the issue being investigated.
- E. Written Warning. In case of written warnings the supervisor must provide the employee a letter explaining the reason for the discipline.
- F. Notification of Disciplinary Action. In the event disciplinary action is taken against an employee the Board shall promptly furnish the Union through its designated representative, and the employee with written notice of such disciplinary action and the reason therefore.

ARTICLE V

COMPENSATION AND INSURANCE

COMPENSATION

1. The wage rates of all employees covered by this Agreement are set forth in Appendix B which is attached hereto and made a part hereof.
2. Staff members shall be paid via electronic direct deposit into the bank account of their choosing. Payroll statements reflecting deposits shall be sent to all employees at their individual District email accounts according to the District's established payroll schedule.
3. Pension

Staff members who participate in the Illinois Municipal Retirement Fund will be granted an increase in gross earnings according to the following schedule:

<u>Years of District Experience</u>	<u>Percentage</u>
15-17	0.5%
18	1.0%
19	1.5%
20	2.0%
21	2.5%
22	3.0%
23	3.5%

24	4.0%
25	4.5%

4. End of Career Bonus

The X-step is intended as a one (1) year end of career bonus to be paid post-retirement to qualifying retiring employees in recognition of the many years of faithful and dedicated service the employee has given to the school district. The bonus shall be paid not earlier than thirty-one (31) days following issuance of the final paycheck to the employee and shall not be counted as or credited toward IMRF creditable earnings. In order to qualify for an X-step salary rate for the final year of employment, an employee must be eligible for IMRF retirement criteria and have been employed at least 8-15 years (\$500.00), 16-20 years (\$1,000), 21-25 years (\$2,000), 26 plus years (\$4,000) with the Decatur Public School District 61. No later than sixty (60) days prior to the stated retirement date, the employee must have notified the Director of Human Resources in writing that he/she will be retiring upon the specified date.

INSURANCE

1. The Board of Education shall provide for each employee the health insurance plan in effect for the Teachers (DEA contract) Any regular employee who works as much as four (4) hours per day but not five (5) hours will be provided the same coverage if they elect to pay one-half (½) of the premium. The premium will include the same subsidy as provided in the Decatur Education Association contract (Teachers). An employee may elect to participate in the employer plan post retirement provided the employee pays the entirety of the relevant premium. Coverage shall end when the retiree or dependent reaches 65, whichever comes first.
2. The Board will provide for each full-time employee paid life insurance in the amount of \$20,000. Any regular employee who works as much as four (4) hours per day but not five (5) hours will be provided the same coverage if they wish to pay one-half (½) of the premium.

ARTICLE VI

OVERTIME

1. When overtime is required only employees qualified to perform work will be assigned. However, those disqualified for a certain overtime job will not be charged as time worked or turned down. The decision as to whether an employee is qualified for a particular assignment is the responsibility of the Director of Buildings and Grounds or his/her designated representative. Overtime shall be divided as equally as possible, according to the requirements of the overtime work. When overtime is offered, the employee must accept or reject the overtime before the end of the current shift.

2. An up to date list showing overtime hours shall be kept within the building and shall be made available to those employees working within that building or department, upon request. The overtime board will be maintained on the basis of hours of overtime worked in order to divide as equally as possible overtime work. When a new employee begins work he/she will be placed at the bottom of the overtime list and charged with the highest amount of overtime of any employee on the overtime board. When overtime is required, the person with the least number of overtime hours shall be asked first in an attempt to equalize overtime hours. The first overtime offered will be considered the first to be worked and will not be reassigned. Refusal of overtime work on the part of an employee will result in crediting the employee with the hours refused, just as if he/she had worked the hours.

Filling overtime and keeping an updated list of overtime hours is the responsibility of management and no bargaining unit employee will be placed in a position of offering overtime or keeping overtime lists. Employees who do not answer or return the call before the work is assigned shall be charged the amount of overtime being offered.

3. In the event of an emergency, overtime may be assigned to persons as necessary.
4. Any errors made in maintaining the overtime board will be corrected and subsequent assignment of overtime will be made on the basis of the corrected overtime board. No employee will be paid for any overtime which he/she may have temporarily lost because of an error in the overtime board.
5. Overtime records will be zeroed at the beginning of each fiscal year.
6. When overtime work is required overtime will be filled by a low hour, high seniority basis. Seniority will be based on the date of employment with the district. When overtime exists in a certain building, the employee's normally assigned to that building will be offered that overtime prior to other employees.

ARTICLE VII

VACATION AND HOLIDAYS

1. **VACATION**
 - A. Employees with one (1) year seniority (hired after July 1) shall receive one (1) week vacation with pay; those with two (2) through five (5) years seniority shall receive two (2) weeks with pay; those with six (6) through eleven (11) years seniority shall receive three (3) weeks vacation with pay; and those with twelve (12) or more years seniority shall receive four (4) weeks vacation with pay. Part-time employees will receive prorated vacation.

- B. An employee shall be employed on or before October 1 in order to receive the above benefits. An employee hired after October 1 shall receive pro-rated vacation entitlement. Subject to the need to maintain an adequate work force to ensure that the services of the department will not be impaired, vacation may be scheduled at any time during the fiscal year as needed but preferably in one-week increments. All vacation dates shall be subject to the approval of the Director of Buildings and Grounds.

Requests for vacation shall be submitted at least one (1) week in advance. Requests for vacation will be answered within one (1) week of the receipt of the request. Vacation requests submitted with less than (1) one week notice will be answered in a timely fashion and subject to the staffing needs of the department and the approval of the Director of Buildings and Grounds.

Once a vacation has been approved no changes will be made except in an emergency. For purposes of determining vacation entitlement, seniority shall be based on the last date of employment with the district. If more than one request is received for the same vacation dates, seniority will prevail.

Two weeks of carryover vacation will be granted upon request. The maximum carryover shall be two weeks beyond the normal vacation entitlement.

- C. After a full year of employment with District No. 61, any building service employee who voluntarily terminates his/her employment shall be awarded, upon termination, the prorated earned vacation days.
- D. An employee must have worked a minimum of sixty (60) percent of his/her scheduled working days in the twelve (12) months preceding June 1 of the vacation year in order to be eligible for any vacation. Any authorized use of sick days will be counted as part of the 60% scheduled working days.
- E. Vacation pay is to be based upon normal work shift rate during the school year.
- F. There will be no dock days except those noted in Article IX. Administration shall retain exclusive discretion to grant dock days based upon exceptional circumstances.

2. LEGAL HOLIDAYS

- A. When the following legal holidays fall within a work week (Monday through Friday), there will be no deduction of pay. If the holiday falls on Saturday or Sunday and is not granted on the preceding Friday, succeeding Monday or on another date during the current fiscal year, that holiday will be added to the employee's vacation entitlement.

New Year's Day
President's Day

Columbus Day
Veterans Day

Friday before Easter
Memorial Day
Independence Day
Labor Day
Casmir Pulaski Day

Thanksgiving Day
Friday after Thanksgiving Day
Christmas Eve
Christmas Day
Martin Luther King, Jr. Holiday

An employee must be in pay status the day before and the day after a holiday to be paid for the holiday. If ill the day before or after a holiday, the employee must have and use benefit time in order to be paid for the holiday.

Should any above listed Holidays be determined by the School District to be a day of work, the School District will contact the Union as soon as it becomes aware of the change to discuss a possible alternative day for the Holiday. Any changes in the Holiday schedule shall only be by mutual agreement.

ARTICLE VIII

SICK, FUNERAL, COURT LEAVE & PERSONAL DAY

1. SICK LEAVE

- A. Each full-time employee shall be allowed during each fiscal year fifteen (15) days leave without loss of pay for his/her own illness or quarantine, or for death in the immediate family or in his/her own home. The immediate family as defined by Illinois statue 105 ILCS 5/24-6: parents, spouse, brothers, sisters, children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians. If an employee is absent for illness other than his/her own, a doctor's statement will be required. If personal illness is claimed, a doctor's statement may be required after an employee has been absent three days. A doctor's statement may be required in certain other cases by the School District where the absence of the employee is less than three days. In this case, the cost of obtaining this certificate shall be borne by the District and the District may require in this instance the employee to see a doctor of its own choosing. If an employee is absent for serious illness or for hospitalization, a doctor's release for regular duties must be presented before returning to work.
- B. Employees hired after July 1 shall be credited with a proportionate number of sick leave days rounded off to the nearest one-half (½) day.
- C. If the employee does not use the full amount of sick leave during the fiscal year, the amount unused may accumulate to a total of 2,040 hours exclusive of the current year. Unused sick days will be reported to IMRF for the purpose of service credit allowed by law.

- D. Accumulated sick leave shall automatically terminate on the date that an employee's employment terminates. Employees reduced in force who are re-employed within one calendar year following termination due to elimination of a position, shall receive the sick leave entitlement held prior to termination.
- E. If an employee is released by his/her physician for light duty, and the Board's doctor concurs, with the consent and on the conditions set forth by the Director of Building and Grounds, an employee may be assigned to light duty if an available position exists.
- F. Any unused vacation days beyond the two (2)-week carryover, up to five (5) such days, shall roll over to sick leave on June 30 of each year. Upon request a Bargaining Unit employee may take vacation days as sick days, waiving the seven (7) day preapproval, at the discretion of the Director of Buildings and Grounds.

2. FUNERAL LEAVE

- A. Absence for attendance at funerals shall be allowable under accrued sick leave.
- B. If an employee is requested to serve as a pall bearer and, to do so he/she must be absent from work, the absence shall be considered time off without pay unless the employee elects to have it charged to his/her sick leave.

3. COURT LEAVE

Any employee summoned for jury duty or issued a court subpoena shall be paid his/her full salary for each working day of absence, provided that the employee pays the District the jury fee or witness fee and further provided the employee returns to work after being excused from such duty. A statement of hours actually served may be required. This provision is not applicable if the staff member is a witness against the School District, the Board of Education or its representative(s) as a result of any legal actions commenced by or on behalf of the parent organization(s) of Service Employees International Union, Local #73, its agents or members, or as the result of any legal actions arising from collective negotiations between the Service Employees International Union, Local #73 and the Board of Education.

4. PERSONAL DAY

Each full-time employee shall be allowed during the fiscal year four (4) personal days with such to be deducted from sick leave. Personal leave days shall be requested in accordance with current sick time call-in policy. The employee shall inform the office of the Director of Buildings and Grounds that such days shall be designated as personal days. No personal days will be taken the day before or after a holiday unless permission is granted by the Director of Buildings and Grounds.

ARTICLE IX

LEAVES OF ABSENCE, MATERNITY, DISABILITY & EXTENDED ILLNESS

1. LEAVES OF ABSENCE

To obtain a leave of absence the person desiring the leave must have at least one year continuous and satisfactory service with the Decatur School District No. 61. The leave of absence shall be for a specified period, not to exceed one (1) year. The purpose of the leave of absence shall be to further the employee's education. In most cases, the purpose for leave of absence shall be directly related to the requestor's job. The time on leave shall accrue to the employee's seniority and he/she shall return to the job held at the time the leave of absence began. The employee desiring leave of absence shall submit his/her request in writing to the Director of Buildings and Grounds and the Superintendent of Schools at least thirty (30) days prior to the starting date of the requested leave of absence. Should a Business Agent's union work require him/her to take a leave of absence not to exceed one year, he/she shall not lose any seniority and shall return to his/her original job at his/her earliest convenience. Leave shall be requested in writing to the Board of Education.

2. FAMILY AND MEDICAL LEAVE ACT

The Board shall comply with the Family and Medical Leave Act.

3. DISABILITY & EXTENDED ILLNESS

Any staff member whose disability or personal illness extends beyond the period compensated under Article VIII and after the expiration of any Family and Medical Leave Act leave as provided in Paragraph 2 will be granted a leave of absence without pay or increment until such time as a physician certifies the staff member is capable of returning to work. The Board may request an examination by a Board-appointed physician or psychiatrist. Members must use all accrued benefit time (sick, vacation or personal) prior to beginning extended leave and in no case shall disability or extended illness leave extend beyond one (1) calendar year. The member shall retain seniority upon returning to work. During the period of disability or extended illness, the District will continue to pay its portion of health insurance premiums.

4. UNION LEAVE

Union Stewards needing time off for Union functions (not related to district activities) such as, but not limited to, conferences, trainings, meetings etc. will be granted the time off without pay upon written request provided the number of days does not exceed twenty (20) days total in a year for all stewards and such additional days for Executive

Board members. Written notification will be provided to the Director of Buildings and Grounds or his designated representative at least one week in advance.

ARTICLE X

INJURY COMPENSATION

Compensation for injury or sickness shall be continued in accordance with the Illinois Worker's Compensation Act and Article VIII of this Agreement.

ARTICLE XI

WORKING CONDITIONS

1. Custodians will be under the general supervision of the Department of Buildings & Grounds. While school is in session, they will work under the collective direction of the building principal, the Supervisor of Custodians, and the Custodian Foreman. Emergency jobs may be assigned by the principal or assistant principal, Supervisor of Custodians, the Custodian Foreman or the Director of Buildings & Grounds. All disciplinary actions will be administered with input from both the building principal and the Supervisor of Custodians.
2. In the case of absences, the Supervisor of Custodians or his/her designee will assign the replacement custodians as required to meet operational requirements. If a custodian is assigned to temporarily replace a head custodian, the employee will receive head custodian pay and any differential pay that may apply in accordance with the Wage Schedule.
3. The Director of Buildings and Grounds and/or his/her designated representative will schedule hours and shifts. For the day shift the work day shall be considered the first eight hours worked, regardless of time of starting if 5:00 a.m., or after. For second shift the work day shall be the first eight hours worked regardless of time of starting if 12:00 noon or after. For the third shift the work day shall be the first eight hours worked regardless of time of starting if 11:00 p.m. or after. All time over forty (40) hours per week in paid status shall be paid at the overtime rate according to the Wage Schedule. Except by mutual consent the work week shall not be shortened in order to avoid overtime nor lengthened beyond eight (8) hours. Overtime required on holidays and Sundays shall be paid at twice the respective hourly rate.
4. The work hours for day shift shall be nine (9) hours (eight hours on duty and one hour for lunch). The regular work week shall be Monday through Friday. The regular work hours for the night shift shall be eight and one-half (8-1/2) hours (eight hours on duty and one-half hour for lunch). The work hours and work week for part-time employees will be established by the Director of Buildings and Grounds or his/her representative.

5. When an employee is recalled for extra work, he/she shall be paid a minimum of two (2) hours pay at the overtime rate. A foreman or head custodian shall take after-hour police calls concerning open buildings, lights left on, etc., and return to the building to meet police and secure the building. If the building was properly secured at the close of the work day, additional pay for the return call and for work necessary to secure the building would be paid at the overtime rate.
6. In case of emergency any employee may be transferred from his/her regular duties to take care of the emergency as long as the emergency might exist. An emergency is defined as an unforeseen occurrence, a sudden and urgent occasion for action.
7. From the day after school closes for students for the summer vacation, until the day before school opens in the fall and Christmas vacation, a one-half (½) hour lunch period shall be in effect, making an eight and one-half (8-1/2) hour working day (eight hours work and one-half hour lunch).
8. The District shall provide to the Union reasonable access to employees in the bargaining unit they represent. The access shall at all times be conducted in a manner so as not to impede normal operations. Access includes the right to meet with one or more employees on the employer's premises during the work day to investigate and discuss grievances and workplace-related complaints without charge to pay or leave time of employees or agents of the Union, the right to conduct workplace meetings during breaks and before or after the workday, on the District's premises to discuss collective bargaining negotiations or other matters related to the duties of the Union, and the right to meet with newly hired employees at a location mutually agreed to by the District and the Union either within the first two weeks of employment or at a later date if mutually agreed by the District and the Union.
9. Except in cases of grievance, employees shall not do union work during work hours. This includes by telephone or by employees on other shifts or employees laying off work or anyone working for the union calling on other employees during their work hours. When it is necessary for the Business Agent to conduct business of Local #73 which does not involve the time of other Decatur School District employees, he/she may request a reasonable time off without pay to conduct the business. The Chief Steward or his designee shall be allowed time to settle grievances or conduct grievance investigations during working hours without loss of pay subject to the advance approval of the Director or Buildings and Grounds or his/her designated representative.
10. The foreman shall be classified as an administrative and supervisory position. No supervisor shall perform duties which will replace a regular employee.
11. Private cars of employees may be used to transport custodians from one job to another within the School District during the work day. Mileage for this purpose shall conform to the prevailing district rate.

12. For employees choosing the option of District purchased shoes, the District will pay up to \$250.00 of the initial or replacement purchase of a pair of safety toe work shoes of the employee's choice or the repair of eyewear damaged during the course of work or a combination of both. Safety toe work shoes shall meet or exceed ANSI Z41PT99, I/75 C/75 standards. In the event the District pays for such safety toed shoes, the employee must wear the same while on duty for at least one year after the date of purchase. The replacement of the shoes shall be limited to once every year.
13. After the 90 day probation period, the District will provide for each employee 5 short sleeve and 5 long sleeve shirts. No later than July 1 of each year, orders will be placed for uniforms. Each employee has the option to mix and match shirts and other District clothing up to a maximum of \$250.00; provided, however, each employee must maintain at least 5 work shirts. The shirt will bear an emblem identifying the wearer as an employee of School District No. 61. Replacement of the clothing will be provided at the discretion of the Director of Building and Grounds provided the damaged clothing is turned into his/her office. Damage of the clothing could occur either from accident or hard wear. Employees shall wear the work uniform while on duty. Such shall be the employee's personal property. Deliberate alteration of the work clothing issued is not allowed.
14. Prior to being assigned duties that require utilization of job-specific equipment, the affected custodians will be trained on the proper use and operation of said equipment.
15. Management shall develop training checklist in consultation with Labor-Management committee for all new hires. The Union will appoint their team members to represent Labor. Trainer and trainee shall initial checklist as soon as training on that item has been successfully completed. It shall be a management responsibility to train new employees.

ARTICLE XII

DEFINITION OF FULL-TIME AND PART-TIME EMPLOYEES, SAFETY COMMITTEE & VOCATIONAL STUDENTS

1. **DEFINITION**
 - A. A full-time employee is one who works eight (8) or more hours daily and is employed twelve (12) months per year. Full-time employees are eligible for full vacation, holiday and insurance benefits provided by the School District as specified in this Agreement.
 - B. A part-time employee is one who works less than eight (8) hours per day but is employed on a continuous basis for the number of weeks required for the position. Part-time employees are eligible for vacation, sick leave and holiday benefits calculated on a basis that is consistent with the time they are employed. Part-time employees shall have seniority within their category.

- C. A substitute is an individual employed on a day to day basis to replace a full or part-time custodian on a temporary basis.

It is understood and agreed that no individual presently employed by the School District as a custodian will be dismissed by the Board of Education for the purpose of replacing the employee with a part-time employee.

2. SAFETY COMMITTEE

- A. A Safety Committee will be established composed of two custodians and one administrator or supervisor and shall meet on a bi-monthly basis. These meetings may be waived by mutual agreement of the parties. Meetings may be held more often if the parties deem it necessary.
- B. The purpose of the Safety Committee will be to formulate operation procedures which ensure safe working conditions, encourage all employees to perform their work in a manner that promotes safety, and investigate any reports of unsafe working conditions.
- B. The Safety Committee will be responsible to the Director of Buildings and Grounds and will make their reports to him/her.
- C. Safety issues brought forth to the Supervisor of Custodians and not addressed shall be brought to the Director of Buildings and Grounds.
- D. Any safety issue brought forth to the Director of Building and Grounds and not corrected will be subject to the grievance procedure.

3. VOCATIONAL STUDENTS

Vocational students will be allowed to participate in work experience programs so long as no custodian is displaced as a result. The wage rate for vocational students shall be established by the Board of Education. The vocational student will work under the general guidance of a custodian.

ARTICLE XIII

LIMITATIONS

- 1. If any portion of this Agreement is in violation of any law of the State of Illinois, that portion in disagreement shall be considered null and void. Both parties to this Agreement must comply fully with all applicable state and federal laws.

2. During the term of this Agreement or any renewal or extension thereof, there shall be no strike, work stoppage, slowdown or refusal to perform job functions and responsibilities. The officers of the Union or Agents of the Union shall not authorize, institute, instigate or encourage any such activities.
3. During the term of this Agreement or any renewal or extension thereof, the Board will not lock out bargaining unit members. In the event of any picketing, strike, work stoppage, slow down or other concerted activity by any other labor organization; the employees agree to fully perform their job functions and responsibilities.

ARTICLE XIV

APPROVAL OF AGREEMENT

The provisions of this Agreement will continue and remain in full force and effect from year to year until such time as both parties agree to a change or modification. This Agreement may not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties and no departure from a provision of this Agreement by either party, or by their officers, agents or representatives, or by members of the negotiating committees, shall be construed to constitute a continuing waiver of the right to enforce such provisions.

ARTICLE XV

MEDIATION

Within five (5) days from the declaration of impasse, the Board and Local #73, SEIU, shall jointly initiate a letter to the Federal Mediation and Conciliation Services requesting assignment of a member of their staff to mediate the dispute. Both parties shall jointly share in the cost of mediation.

ARTICLE XVI

PERSONNEL FILE

The official personnel file for bargaining unit members will be maintained in the personnel office. When any disciplinary document is placed in an employee's official personnel file, the Board shall furnish the employee a copy of such document. Employees will be permitted to review their official personnel file pursuant to the provisions of the *Personnel Records Review Act*.

APPENDIX A
 DECATUR PUBLIC SCHOOLS #61
 SCORING SHEET FOR HEAD CUSTODIAN APPLICANTS

	Candidates			
Seniority (1.5 years of credit for 2 years employed by DPS)				
Quality of Interview (Score from Interview Committee) - 100 Points Possible				
Average of Scores from Committee Members				
Previous Evaluations (Pick one as average)				
Each applicant interviewed begins with 20 points	20	20	20	20
Previous Evaluation (w/i past 12 months)				
For each comment indicating "Outstanding" - Add 2 pts.				
For each comment indicating "Exceed Expectations" - Add 1 pt.				
For each comment indicating "Needs Improvement" - Deduct 1 pt.				
For each comment indicating "Unacceptable" - Deduct 2 pts.				
Previous Evaluation (previous year)				
For each comment indicating "Outstanding" - Add 2 pts.				
For each comment indicating "Exceed Expectations" - Add 1 pt.				
For each comment indicating "Needs Improvement" - Deduct 1 pt.				
For each comment indicating "Unacceptable" - Deduct 2 pts.				
Total Points for Previous Evaluations				
Discipline History (Pick all that apply)				
Each applicant interviewed begins with 20 points	20	20	20	20
Written Warnings in past 12 mo. (Minus 5 points per warning)				
Written Reprimand in past 12 mo. (Minus 10 points per warning)				
Written Warnings in prev. 12 mo. (Minus 3 points per warning)				
Written Reprimand in prev. 12 mo. (Minus 7 points per warning)				
1-day Unpaid Suspension (Minus 10 points per suspension)				
3-day Unpaid Suspension (Minus 20 points per suspension)				
5-day Unpaid Suspension (Minus 30 points per suspension)				
>5-day Unpaid Suspension (Minus 50 points per suspension)				
Total Points for Discipline History				
Attendance History				
Each applicant interviewed begins with 20 points	20	20	20	20
Deduct 5 pts. for each Dock Day (past 12 mos.) (excl. FMLA)				
Deduct 3 pts. for each Dock Day (prev. 12 mos.) (excl. FMLA)				
Total Points for Attendance History				
TOTAL OF ALL CATEGORIES				

APPENDIX B

Wage Schedule – Custodians

Eligible employees shall annually receive a step increase on July 1; however, for those employees hired during the prior fiscal year, only those hired prior to October 1 shall receive a step increase.

	<u>2024-25</u>	<u>2025-26</u>
New employee - first 90 worked days	\$18.00	\$18.00
One-custodian school	\$ 0.62	\$ 0.62
Head custodian - Additional	\$ 1.27	\$ 1.27

<u>Night Shift Differential</u>	<u>2024-25</u>	<u>2025-26</u>
Second shift employees, both full-time indicated) per hour and third shift employees, both full-time and part-time, an extra (as indicated) per hour in addition to regular pay for all work performed on such shifts.	\$ 0.63	\$ 0.63

	2023-24 day rate	24-25	25-26
0 Yrs - Probation	\$18.00	\$18.00	\$18.00
0 Yrs - Step 1	\$20.00	\$21.00	\$21.50
1 Yr - Step 2	\$20.50	\$21.50	\$22.00
2 Yrs - Step 3	\$21.01	\$22.01	\$22.51
3 Yrs - Step 4	\$21.59	\$22.59	\$23.09
4 Yrs - Step 5	\$22.81	\$23.81	\$24.31
5 Yrs - Step 6	\$23.67	\$24.67	\$25.17
6 Yrs - Step 7	\$24.57	\$25.57	\$26.07
7 Yrs - Step 8	\$25.50	\$26.50	\$27.00
8 Yrs - Step 9	\$26.22	\$27.22	\$27.72
9 Yrs - Step 10	\$26.52	\$27.52	\$28.02
10 Yrs - Step 11	\$26.57	\$27.57	\$28.07
11 Yrs - Step 12	\$26.63	\$27.63	\$28.13
12 Yrs - Step 13	\$26.63	\$27.63	\$28.13
13 Yrs - Step 14	\$26.63	\$27.63	\$28.13
14 Yrs - Step 15	\$26.63	\$27.63	\$28.13
15 Yrs - Step 16	\$26.63	\$27.63	\$28.13
16 Yrs - Step 17	\$26.69	\$27.69	\$28.19
17 Yrs - Step 18	\$26.69	\$27.69	\$28.19
18 Yrs - Step 19	\$26.69	\$27.69	\$28.19
19 Yrs - Step 20	\$26.69	\$27.69	\$28.19
20 Yrs - Step 21	\$26.69	\$27.69	\$28.19
21 Yrs - Step 22	\$26.74	\$27.74	\$28.24

Overtime

All time over forty (40) hours per week in paid status shall be paid at the overtime rate according to the Wage Schedule. Except by mutual consent the work week shall not be shortened in order to avoid overtime nor lengthened beyond eight (8) hours. Overtime required on holidays and Sundays shall be paid at twice the respective hourly rate.

Effective Date of Wage Schedule

This contract will be a two-year contract July 1, 2024 through June 30, 2026.

IN WITNESS WHEREOF, the parties hereunto set their hands and seal this _____ day of _____, 2024

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL NO. 73
CUSTODIANS "A" TEAM

BOARD OF EDUCATION
DECATUR PUBLIC SCHOOL
DISTRICT NO. 61

SEIU #73 President

President

Union Representative

Secretary

Chief Steward

Board Chief Negotiator

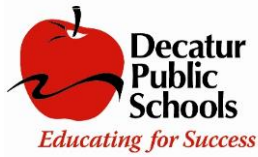
Custodian Team Member

Custodian Team Member

Custodian Team Member

Custodian Team Member

Custodian Team Member



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Jamf Mobile Device Management Renewal
Initiated By: Maurice Payne, Director of Information Technology	Attachments: Jamf Mobile Device Management Renewal – Quote
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The Jamf software is used for our Mobile Device Management of all district Apple Devices. The district manages MacBooks, iPads, and Apple TV's. This software is essential to manage and configure all Apple devices owned by the district.

CURRENT CONSIDERATIONS:

This recommendation is for the annual renewal of the Jamf software for 2024-2025.

FINANCIAL CONSIDERATIONS:

The cost of the Jamf software renewal would come from the FY25 IT budget at a cost of \$105,717.19.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Jamf Mobile Device Management Renewal in the amount of \$105,717.19 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

Quote: Q-362508

Created Date: 08/26/2024

Expiration Date: 09/30/2024

Legal Entity: JAMF Software, LLC



Prepared By: Tim Morris

Ship to Name: Decatur School District 61

Quote Contact: Tim Morris

Ship To Address:
300 E ELDORADO ST
Decatur, Illinois 62523
United States

Owner Email: tim.morris@jamf.com

Bill to Name: Decatur School District 61

Phone: +16122039679

Bill To Address:
101 West Cerro Gordo
Decatur, Illinois 62523
United States

Product Code	Product	QTY	List Unit Price	Net Unit Price	Net Total Price	Line Item Description
CTB-EDU	Jamf Connect Basic	1900	USD 5.00	USD 3.33	USD 6,327.00	Jamf Connect, a Mac authentication and account management solutionValid from (2024-08-01 - 2025-07-31)
PRT-EDU	Jamf Protect	1900	USD 12.00	USD 12.00	USD 22,800.00	Renewal of Jamf Protect, an endpoint protection for the enterpriseValid from (2024-08-01 - 2025-07-31)
PRO-EDU-MACOS	Jamf Pro for macOS	2106	USD 18.00	USD 8.00	USD 16,848.00	Subscription Conversion Jamf Cloud seat of Jamf Pro for macOSValid from (2024-08-01 - 2025-07-31)
PRO-EDU-IOS	Jamf Pro for iOS	10438	USD 9.00	USD 4.00	USD 41,752.00	Subscription Conversion Jamf Cloud seat of Jamf Pro for iOSValid from (2024-08-01 - 2025-07-31)
PRO-EDU-TVOS	Jamf Pro for tvOS	668	USD 9.00	USD 4.00	USD 2,672.00	Subscription Conversion Jamf Cloud seat of Jamf Pro for tvOSValid from (2024-08-01 - 2025-07-31)
PRO-EDU-MACOS	Jamf Pro for macOS	137	USD 18.00	USD 12.00	USD 1,644.00	Device subscription macOS license for Apple management to meet the needs of any organizationValid from (2024-08-01 - 2025-07-31)

Quote: Q-362508

Created Date: 08/26/2024

Expiration Date: 09/30/2024

Legal Entity: JAMF Software, LLC



PRT-EDU	Jamf Protect	343	USD 12.00	USD 12.00	USD 4,116.00	Comprehensive endpoint security, threat defense, web threat prevention and content filteringValid from (2024-08-01 - 2025-07-31)
CTB-EDU	Jamf Connect Basic	343	USD 5.00	USD 3.33	USD 1,142.19	A Mac authentication and account management solutionValid from (2024-08-01 - 2025-07-31)
PRO-EDU-IOS	Jamf Pro for iOS	2104	USD 9.00	USD 4.00	USD 8,416.00	iOS and iPadOS license for Apple management to meet the needs of any organizationValid from (2024-08-01 - 2025-07-31)
			Total		USD 105,717.19	

Terms & Conditions

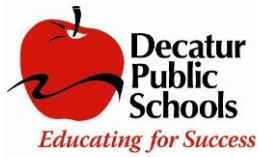
Sales Tax	This price quote does not include applicable sales tax. The appropriate tax for your location will be added to your invoice. If your purchase qualifies for a tax-exempt status, please send us a copy of your Tax-Exempt Certificate. If no certificate is received at the time of order, JAMF Software, LLC will charge the appropriate sales tax for your location.	SLASA	Jamf' Software and Services are licensed and provided exclusively under the terms and conditions of Jamf' standard software licensing and services agreement, or a negotiated agreement between Jamf and the Ship to Name entity ("Customer"), as applicable (the "License Agreement").
Additional Information	Should you have any queries, require further clarification or additional information for Purchase Orders, contact your Jamf contact. Purchase Orders may be submitted by email to Purchasing@jamf.com or by fax to 1-612-332-9054.	Onboarding	Onboarding services must be scheduled and completed within 12months of purchase. Specifications can be found on Jamf's website.

Quote: Q-362508
Created Date: 08/26/2024
Expiration Date: 09/30/2024
Legal Entity: JAMF Software, LLC



Payment Terms	Net 30
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PO Number(Optional):



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Purchase of iPads
Initiated By: Maurice Payne, Director of Information Technology	Attachments: Purchase of iPads - Apple Quote
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

As part of the DPS 1:1 program, older iPads must be replaced with new devices. The oldest devices are the iPad 6's. As these are phased out, the inventory will be iPad 7's, iPad 8's, and iPad 10's.

CURRENT CONSIDERATIONS:

This recommendation would purchase 760 iPad 10's. These iPads will be issued to students and staff members.

FINANCIAL CONSIDERATIONS:

The total cost is \$246,240.00 and would be funded by the ESSR III grant.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Purchase of iPads in the amount of \$246,240.00 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____



Apple Inc. Education Price Quote

Customer: Dylan Ackley DECATUR PUBLIC SCHOOL DISTRICT 61 Email: daackley@dps61.org	Apple Inc: Cullen Coyne Email: ccoyne@apple.com	Apple Quote: 2212972997 Quote Date: September 16, 2024 Quote Valid Until: October 11, 2024
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Quote Comments:

Item #	Details	Qty	Unit List Price	Extended List Price
1	10.9-inch iPad Wi-Fi 64GB - Silver (Packaged in a 10-pack) Part Number: MPQT3LL/A	760	\$324.00	\$246,240.00

Education List Price Total	\$246,240.00
Additional Tax	\$0.00
Estimated Tax	\$0.00
Total Tax	\$0.00
Extended Total Price*	\$246,240.00

**In most cases Extended Total Price does not include Sales Tax
If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary

Disclosure

This document has been created for you as Apple Quote ID **2212972997**.

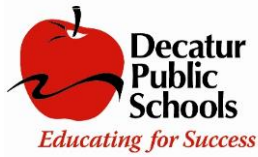
Your institution's Authorized Purchaser may submit an order online at <https://ecommerce.apple.com>. Go to the Quote area of your Apple Online Store, click on it and convert to an order.

- If you're the authorized purchaser and need assistance in registering for access to the Apple Online Store, please contact your Apple Sales Representative.

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 - If you do not have a purchase agreement in effect with Apple, please contact csteam.edu@apple.com.
- B. All sales are final. Please review Return Policy below if you have any questions. If you use your institution's Purchase Order form to place an order in response to this Quote, Apple rejects any Terms set out on the Purchase Order that are inconsistent with or in addition to the Terms of the governing purchase agreement between the parties.
- C. Unless this Quote specifies otherwise, it remains in effect until the Quote Valid Until Date set forth above. Apple reserves the right to withdraw this Quote before an order is placed, modify, or cancel any provision of this Quote, or cancel any orders placed.

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Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Purchase of iPad Insurance Cases & White Glove Service
Initiated By: Maurice Payne, Director of Information Technology	Attachments: Purchase of iPad Insurance Cases & White Glove Service – AGi Quote
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

As part of the DPS 1:1 program, older iPads must be replaced with new devices. The oldest devices are the iPad 6's. As these are phased out, the inventory will be iPad 7's, iPad 8's, and iPad 10's. Each iPad is covered by insurance for 3 years.

CURRENT CONSIDERATIONS:

The purchase is for insurance cases for each iPad. The insurance provides 3 years of unlimited repairs for each iPad. As part of the white glove service, AGi will receive the iPad shipment from Apple, apply the asset tags, and install the protective case.

FINANCIAL CONSIDERATIONS:

The cost of the insurance cases is \$48,640.00 and would be funded by the ESSR III grant. The cost of the White Glove Service is \$7,980.00 and would be funded by the FY25 Information Technology budget. The total cost of the insurance cases and White Glove Service is \$56,620.00.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Purchase of iPad Insurance Cases & White Glove Service in the amount of \$56,620.00 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION:_____

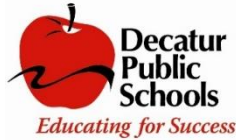
AGiREPAIR

Repair. Protection. Buyback. Parts. Provisioning.

AGiRepair, Inc.
220 Huff Avenue, Suite 500
Greensburg, PA 15601
(724) 838-1170
(724) 838-1179 Fax

Quote		Sold To			Ship To		
Quotation Number	1561511	DECATUR PUBLIC SCHOOLS 61			DECATUR PUBLIC SCHOOLS 61		
Customer	DECATUR PUBLIC SCHOOLS (300 E ELDORADO ST			300 E ELDORADO ST		
Customer ID	DECATURPS61	DECATUR, IL 62523			DECATUR, IL 62523		
Quotation Date	08/28/24						
Reference Number		(217) 362-3070 Ext:					
Quote Expiration	9/28/2024						
Purchase Order	Reference	Ordered By	Terms	Sales Rep	Shipping Method	Scheduled Ship	
TBD		Dylan Ackley	Net 45 Days	AB9	FedEx Ground	08/28/24	
Line	QTY	Item Number	Description			Unit Price	Line Total
1	760	AGIPROTECT-3YR-IPAD10-EDGE-360	AGiProtect 3 Year Plan for iPad 10 with Edge 360 Case			\$64.00	\$48,640.00
2	760	SERVICE-IPAD10-WGS	White Glove Service for iPad 10			\$10.50	\$7,980.00
3	1	SHIPPING	AG iRepair Shipping			\$0.00	\$0.00
4	-1	SHIPPING-FREE	AG iRepair Free Shipping			\$0.00	\$0.00

Subtotal	\$56,620.00
Tax	\$0.00
Payments Received	\$0.00
Balance	\$56,620.00



Board of Education Decatur Public School District #61

Date: September 24, 2024	Subject: Award of Bid to install fibar drain, fabric, rock and pour in play at Johns Hill, Montessori & Pershing
Initiated By: Kent Metzger, Director of Building and Grounds	Attachments: 3 bids Quote dated September 3, 2024 & Bid Tabulation
Reviewed By: Dr. Michael Curry, Chief Operations Officer, and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The District has been utilizing ESSER III funds to install nine playgrounds. Currently Franklin Grove, Hope, Muffley, and South Shores Elementary are complete, leaving Montessori, Pershing, Johns Hill, Parsons, and Baum. Due to the end date of ESSER III, the District is scheduling Montessori, Pershing and Johns Hill to be completed within the 2024-2025 school year. The scope of work includes: install of surface drains, fibar drain fabric, base and final install of rock (CA7) and install of pour in play (playground surfacing).

CURRENT CONSIDERATIONS:

The District received three bids. Kinney Contractor's submitted a quote for \$433,667, Entler Excavating submitted a quote for \$402,828.22, and Lourash & Mahannah Excavation submitted a quote for \$365,820. All 3 parties have indicated they will be able to complete the work adhering to the district's timeline, weather permitting.

FINANCIAL CONSIDERATIONS:

These services will be paid out of ESSER III for a total of \$365,820.

STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education accept/approve the bid from Lourash & Mahannah Excavation in the amount of \$365,820.00 as presented.

RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____



Bid-Tab
DPS Playground Improvements (Johns Hill, Montessori, Pershing)
4 September 2024 at 2:00 PM
Location: DPS Superintendent's Office, 101 W Cerro Gordo Street, Decatur, IL

<u>Name</u>	<u>Bid Bond</u>	<u>Addendum No.</u>	<u>Base Bid Johns Hill</u>	<u>Base Bid Montessori</u>	<u>Base Bid Pershing</u>
A. Entler Excavating	X		\$135,986.78	\$210,687.80	\$56,153.64
B. Kinney Contractors	X		\$175,835.00	\$211,206.00	\$46,626.00
C. Lourash & Mahannah Excavating	X		\$182,245.00	\$144,375.00	\$39,200.00
D.					
E.					
F.					
G.					
H.					